Appendix 3

| Critical Performance Area | Rationale | 07/08 Target [Provisional] | Rationale for Target |
|--|--|-------------------------------|---|
| Crime victim satisfaction with the overall service provided [SPI 1e] | Derived from the MPS' Crime Victim Survey addressing the satisfaction of victims of: domestic burglaries vehicle crime violent crime road traffic collisions The overall satisfaction measure is supported by a number of diagnostic SPIs, satisfaction with: ease of contact [SPI 1a] initial actions [SPI 1b] keeping victims informed [SPI 1c] treatment [SPI 1d] Measure tracks progress of our Citizen Focus Programme including initiatives such as: MetCall – initial call handling and despatch Victim Code of Practice – keeping victims informed of progress | 82.5% | 2006/07 target 81% Performance during Q1 & Q2 2006/07 steady at 80% MPS has improved to third in its MSF for % fairly, very & completely satisfied but trails in fifth place for % very & completely satisfied scoring 49% and trailing fourth place by 9 points PPAF: MPS rated FAIR and Improved during 2005/06 with a score of 78.3% Need to score more than 79.4% to achieve GOOD and more than 82.5% to achieve EXCELLENT rating [based on 2004/05 Baseline] |

POLICING PLAN 2007/08 – Rationale for Critical Performance Measures & Targets – Internal Reference Only

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| Satisfaction of the victims of racist incidents with respect to the overall service provided [SPI 3a] | Measure also derived from Crime Victim Measure provides insights on our success in managing racist incidents (not necessarily crimes). Note: Victims can be from all ethnicities – white and BME Historically, sample sizes for this measure have been small – fewer than 100 at Force level during Q1 & Q2 – hence, quarterly results subject to variability. Recommendation : replace this measure as a component of the 2007/08 CPAs with the following measure. | | 2006/07 target 72% MPS first in MSF scoring 72.5% during 2005/06 Achieved 75% during Q1 2006/07, however, performance fell to 52% on a small sample during Q2 PPAF: need to score approximately 6 points above MSF average to improve assessment from FAIR to EXCELLENT/GOOD. Based on current performance this would require a performance improvement to 78% |
| Comparison of satisfaction of white and BME victims with respect to the overall service provided [SPI 3b] | Measure derived from Crime Victim Survey - as above. Scope of measure is much broader than SPI 3a addressing white and BME victims of domestic burglaries, vehicle crime, violent crime, road traffic collisions and racist incidents [NOTE: racist incidents are not included within SPI 1e above] Sample size is significantly larger than SPI 3a | Suggested target reduce difference by 1 point | The Home Office aspiration is for no difference in the satisfaction of white and BME victims During 2005/06, MPS achieved a gap of 7.6 points up slightly from 7.1 points during 2004/05 Rolling 12 month scores over the last two years have fallen in the range 6.6 to 8.0 points Quarterly scores over the last two years have varied between 4.4 and 10.6 points |

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| | | | Considerable variation during the current year Q1 4.5 point gap, Q2 10.6 point gap PPAF: MPS rated POOR / STABLE during 2005/06 (currently 4th out of 5) – all members of MSF rated POOR PPAF guidance indicates a difference of less than 2.5 points is needed to achieve an EXCELLENT / GOOD rating; there is some ambiguity as to what would constitute a FAIR rating – the most likely interpretation being a difference in the range 2.5 to 3.5 points A difference of less than 3.5 points would constitute a huge achievement given current performance |
| Percentage of police officer time spent on front line duties | Measure no longer considered appropriate for inclusion as a CPA for 2007/08 | | |
| Percentage of people who think anti-social behaviour is a problem [SPI 10b] | Measure derived from British Crime Survey – capturing citizen perceptions in seven areas: • Noisy neighbours • Teenage loitering • Rubbish & litter | | 2006/07 target 25% Performance has improved over four consecutive quarters to 24% during Q2 from 30% in the corresponding quarter of 2005/06 PPAF: need to score below 18% to achieve an Excellent/Good assessment |

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|---|---|-------------------------------|--|
| | Vandalism Drug use / dealing Drunk / rowdy people Abandoned vehicles Recommendation: replace this measure as a component of the 2007/08 CPAs with the following measure. | | [against 2004/05 Baseline] |
| Confidence in local policing (% People who think their local police do a good job) [SPI 2a] | A key outcome measure to asses the impact of our Safer Neighbourhood Team – wider scope and more outcome oriented than the ASB measure above. The ASB measure will continue to be monitored to track local community concerns. | 55% | 54% during 2005/06 reaching 54.3% during Q1 2006/07 MPS 1st in MSF 5 points ahead of next force [West Yorks 49%] |
| To develop a high-level Counter-Terrorism Performance Indicator | Measure originally earmarked for development as a component of the 2006/07 CPA Development of a single measure has proved challenging – consensus view is that performance does not lend itself to meaningful assessment via a single measure, hence, omission from 2007/08 CPA | | |

