



	Directorate of Information			Resources Directorate			Human Resources Directorate			Metropolitan Police Authority			Centrally Held Budgets			Metropolitan Police Service Total			
	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Full Year Budget (£000's)	Forecast (£000's)	Variance (£000's)	Variance %
<b>Pay</b>																			
Police Officer Pay	5,233	4,912	-321	795	464	-331	43,217	42,661	-556	0	0	0	22,197	22,197	0	1,858,747	1,843,056	-15,691	-0.8%
Police Staff Pay	44,935	45,374	439	37,065	36,803	-263	80,374	80,135	-239	7,242	7,211	-31	5,435	5,435	0	594,962	602,035	7,074	1.2%
PCSO Pay	0	0	0	0	0	0	0	59	59	0	0	0	0	0	0	148,617	151,692	3,075	2.1%
Traffic Wardens' Pay	0	0	0	0	0	0	169	282	113	0	0	0	1,523	1,523	0	10,032	11,189	1,157	11.5%
<b>Total Pay</b>	<b>50,168</b>	<b>50,286</b>	<b>118</b>	<b>37,861</b>	<b>37,267</b>	<b>-594</b>	<b>123,759</b>	<b>123,136</b>	<b>-623</b>	<b>7,242</b>	<b>7,211</b>	<b>-31</b>	<b>29,155</b>	<b>29,155</b>	<b>0</b>	<b>2,612,357</b>	<b>2,607,972</b>	<b>-4,385</b>	<b>-0.2%</b>
<b>Overtime</b>																			
Police Officer Overtime	52	66	14	4	0	-4	613	595	-18	0	0	0	1,827	1,827	0	123,151	135,571	12,420	10.1%
Police Staff Overtime	1,608	1,731	123	342	311	-31	4,412	4,338	-74	10	53	43	0	0	0	32,408	33,511	1,103	3.4%
PCSO Overtime	0	0	0	0	0	0	0	0	0	0	0	0	21	21	0	1,152	1,353	201	17.4%
Traffic Wardens' Overtime	0	0	0	0	0	0	3	2	0	0	0	0	36	36	0	548	578	29	5.3%
<b>Total Overtime</b>	<b>1,660</b>	<b>1,797</b>	<b>137</b>	<b>346</b>	<b>311</b>	<b>-35</b>	<b>5,027</b>	<b>4,936</b>	<b>-92</b>	<b>10</b>	<b>53</b>	<b>43</b>	<b>1,885</b>	<b>1,885</b>	<b>0</b>	<b>157,260</b>	<b>171,013</b>	<b>13,753</b>	<b>8.7%</b>
<b>TOTAL PAY &amp; OVERTIME</b>	<b>51,828</b>	<b>52,083</b>	<b>255</b>	<b>38,207</b>	<b>37,578</b>	<b>-629</b>	<b>128,787</b>	<b>128,072</b>	<b>-715</b>	<b>7,252</b>	<b>7,263</b>	<b>12</b>	<b>31,040</b>	<b>31,040</b>	<b>0</b>	<b>2,769,617</b>	<b>2,778,985</b>	<b>9,368</b>	<b>0.3%</b>
<b>Running Expenses</b>																			
Employee Related Expenditure	885	1,219	334	11,813	10,133	-1,680	10,666	10,592	-75	437	496	59	718	718	0	35,587	35,392	-195	-0.5%
Premises Costs	250	372	122	214,009	214,144	135	308	438	130	1,107	1,109	2	3,007	3,007	0	229,452	230,569	1,117	0.5%
Transport Costs	575	589	14	98	77	-22	23,023	23,067	44	37	36	-1	0	0	0	68,021	68,317	296	0.4%
Supplies & Services	170,027	170,176	149	12,940	13,282	342	42,702	40,486	-2,216	4,180	4,533	352	8,039	8,041	2	430,220	430,532	312	0.1%
Capital Financing Costs	0	0	0	23,100	22,836	-264	0	0	0	0	0	0	0	0	0	23,100	22,836	-264	-1.1%
<b>TOTAL RUNNING EXPENSES</b>	<b>171,737</b>	<b>172,357</b>	<b>620</b>	<b>261,961</b>	<b>260,472</b>	<b>-1,489</b>	<b>76,700</b>	<b>74,583</b>	<b>-2,117</b>	<b>5,761</b>	<b>6,174</b>	<b>413</b>	<b>11,764</b>	<b>11,766</b>	<b>2</b>	<b>786,380</b>	<b>787,646</b>	<b>1,266</b>	<b>0.2%</b>
