

### Community Engagement Unit Workplan 2006 - 07

| <b>Objective 1: Support the MPAs scrutiny and governance role in implementing the community engagement strategy</b>  |                      |  |                |
|--|----------------------|--|----------------|
| <b>Equalities impact:</b> <i>The objective will ensure the MPA fulfils its scrutiny role of MPS activities around Community Engagement and in particular how that pertains to equality and diversity</i>     |                      |  |                |
| <b>Key actions/events:</b>   | <b>Deadline/date</b> | <b>Performance measure</b>   | <b>Budget</b>  |
| <b>1.</b> <i>Development of the MPA/MPS community engagement strategy.</i>   | Sept 2006            | <i>Adopted by Full Authority</i>                                     | –              |
| <b>2.</b> <i>Develop test and assess appropriate outcome measures for community engagement and work with the MPS to transform their approach to community engagement.</i>                                    | Sept 2006 - ongoing  | <i>Approved by COP, trailed with MPS</i>                             | –              |
| <b>3.</b> <i>Provide results of community engagement and other survey and research work into the MPAs Committee and annual police priority and planning process.</i>   | Ongoing              | <i>Impact on decision-making processes</i>                           | £3,000         |
| <b>4.</b> <i>Assess and monitor the community engagement performance of the MPS in such areas as Safer Neighbourhoods (in particular the SN Panels), IAGs, Communities Together, Counter-terrorism, etc.</i> | Ongoing              | <i>Effectiveness of committee commissioning briefs, publications</i> | £10,000        |
| <b>TOTAL</b>   |                      |  | <b>£13,000</b> |

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**Issues/comments:** *Establishing a strategy with clear standards will increase the capacity and effectiveness of the MPA to scrutinise the MPS against these standards of community engagement. Developing a more robust scrutiny responsibility over the MPS on community engagement will require more staff resources devoted to policy and programme development and research and analysis, particularly when standards of effective community engagement are still at a basic, embryonic, developmental level.*

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| <b>Objective 2: Transform community engagement at the borough level to help Londoners secure more responsive policing at a local level.</b>   |                             |  |                  |
|---|-----------------------------|--|------------------|
| <b>Equalities impact: <i>The principles and criteria by which the MPA supports local community engagement require quantitative evidence of equality policies, representativeness and activities that reflects the diversity of communities.</i></b>   |                             |  |                  |
| <b>Key actions/events:</b>  | <b>Deadline/date</b>        | <b>Performance measure</b>   | <b>Budget</b>    |
| 1. <i>Implementing new Funding procedures with local partners and 2006/07 allocations in light of March 06 COP Committee recommendations.</i>   | <i>Apr – Nov 2006</i>       |  | <i>£940,000.</i> |
| 2. <i>Finalise devolved arrangements by which the MPA will support community engagement activities at the borough level.</i>  | <i>Dec 2007</i>             |  |                  |
| 3. <i>Establish a levelling up and equitable distribution of MPA support to borough-based community engagement groups.</i>  | <i>Dec 2007</i>             | <i>Allocation of funds</i>   |                  |
| 4. <i>Identify, compile and present descriptive profiles of the new range of organisational arrangements and programme initiatives being undertaken by borough based community development.</i>   | <i>Sept 2006</i>            | <i>Report compiled and Committee adoption</i>                          | <i>£5,000</i>    |
| 5. <i>Undertake an analytical assessment of above activities in terms of good practice models vis a vis structural arrangements, partnerships and programme activity with the intent of widely disseminating results and proposing local community engagement standards, and performance indicators.</i>                    | <i>Oct 2006</i>             | <i>Report to COP and consultants report published and disseminated</i> | <i>£20,000</i>   |
| 6. <i>Consult key local statutory partners and establish Community Engagement Programme Panel to steer the reform programme</i> <ul style="list-style-type: none"> <li>• <i>MPS – TP (Cdr A Hitchcock and Borough Commanders)</i></li> <li>• <i>Local Authorities (CDRP leads and GOL)</i></li> <li>• <i>GLA</i></li> </ul> | <i>May 2006 and ongoing</i> | <i>Establishment of Board</i>  | <i>–</i>         |

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|---|---------------------|----------------------|--------------------|
| 7. Support CDRPs capacity as a funding partner in implementing community engagement at the borough level.   | October 2006        | <i>Report to COP</i> |                    |
| 8. Establish CPCG/MPA Community Engagement Review Group and maintain liaison with the London CPCG Chairs Forum.   | <i>Ongoing</i>      |                      |                    |
| 9. Develop, support and evaluate local pilots in Islington, Hammersmith and Fulham, Brent, Hackney and Greenwich and produce and disseminate results together with Point 3 above.   | <i>Oct 2006</i>     |                      | <i>£130,000.</i>   |
| 10. Plan and implement conference on local community engagement.  | <i>Oct/Nov 2006</i> |                      | <i>£14,000</i>     |
|   |                     | <b>TOTAL</b>         | <i>£1,109,000.</i> |
| <p><b>Issues/comments:</b> Given the need to accelerate the reform programme as described above, the anticipated requirements of secondary legislation of the Police and Justice Bill, and thirdly the organisational needs identified by the internal restructuring of the MPA, it is anticipated that a growth bid for 2007/08 will be submitted in Oct 2006.</p> |                     |                      |                    |

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**Objective 3: Enlarge the MPA's Community Engagement at a Pan London level and ensure that the viewpoints of Londoners inform the whole of the MPAs decision making and planning process, including the annual police priority setting process**