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|---|---|-------------------------------------|---|
| | Counter Terrorism, Security and Protection continues as a key strategic priority | | |
| Reduction in 10 British Crime Survey comparator crimes [proxy for PSA 1] | A national government crime reduction initiative - to reduce crime nationally by 15% over the five year period 2003/04 to 2007/08 as measured by the British Crime Survey. Differential target applied to regional forces - MPS targeted with a 19.4% reduction. | In the range - 5.0% to - 6.0% | Cumulative reduction of 9.5% achieved at end 2005/06 [3rd year] and currently estimated to achieve a cumulative reduction of 15% by end 2006/07 [a year-on-year reduction of 6.3% compared to 2005/06] A target in the range –5% to –6% for 2007/08 will provide an outturn in the region of –17.8% at the end of the PSA 1 five year period Target for 2007/08 derived from rigorous variable target setting process applied within TP and is considered challenging but achievable |
| Reduction in violent crime [British Crime Survey comparator] Performance of the following sub-components will also be monitored: • 'Violence against the person' | This measure is a sub-component of the crime reduction measure detailed above. It is included as a separate entry to ensure continued focus on delivering reductions in our more serious crimes where there is a disproportionate impact on the | -5.0% | Performance to end Dec '06 ahead of target at -7.1% PPAF: 2005/06 violent crime rate at 32.9 rated FAIR / Stable, MSF performance significantly lower circa 25. Requires a step change in MPS performance to impact PPAF grade Target for 2007/08 derived from rigorous |

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| • 'Robbery' [SPI 5b] | victim Wounding and Common Assault are the biggest contributors to the overall reductions in BCS | | variable target setting process applied within TP and is considered challenging but achievable. TP contribution comprises BCS assaults, approximate reduction 2007/08 –5.5-6.0% |
| To reduce crime in the most challenging wards with the highest levels of criminality | Measure originally earmarked for development as a component of the 2006/07 CPA Measure not yet developed | | |
| Percentage of domestic violence incidents where an arrest was made related to the incident [SPI 8a] | A strategically important lead indicator for domestic violence US based research [C. Hoyle & A Sanders 2000] indicates increases in the arrest rate for domestic violence leads to lower volumes of domestic violence incidents i.e. early arrest deters offending / re- offending | 50% | Performance on a long term improving trend (new measure definition introduced Jan 2006). Currently achieving 41% against a target of 45%. December achieved 47% - the best month to-date. PPAF: 2005/06 performance rated GOOD / Improved Note: not all DV incidents are subject to a power of arrest. Max outcome achievable on this measure is circa 80% i.e. if all offenders where there is a power of arrest were taken into custody |
| Reduction in the levels of gun crime | A key indicator of serious violence . The measure addresses | - 5% | Showing a 13.7% reduction for the period April – January 2007 compared |

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| | all gun enabled crime Measure is a sub-component of SPI 5e Life threatening and gun crime | | to the corresponding last year to date PPAF: 2005/06 performance for SPI 5e rated GOOD / Stable This is a joint TP / SCD target with 10 Boroughs set reduction targets and the remainder set no increase for 2007/08 |
| Deaths resulting from road collisions | | | A target will be agreed for 'Deaths from road traffic collisions' at CO SMT on 12th February. Members will be advised of this at PPRC on 14th February Low figures may make this figure fluctuate |
| Number of criminal networks disrupted | Measure provides a performance overview of our success in disrupting Criminal Networks – an MPS strategic priority A criminal networks is defined as 'a network of individuals involved in ongoing criminal activity for some form of criminal gain (usually profit or gain but can also be social standing)'. A disruption will have been achieved when a criminal network is unable to operate at it normal level of activities. | 200 p.a. | 2006/07 performance estimated to be ahead of the 150 p.a. target. Results are delayed pending the outcome of judgement panels who assess the merits of each individual investigation |

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| Percentage of notifiable offences resulting in a sanction detection [SPI 7a] | A key national government statistic for all police forces – providing an indication of success in investigating crime Within TP there will be a concerted focus on improving SD performance for the more serious offences including GBH and sexual offences | 24% | Performance is on an improving trend averaging 20.9% for the FYTD @ 21 Jan '07 against the PYTD target of 20% MPS performance is weak relative to our MSF – other forces already achieving SD rates greater than 24%. The composition of the TNO/SD breakdown varies considerably across the MSF PPAF: 2005/06 performance at 18.0% rated FAIR / Improved. Requires continued improvement to close gap on MSF |
| Percentage of Homicides resulting in a sanction detection | 'Homicide sanction detections' is proposed as a CPA due to over- riding public concern about bringing these offenders to justice. | 85% | A target of 85% is proposed for 'Homicide sanction detections'. Current performance for 2006/07 is 81%. A target of 85% will therefore be an appropriate challenge. Low figures and delay in achieving a result may make this figure fluctuate |
| The number of offences brought to justice [SPI 6b] | Another key national government statistic for all police forces – providing an indication of success investigating crime . | 190,103 per annum | Performance for the year ending Nov '06 198,911 ahead of the year-end target of 181,212 The CLUB London Performance Forum will agree the final 2007/08 target in |

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| | | | early January – likely to be 190,103 [15,842 per month] |
| | | | PPAF: 2005/06 performance for SPI 6b Offences brought to justice rate scored FAIR / Improved at 18.2% against an MSF average of 20.5%. Performance has improved from 14.6% during 2004/05 but requires further improvement to close gap on MSF |