<b>TOTAL EXPENDITURE</b>	<b>223,565</b>	<b>224,440</b>	<b>875</b>	<b>300,168</b>	<b>298,050</b>	<b>-2,118</b>	<b>205,487</b>	<b>202,655</b>	<b>-2,832</b>	<b>13,013</b>	<b>13,437</b>	<b>424</b>	<b>42,804</b>	<b>42,806</b>	<b>2</b>	<b>3,555,997</b>	<b>3,566,631</b>	<b>10,634</b>	<b>0.3%</b>
<b>Income</b>																			
Interest Receipts	0	0	0	-2,100	-751	1,349	0	0	0	0	0	0	0	0	0	-2,100	-751	1,349	-64.3%
Other Income	-4,697	-4,623	74	-21,464	-21,140	324	-49,304	-45,866	3,438	-70	-73	-2	-2,343	-3,809	-1,466	-364,474	-355,097	9,377	-2.6%
<b>TOTAL INCOME</b>	<b>-4,697</b>	<b>-4,623</b>	<b>74</b>	<b>-23,564</b>	<b>-21,891</b>	<b>1,673</b>	<b>-49,304</b>	<b>-45,866</b>	<b>3,438</b>	<b>-70</b>	<b>-73</b>	<b>-2</b>	<b>-2,343</b>	<b>-3,809</b>	<b>-1,466</b>	<b>-366,574</b>	<b>-355,848</b>	<b>10,726</b>	<b>-2.9%</b>
<b>Discretionary Pension Costs</b>																			
Discretionary Pension Costs	0	0	0	0	0	0	29,125	29,125	0	0	0	0	0	0	0	29,125	29,125	0	0.0%
<b>TOTAL DISC PENSION COSTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,125</b>	<b>29,125</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,125</b>	<b>29,125</b>	<b>0</b>	<b>0.0%</b>
<b>NET EXPENDITURE</b>	<b>218,868</b>	<b>219,817</b>	<b>949</b>	<b>276,603</b>	<b>276,159</b>	<b>-445</b>	<b>185,307</b>	<b>185,914</b>	<b>606</b>	<b>12,943</b>	<b>13,365</b>	<b>422</b>	<b>40,461</b>	<b>38,997</b>	<b>-1,464</b>	<b>3,218,548</b>	<b>3,239,908</b>	<b>21,360</b>	<b>0.7%</b>
Specific Grants	-2,708	-2,703	5	-9,852	-9,808	44	-57	-57	0	0	0	0	-127,704	-128,057	-354	-577,070	-576,130	940	-0.2%
<b>Net Revenue Expenditure</b>	<b>216,160</b>	<b>217,114</b>	<b>954</b>	<b>266,751</b>	<b>266,351</b>	<b>-401</b>	<b>185,251</b>	<b>185,857</b>	<b>606</b>	<b>12,943</b>	<b>13,365</b>	<b>422</b>	<b>-87,243</b>	<b>-89,060</b>	<b>-1,818</b>	<b>2,641,477</b>	<b>2,663,777</b>	<b>22,300</b>	<b>0.8%</b>
Transfer to/(from) Earmarked Reserves	-2,000	-2,000	0	0	0	0	0	0	0	0	0	0	2,343	2,343	0	-1,177	-1,177	0	0.0%
Transfer to/(from) General Reserves	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
<b>BUDGET REQUIREMENT</b>	<b>214,160</b>	<b>215,114</b>	<b>954</b>	<b>266,751</b>	<b>266,351</b>	<b>-401</b>	<b>185,251</b>	<b>185,857</b>	<b>606</b>	<b>12,943</b>	<b>13,365</b>	<b>422</b>	<b>-84,900</b>	<b>-86,717</b>	<b>-1,818</b>	<b>2,640,300</b>	<b>2,662,600</b>	<b>22,300</b>	<b>0.8%</b>
<b>Financed by</b>																			
Police Grant	0	0	0	0	0	0	0	0	0	0	0	0	-1,083,600	-1,083,600	0	-1,083,600	-1,083,600	0	0.0%
Payments under s.102 GLA Act 1999	0	0	0	0	0	0	0	0	0	0	0	0	-1,556,700	-1,556,700	0	-1,556,700	-1,556,700	0	0.0%
<b>TOTAL FUNDING</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-2,640,300</b>	<b>-2,640,300</b>	<b>0</b>	<b>-2,640,300</b>	<b>-2,640,300</b>	<b>0</b>	<b>0.0%</b>
<b>MPS TOTAL</b>	<b>214,160</b>	<b>215,114</b>	<b>954</b>	<b>266,751</b>	<b>266,351</b>	<b>-401</b>	<b>185,251</b>	<b>185,857</b>	<b>606</b>	<b>12,943</b>	<b>13,365</b>	<b>422</b>	<b>-2,725,200</b>	<b>-2,727,017</b>	<b>-1,818</b>	<b>0</b>	<b>22,300</b>	<b>22,300</b>	<b>0</b>

