

**Links between Corporate Strategy Outcomes & Service Review Proposals**

Outcome Areas	Service Review Work
<b>Policing - Citizen Focused</b>	
<b>Communities are engaged with, confident in &amp; satisfied with our service</b>	The acceleration of Safer Neighbourhood teams
	Workforce modernisation - the right people in the right roles
	Using intelligence from local communities
	Investigating crime, victim and witness care
<b>More offenders are brought to justice</b>	Investigating crime and dealing with offenders
	The development of Public Protection Units
	Greater focus on performance & inspection
	Organised criminal networks – using intelligence from local communities
	Greater co-ordination of MPS covert assets
<b>Safety &amp; security is improved and the public feel reassured</b>	Safer Neighbourhoods
	Estates strategy – acceleration of shop fronts
	Workforce modernisation – high visibility patrols
	Increase counter – terrorism capability
<b>Crime, disorder, vulnerability and harm are prevented &amp; reduced</b>	Public Protection Units
	Organised criminal networks
	Covert and intelligence assets, linked more closely to tasking

**Supported by Living our Values & ensuring we have:**

<b>Clear communication</b>	Co-ordinated consultation under development
<b>Enabled staff</b>	The workforce modernisation team within service review have primarily been concerned with looking at who is the most suitable person to perform a particular type of role. It is envisaged that this will lead to the right people in the right place with the right skills.
	Workforce modernisation team have also been looking at the issues of staff mix, reduction in management costs, the 'enhanced' constable role, career pathways and a code of ethics.
	Issues such as silo mentality, leadership, removing agendas, reward and recognition and linking authority and accountability were raised through SR consultation, a number of these have been allocated to the work of Together.
<b>A modern &amp; diverse workforce</b>	The workforce modernisation team within service review have primarily been concerned with looking at who is the most suitable person to perform a particular type of role. It is envisaged that this will lead to the right people in the right place with the right skills. The workforce modernisation team have also been looking specifically at addressing the topics of police officers in roles not specifically requiring police powers, skills or experience and the issues of reducing management on-costs.
<b>Better use of resources</b>	Mapped intelligence functions and created an asset register within intelligence and covert policing to ensure that they are closely linked to tasking on a corporate level. The option of coordinating intelligence assets has been explored and developed. The review of intelligence also addresses the issue of duplication and unnecessary functions and explores the opportunities for greater 'joined up' working
	Service review has been concerned with identifying effectiveness and efficiency changes which could release resources to fund the widening mission of the MPS. As a result, there have been a number of suggestions relating to the tighter management and control of budgets as well as the opportunities to maximise the resources of the MPS, such as with the shared service centres.
<b>Cohesive partnership working</b>	To improve and coordinate partnership working across the MPS to develop the London Crime Reduction Delivery Board as a CDRP to facilitate better partnership work, identify and resolve Level II crime issues and provide a coordination role for crime reduction across London. This to be supported by an London Analysts Support System to aid information sharing and analysis across partnerships and to develop the model of partnership working in London.