**Equalities impact:** *The Safer London Panel has been designed to specifically reflect the diverse nature of London's communities. Pan-London activities provide the opportunity to engage with 'hard to reach' communities, on service provision, on policy development and issues such as counter terrorism that impact on particular communities in a disproportionate manner.*

| <b>Key actions/events:</b>   | <b>Deadline/date</b>    | <b>Performance measure</b>   | <b>Budget (#6621)</b> |
|--|-------------------------|--|-----------------------|
| 1. <i>Maintain effective use of and management of the 3000 member Safer London Panel</i>   | <i>On going</i>         | <i>Select and appoint new provider, undertake surveys and workshops, produce and disseminate results and newsletter.</i>     | <i>£50,000</i>        |
| 2. <i>Facilitate pan-London community engagement on counter terrorism through a series of public hearings, seminars with students, borough based issues and dissemination of report on policy issues, etc.</i>         | <i>April – Dec 2006</i> | <i>Committee report and implementation of recommendations to improve MPS approach to community engagement in this area.</i>  | <i>£29,000</i>        |
| 3. <i>Support consultation and liaison with diverse communities (e.g. disability community in implementing GLAD report, small business sector, etc)</i>  | <i>On going</i>         | <i>Response rate<br/>Feeding results into policy decision</i>  | <i>-</i>              |
| 4. <i>Strengthen liaison with MPS and other key stakeholder groups (i.e. GLA, ALG, APA, Home Office, etc) around key policy issues and programme initiatives such as counter-terrorism, Safer Neighbourhoods, etc.</i> | <i>May – Dec 2006</i>   | <i>Committee report &amp; implementation of recommendations to improve MPS approach to community engagement in this area</i> |                       |

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|--|--------------|----------------|
|  | <b>Total</b> | <b>£79,000</b> |
| <i><b>Issues/comments:</b> Consultation on the annual police priority setting process must be timely in order to feed into the process. Resource restrictions limit the capacity for broader pan-London engagement activities, but the unit will support where feasible the work of other MPA units (e.g. RDU) and otherwise work with the MPS in terms of asserting the MPAs governance responsibilities.</i> |              |                |

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| <b>Objective 4: Serving Diverse Communities</b>   |                        |                            |               |
|---|------------------------|----------------------------|---------------|
| <b>Equalities impact:</b>   |                        |                            |               |
| <b>Key actions/events:</b>  | <b>Deadline/date</b>   | <b>Performance measure</b> | <b>Budget</b> |
| <b>1.</b> <i>Monitor community engagement activities for their inclusiveness and representativeness.</i>  | <i>Ongoing</i>         |                            |               |
| <b>2.</b> <i>Encourage proactive efforts to ensure the participation of those disproportionately impacted by crime and safety concerns are involved in community engagement activities.</i> | <i>Ongoing</i>         |                            |               |
| <b>3.</b> <i>Complete process for ensuring implementation of the GLAD report on policing and disability issues.</i>   | <i>Oct 2006</i>        |                            |               |
| <b>4.</b> <i>Support GLA and MPS in identifying the training needs of SN teams in engaging with young people.</i>   | <i>June – Dec 2006</i> |                            |               |
| <b>5.</b> <i>Disseminate report on how borough based community engagement groups are engaging with young people</i>   | <i>Oct 2006</i>        |                            |               |

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### Objective 5: Strengthen the awareness, skills and capacity by which Londoners can effectively engage in the policing of London.

**Equalities impact:** *Ensuring that capacity building activities involve all sectors of the population in all its diversity will ensure that the different needs and experiences of policing are taken into account.*

| Key actions/events:  | Deadline/date                   | Performance measure  | Budget         |
|--|---------------------------------|--|----------------|
| <p><b>1.</b> <i>Develop and maintain an ongoing communication programme of activity on the implementation of the Community Engagement Strategy that would include for example an expanded MPA website, newsletters and wider distribution of the Safer London Panel Newsletter.</i></p>  | <p><i>ongoing</i></p>           | <p><i>New webpages</i></p> <p><i>Website connected to local groups</i></p>                               | <p>£17,000</p> |
| <p><b>2.</b> <i>Produce and disseminate reports and occasional papers est practice initiatives and research and evaluatiion results (e.g. SNs)</i></p>   | <p><i>ongoing</i></p>           | <p><i>No of papers produced</i></p> <p><i>Level of dissemination</i></p>                                 | <p>£20,000</p> |
| <p><b>3.</b> <i>Oversee development and dissemination of Local Policing Summaries to every household.</i></p>  | <p><i>April – Sept 2006</i></p> | <p><i>Report adopted</i></p> <p><i>Funding secured</i></p> <p><i>Disrtibution to every household</i></p> | <p>–</p>       |
| <p><b>4.</b> <i>Establish capacity building requirements of community police engagement at the local and borough level (e.g. leadership skills, information needs for monitoring the MPS, chairing of committees and public meetings, lobbying and campaigning, fundraising, etc) and trial and test a series of developmental workshops and seminars based on the above with practitioner and stakeholder groups.</i></p> | <p>May 2006 – Ongoing</p>       | <p><i>Needs identification and calendar</i></p>  | <p>£10,000</p> |

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|--|--------------------------|--|-----------------------|
| <p><b>5.</b> <i>Identify the community training needs to support the Safer Neighbourhoods initiative and support the MPS to ensure its implementation.</i></p>   | <p>2006 – April 2007</p> | <p><i>Position paper</i><br/><i>Integration of programme by SN</i></p> |                       |
|  |                          | <p><b>TOTAL</b></p>  | <p><b>£47,000</b></p> |
| <p><b>Issues/comments:</b> <i>The direct role of the MPA, as identified above in community capacity building to improve MPA/MPS information dissemination to Londoners, and secondly to identify, test and promote the appropriate training content and methods by which Londoners can be better equipped to effectively engage with policing. Ongoing delivery of such programmes will either be with the MPS or other training and support bodies.</i></p> |                          |  |                       |