Total Year to Date Budget £000s	Total Year to Date Actuals £000s	Total Year to Date Variance £000s		Approved Annual Budget £000s	Budget Movements £000s	Revised Annual Budget £000s	Annual Forecast £000s	Variance £000s
			<b>Pay</b>					
596,056	592,662	-3,394	Police Officer Pay	1,838,290	20,457	1,858,747	1,843,056	-15,691
190,754	193,834	3,080	Police Staff Pay	606,803	-11,841	594,962	602,035	7,074
48,896	50,832	1,936	PCSO Pay	145,429	3,188	148,617	151,692	3,075
3,008	3,193	185	Traffic Wardens Pay	10,031	1	10,032	11,189	1,157
<b>838,714</b>	<b>840,522</b>	<b>1,808</b>	<b>Total Pay</b>	<b>2,600,553</b>	<b>11,804</b>	<b>2,612,357</b>	<b>2,607,972</b>	<b>-4,385</b>
			<b>Overtime</b>					
39,631	48,448	8,817	Police Overtime	119,104	4,047	123,151	135,571	12,420
10,699	11,583	884	Police Staff Overtime	32,122	286	32,408	33,511	1,103
363	426	63	PCSO Overtime	1,022	130	1,152	1,353	201
183	165	-18	Traffic Warden Overtime	548	0	548	578	29
<b>50,876</b>	<b>60,622</b>	<b>9,746</b>	<b>Total Overtime</b>	<b>152,796</b>	<b>4,464</b>	<b>157,260</b>	<b>171,013</b>	<b>13,753</b>
<b>889,590</b>	<b>901,143</b>	<b>11,554</b>	<b>Total Pay &amp; Overtime</b>	<b>2,753,349</b>	<b>16,268</b>	<b>2,769,617</b>	<b>2,778,985</b>	<b>9,368</b>
			<b>Running Expenses</b>					
7,701	7,642	-60	Employee Related Expenditure	33,302	2,285	35,587	35,392	-195
81,704	82,048	344	Premises Costs	235,609	-6,157	229,452	230,569	1,117
21,326	21,407	81	Transport Costs	66,824	1,197	68,021	68,317	296
127,103	126,197	-906	Supplies & Services	421,989	8,231	430,220	430,532	312
1,186	1,101	-85	Capital Financing Costs	23,100	0	23,100	22,836	-264
<b>239,020</b>	<b>238,394</b>	<b>-625</b>	<b>Total Running Expenses</b>	<b>780,824</b>	<b>5,556</b>	<b>786,380</b>	<b>787,646</b>	<b>1,266</b>
<b>1,128,609</b>	<b>1,139,538</b>	<b>10,928</b>	<b>Total Expenditure</b>	<b>3,534,173</b>	<b>21,824</b>	<b>3,555,997</b>	<b>3,566,631</b>	<b>10,634</b>
			<b>Income</b>					
-700	-258	442	Interest Receipts	-2,100	0	-2,100	-751	1,349
-119,514	-114,726	4,789	Other Income	-357,660	-6,814	-364,474	-355,097	9,377
<b>-120,214</b>	<b>-114,984</b>	<b>5,230</b>	<b>Total Income</b>	<b>-359,760</b>	<b>-6,814</b>	<b>-366,574</b>	<b>-355,848</b>	<b>10,726</b>
			<b>Discretionary Pension Costs</b>					
11,823	11,824	0	Discretionary Pension Costs	29,125	0	29,125	29,125	0
<b>11,823</b>	<b>11,824</b>	<b>0</b>	<b>Total Discretionary Pension Costs</b>	<b>29,125</b>	<b>0</b>	<b>29,125</b>	<b>29,125</b>	<b>0</b>
<b>1,020,218</b>	<b>1,036,377</b>	<b>16,159</b>	<b>Net Expenditure</b>	<b>3,203,538</b>	<b>15,010</b>	<b>3,218,548</b>	<b>3,239,908</b>	<b>21,360</b>
-238,591	-238,591	0	Specific Grant	-563,238	-13,832	-577,070	-576,130	940
<b>781,627</b>	<b>797,787</b>	<b>16,160</b>	<b>Net Revenue Expenditure</b>	<b>2,640,300</b>	<b>1,178</b>	<b>2,641,478</b>	<b>2,663,778</b>	<b>22,300</b>
-3,520	-3,520	0	Transfer to/(from) Earmarked Reserves	0	-1,177	-1,177	-1,177	0
		0	Transfer to/(from) General Reserves	0	0	0	0	0
<b>778,107</b>	<b>794,267</b>	<b>16,160</b>	<b>Budget Requirement</b>	<b>2,640,300</b>	<b>0</b>	<b>2,640,300</b>	<b>2,662,600</b>	<b>22,300</b>
			<b>Financed by</b>					
-379,451	-379,451	0	Police Grant	-1,083,600	0	-1,083,600	-1,083,600	0
-534,500	-534,500	0	Payments under s.102 GLA Act 1999	-1,556,700	0	-1,556,700	-1,556,700	0
<b>-913,951</b>	<b>-913,951</b>	<b>0</b>	<b>Total Funding</b>	<b>-2,640,300</b>	<b>0</b>	<b>-2,640,300</b>	<b>-2,640,300</b>	<b>0</b>
<b>-135,844</b>	<b>-119,684</b>	<b>16,160</b>	<b>MPS Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22,300</b>	<b>22,300</b>

