Appendix 2 – Territorial Policing DAC Review + Process Map

Recommendation	TP I&R Practitioners Meeting considers performance matrix and generates recommendations for DAC Review	The recommendation and selection finalised 6- 8 weeks prior to the scheduled DAC visit to ensure that leadership survey is completed and analysed
Selection Notification	TP Strategic Tasking Meeting considers recommendations from TP I&R Meeting and agrees BOCU to be subject of forthcoming DAC Review + process	
	DAC's office formally notifies selected BOCU of review date, TPPU inspection and LA staff survey.	
		BOCU commander
	TPPU brief BOCU commander on TPPU process and LA Survey. BOCU SPOC nominated	needs to inform all staff about the TPPU and survey
Inspection activity:	Leadership Academy generate hyperlink to Intranet based LA Staff survey	
On site	BOCU commander informs BOCU staff of LA staff survey via e-mail and encourages completion, specifying deadline	
Remote	TPPU undertake inspection activity both remotely and through a series of visits	The TPPU undertake inspection / review activity,
Staff Survey	LA analyse survey and produce summary report including conclusions and recommendations	providing on going tactical feedback to staff and feedback to BOCU commander at conclusion of process – No
Feed back	TPPU provide 'hot de-brief' for BOCU commander	
		surprises
Report	TPPU complete report including proposed recommendations	
Proposed Recommendation	TPPU forward report to DAC and provide personal briefing	Briefing date must leave sufficient time for discussion between DAC and Link Commander regarding leadership issues
s Input from Link	DAC consults with Link Commander regarding any identified leadership issues raised by LA or TPPU	
Commander	TPPU provide 'hot de-brief' for BOCU commander	
DAC Visit Agree Recommendations	DAC Review visit. Recommendations agreed with BOCU commander. DAC decides if there is a requirement for further Peer Review activity relating to the areas subject to recommendation and / or LA support	DAC agrees recommendations with BOCU commander
Circulate report	Report and recommendations forwarded to BOCU commander, Link Commander and Leadership Academy (where appropriate)	including timeframe for delivery and re- review by TPPU.

