

Appendix A: Objectives, Performance Indicators and Targets for 2001/02

EXTERNAL PRIORITIES

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
Making London's Streets Safer				
	Street Crime	To reduce street crime	The number of recorded street crimes	2% reduction
			The judicial disposal rate secured for street crime offences	JD rate of 10%
	Criminal use of firearms and knives	To reduce gun related violent crime	The number of gun related violent crimes	2% reduction
		To reduce violent crime in which offensive weapons or bladed instruments are involved	The number of judicial disposals secured for possession of offensive weapons or bladed instruments	[Under development]
	Anti-social behaviour	[Local objectives and targets will be set].		
		To ensure Stop and Search power is exercised appropriately and effectively	No. PACE stop/ searches white persons/1000 population and % leading to arrest	Target setting inappropriate
			No. PACE stop/ searches minority ethnic persons/1000 population and % leading to arrest	Target setting inappropriate
	Diverting young people from crime	To work with partners to reduce the proportion of youths who offend for a second time	Number of second time offenders as a % of first time offenders	[Under development]
		To process young offenders quickly	% of persistent young offenders dealt with within 2 days (arrest to charge)	70%

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
			% of persistent young offenders dealt with in 7 days (arrest to first court listing)	70%
			% young offenders dealt with within 28 days (arrest to case disposal)	80%
			% youth offenders case results notified to PNC within 10 days	80%
Keeping Burglars out of London's Homes and Businesses	Burglary	To reduce burglary	Number recorded burglaries	2% reduction
			The judicial disposal rate secured for burglary offences	Increase JD rate to 12%
Reducing Damage to London's Communities caused by drug dealing	Class A drug supply	To reduce Class A drugs supply	JDs secured for possession with intent to supply and supply of class A drugs, in particular Crack, Heroin and Cocaine	Increase by 10%
		To increase the number of people referred to specialist drug treatment service from arrest referral schemes	The number of persons referred into treatment through arrest referral schemes	5000 persons (subject to consultation with partners)
Protecting Londoners from Hate Crime			Number of proactive initiatives aimed at detection of offenders for hate crime	275 initiatives
	Race Crime	To investigate racist incidents and racist crimes to the satisfaction of victims	The level of satisfaction expressed by victims of racist crime	Parity in level of satisfaction expressed by victims of racist crimes cf. average for all victims of crime
			The number of racist incidents and racist crimes recorded	Target setting inappropriate

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
			The judicial disposal rate secured for racist crimes	Increase JD rate to 17%
	Homophobic Crime	To investigate homophobic crimes to the satisfaction of victims	The level of satisfaction expressed by victims of homophobic crime	Parity in level of satisfaction expressed by victims of homophobic crimes cf. average for all victims of crime
			The number of homophobic incidents and homophobic crimes recorded	Target setting inappropriate
			The judicial disposal rate secured for homophobic crimes	Increase JD rate to 13%
	Domestic Violence	To investigate domestic violence to the satisfaction of victims	No. domestic violence cases recorded	Target setting inappropriate
			The judicial disposal rate secured for Domestic Violence	[Under development]
			% DV incidents that involved victims of a reported DV incident in previous 12 months	Target setting inappropriate
	Rape	To improve victim care and investigation in cases of rape	The judicial disposal rate secured for rape offences	Increase by 10%
	Child abuse	To increase the JD rate for child sex abuse	The judicial disposal rate secured for child sex abuse offences	Increase to 35%
		To run child abuse prevention initiatives in partnership with other agencies	% boroughs who have run initiatives	60%
		To increase number of JDs for complex abuse investigations	Number of JDs for complex abuse investigations	[data awaited]

INTERNAL PRIORITIES

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
Making the Met great to work for	People Strategy	To increase staff satisfaction	% staff satisfied	Target setting inappropriate
		Reduce number of working days lost through sickness	Average days sick for police officers	9 days
			Average days sick for civilian staff (including traffic wardens)	10 days
	Recruitment and retention	To achieve the planned establishment of the MPS	The number of police officers recruited compared to the target The number of civil staff recruited compared to the target % police turnover % police staff wastage in first 5 years of their career % civil turnover (including traffic wardens)	100% - 2434 police recruits 100% - <i>[BWT under development]</i> 6% <i>[Under development]</i> 13%
	Diversity	To increase the strength of visible ethnic minorities and females in the police	VEM officers as % of police strength	5% by end of March 2002
			Premature wastage of VEM officers compared to white male officers	Reduce difference in length of service by 50%
		Premature wastage of female officers compared to white male officers	Reduce difference in length of service by 50%	
		% of VEM civil staff in each grade from 10 upwards	At least 10%	