### MPS Capital Monitoring Report ~ Period 4

	Total YTD Actuals	% of YTD Actuals / YTD Funding compared to Revised Annual Approved Budget	Annual Approved Budget	Approved Budget Movements/ Adjustments	Revised Annual Approved Budget	Forecast	Variance of Forecast to Revised Annual Approved Budget	% of Forecast compared to Revised Annual Approved Budget / Funding
	£000	%	£000	£000	£000	£000	£000	%

#### Capital Expenditure

Property Based Programmes	3,662	7.25%	60,954	-10,454	50,500	51,200	700	1.39%
Information Based Programmes - (Excluding C3i)	22,254	22.34%	86,532	13,072	99,604	101,469	1,865	1.87%
Transport Based Expenditure	4,470	27.57%	13,800	2,416	16,216	17,061	845	5.21%
Other Plant & Equipment Expenditure	9	1.52%	555	7	562	562	0	0.00%
<b>Total - Programmes (excl C3i and SNPs)</b>	<b>30,395</b>	<b>18.21%</b>	<b>161,841</b>	<b>5,041</b>	<b>166,882</b>	<b>170,292</b>	<b>3,410</b>	<b>2.04%</b>
C3i Programme	508	12.33%	2,000	2,120	4,120	4,120	0	0.00%
Safer Neighbourhoods Programme - DOI	396	5.18%	1,238	6,409	7,647	7,647	0	0.00%
Safer Neighbourhoods Programme - PSD	2,227	12.87%	13,650	3,650	17,300	17,300	0	0.00%
<b>Sub-total - Safer Neighbourhoods Programme</b>	<b>2,623</b>	<b>10.51%</b>	<b>14,888</b>	<b>10,059</b>	<b>24,947</b>	<b>24,947</b>	<b>0</b>	<b>0.00%</b>
Olympics/Paralympics	0	0.00%	27,066	0	27,066	7,973	-19,093	-70.54%
Counter Terrorism	1,585	14.17%	10,350	836	11,186	11,186	0	0.00%
<b>MPS Total</b>	<b>35,111</b>	<b>14.99%</b>	<b>216,145</b>	<b>18,056</b>	<b>234,201</b>	<b>218,518</b>	<b>-15,683</b>	<b>-6.70%</b>

