## **DIVERSITY QUESTIONNAIRE**

The information in this section will be treated in the strictest confidence. The results will be used to produce overall statistics regarding the diversity, gender, disability, ethnicity etc of MPS suppliers.

## What is ethnic origin?

Ethnic origin refers to members of an ethnic group who share the same cultural identity. This does not mean country of birth or nationality.

## Guide to the meaning of disability

The Authority's definition of disability includes people with physical, mental or sensory impairments who experience, or have experienced, restrictions or discrimination in taking part fully in the mainstream of society. For example, they may have been disabled by lack of access in the built environment, segregated services, restricted employment opportunities, lack of access to information, which exclude them from taking part independently or fully in every day life.

I would describe the company ethnic origin as: -Please put an X next to relevant item(s) below

MPS Code	Ethnic Origin		MPS Code	Ethnic Origin		
ASIAN OR ASIAN BRITISH			MIXED			
A1	Indian		M1	White & Caribbean		
A2	Pakistani		M2	White & Black African		
A3	Bangladeshi		M3	White & Asian		
A9	Any oth background	er	M9	Any othe background	er	
Please specify:			Please			
			specify:			
BLACK OR BLACK BRITISH		н	CHINESE OR OTHER ETHNIC GROUP			
B1	Caribbean		01	Chinese		
B2	African		O9	Irish		
B9	Any othe background	ər				
Please specify:				WHIT	E	
			W1	British		
			W2	Irish		
			W9	Any othe	er	
				background		
			Please			
			specify:			

Does your organisation have a diversity policy?		No	
Gender: The company employs:		Male	
Disability: The company employs (total staff) of which			
(number) are disabled.			

Completed by	
(on behalf of)	Date