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
		To deliver Community and Race Relations training to police and front line civil staff	% of police and front line civil staff trained	75% by 31/3/2002
	Changing culture	<i>Text under development</i>		
	Responding to staff survey	<i>Text under development</i>		
	Combating bureaucracy	<i>Text under development</i>		
Communicating and consulting better with Londoners and each other	External and internal communication and consultation	<i>Text under development</i>		

MPS SUSTAINED ACTIVITIES FOR 2001/2

	Sustained activity	Objective	Proposed PI	Proposed 2001/02 target
External	Emergency Response	To respond promptly to emergencies	Percentage of public satisfied with police action in response to 999 calls	90%
			Answer 999 calls within 15 seconds	80% of the time
			Attend urgent incidents within 12 minutes	80% of the time
	Homicide	To investigate homicide effectively	Detection rate for homicide	90%
	Reducing Road Casualties	Work with other organisations to reduce the number of people killed or seriously injured in road collisions.	Number of road traffic collisions involving death or serious injury per 1000 population	[Need for target setting under debate]
	Terrorism	To prevent, deter, disrupt and detect terrorist offences	Response to suspect Improvised Explosives Devices	Target under dev'pment
	Vehicle Crime	To reduce the incidence of autocrime	Number of autocrimes	Reduce by 5%
JDs for autocrime offences			5%	
Internal	Dealing with corruption and dishonesty		Number of complaints per 1000 officers	[No target will be set]*
			Percentage of complaints substantiated *follows discussion by DPS Best Value Review Steering Board	[No target will be set*]
	Best Value	Dealt with elsewhere in plan		
	Modernising Information Management	<i>Text description of programmes to be undertaken</i>		

	Sustained activity	Objective	Proposed PI	Proposed 2001/02 target
	Modernising Finance	<i>Text description of programmes to be undertaken</i>		
	Modernising Personnel	<i>Text description of programmes to be undertaken</i>		

Appendix B: Remaining inputs required for the plan production

Product(s) for consideration	Meeting title	Date	Input needed
Full list of priorities, objectives, PIs and targets Assessment of conformity of proposed contents list of full plan to statutory guidelines	Oversight Panel	8 February (3pm)	Detailed view on priorities, objectives, PIs, targets and conformity assessment for bringing to attention of Full Authority meeting later in the day
Verbal update on views of Oversight panel (see above) Full list of priorities, objectives, PIs and targets Overview of proposed family of documents and intended readership levels Contents list of full plan Assessment of conformity of proposed contents list of full plan to statutory guidelines	Full authority meeting	8 February (6pm)	Views on priorities, objectives, PIs, targets and conformity assessment. Views on proposed family of documents Views on plan contents list and proposed style Remit for resolution: <ul style="list-style-type: none"> any gaps in targets to PSPM any remaining issues to FPBV Agreement to mechanism by which full plan itself will be considered in detail by Authority, prior to 8 March meeting (Oversight panel? Urgency Committee?)
List of objectives, PIs and targets	Professional Standards and Performance Review Committee (PSPM)	13 February	Resolution of any outstanding target decisions deferred by the February Full Authority meeting
Full plan	Oversight panel	Mid February (date to be arranged)	Detailed consideration of full plan

Appendix B

Papers submitted to full authority meeting on 8 February, updated to reflect views expressed.	Finance, Planning and Best Value Committee	20 February	Resolution of issues (other than targets) deferred by the February full authority meeting
Draft plan	Management Board meeting	27 February	Final MPS 'sign off' of draft plan
Plan incorporating any changes to draft submitted by MPS to MPA	Full authority meeting	8 March	Final 'sign off' of plan
Final plan, incorporating modifications made by MPA to draft presented to them by MPS	Management Board meeting	28 March	View of MPA's plan for the MPS
Completed plain paper plan		27 March	Distribute copies to police stations and public libraries for availability from 31 March onwards
Plan in Internet compatible format		31 March	Plan on Internet