#### Capital Funding

Police Capital Grant	12,814	33.33%	38,442	0	38,442	38,442	0	0.00%
Other Capital Grants & Third Party Contributions	4,157	33.33%	7,000	5,472	12,472	12,472	0	0.00%
Supported Borrowing	6,545	33.33%	19,635	0	19,635	19,635	0	0.00%
Unsupported Borrowing	5,159	33.33%	15,477	0	15,477	15,477	0	0.00%
Capital Receipts	448	1.90%	20,000	3,600	23,600	23,600	0	0.00%
Usable Capital Reserves	1,272	4.71%	35,020	-8,031	26,989	29,554	2,565	9.50%
Other - incl. RCCOs	0	0.00%	26,267	4,000	30,267	31,112	845	2.79%
<b>Total - Funding of Business Groups</b>	<b>30,395</b>	<b>18.21%</b>	<b>161,841</b>	<b>5,041</b>	<b>166,882</b>	<b>170,292</b>	<b>3,410</b>	<b>2.04%</b>
C3i Programme Earmarked Reserves	508	12.33%	2,000	2,120	4,120	4,120	0	0.00%
Unsupported Borrowing C3i Programme	0	0.00%	0	0	0	0	0	0.00%
Unsupported Borrowing Safer Neighbourhoods	2,623	10.51%	14,888	10,059	24,947	24,947	0	0.00%
Olympics/Paralympics Specific Grant	0	0.00%	27,066	0	27,066	7,973	-19,093	-70.54%
Counter-Terrorism Specific Grant	1,585	14.17%	10,350	836	11,186	11,186	0	0.00%
<b>MPS Total</b>	<b>35,111</b>	<b>14.99%</b>	<b>216,145</b>	<b>18,056</b>	<b>234,201</b>	<b>218,518</b>	<b>-15,683</b>	<b>-6.70%</b>

**Metropolitan Police Service  
Police Officer Overtime**

Appendix 4

**Analysis of Overtime Costs on Major Operations as at Period 4 - 2009 / 2010**

Business Group		Territorial Policing	Specialist Crime Directorate	Specialist Operations	Central Operations	Olympics Security Directorate	Deputy Commissioner's Portfolio	Directorate of Information	Resources	Human Resources	Centrally Held	Total MPS
	Note	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Current Full Year Budget		50.0	25.2	24.8	19.3	0.2	1.1	0.1	0.0	0.6	1.8	123.2
Annual Forecast		55.2	26.3	26.5	23.4	0.5	1.1	0.1	0.0	0.6	1.8	135.6
Forecast Variance		5.2	1.0	1.7	4.1	0.3	0.0	0.0	0.0	0.0	0.0	12.4
Various Special Operations	1	-	-	0.6	-	-	-	-	-	-	-	0.6
G20 Summit Protest/Demonstration	2	0.3	-	0.4	0.8	-	-	-	-	-	-	1.5
Operation Mirandy - Tamil Ceasefire Demonstration	3	3.9	-	-	3.2	-	-	-	-	-	-	7.1
Operation Bentham - Climate Camp Demonstration	4	-	-	-	0.5	-	-	-	-	-	-	0.5
Annual Forecast for Major Operations		4.2	0.0	1.0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	9.7
Amended Annual Variance		1.0	1.0	0.7	-0.3	0.3	0.0	0.0	-0.0	-0.0	0.0	2.7
Variance %		0.3%	3.4%	5.1%	-3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%

**Notes:**

- Operations undertaken by Special Operations are all covert operations and by their nature may not be disclosed.
- This represents the **estimated** overtime costs of policing the G20 Summit Protest/Demonstration since actual overtime costs are still being processed. Discussions are being held with Home Office regarding potential funding of the additional costs.
- This represents the **estimated** overtime costs of policing the Tamil demonstration associated with political events in Sri Lanka.
- This represents the **estimated** overtime costs of policing the Climate Camp Demonstration at Heathrow Airport which is expected to last for one week. It is also anticipated that mutual aid will be required to assist with the policing of this event since it takes place at the same time as the Notting Hill Carnival. Mutual Aid costs are not included in this appendix.
- There are a significant number of public order operations. The individual overtime costs for most of these operations may be insignificant but collectively they may be material. The cost of quantifying these outweighs the resulting benefits.
- The forecasts are an estimate of activity based on information currently available and may be subject to change.