

COMMITTEE WORKPLAN TEMPLATE

Statement of Purpose

The purpose of EODB is to lead on all issues relating to equal opportunities and diversity within the MPA and the MPS. The Board has responsibility to ensure that the MPA meets its statutory responsibilities under all relevant anti-discrimination legislation, including the implementation, monitoring and review of the Race Equality Scheme and to monitor the MPS' response to this legislation.

Objectives for the year

- IX. To receive and agree the MPA Generic Equality Scheme and the MPS Single Equalities Scheme by May 2008 and to refer both Schemes on to full Authority for ratification by June 2008.
- X. For each EODB focused item to consider the issue of disproportionality within its themed discussion as it relates to one of the following: employment, service delivery or community engagement by June 2008. The focus of disproportionality will be on one of the equality target groups i.e. women, men, Deaf and/or disabled people, BME people, LGBT people, older people, younger people and/or communities of faith/belief or non-belief. The Commissioning Brief will provide the area of focus for disproportionality on which area of business and which equality target group.
- XI. To continue to receive regular six-monthly updates on the Police Race & Diversity Learning & Development Programme (PRDLDP) during the 2007 – 2008 business cycle and to make recommendations to relevant stakeholders both internally and externally for improvement and action.
- XII. To receive regular updates from those OCUs who were subject to mini-reviews in 2006 – 2007 cycle. The updates can be either in the form of a report for EODB or a briefing for members.

Committee Programme, July 2007 to June 2008

Dates of EODB:

- 12 July 2007
- 4 October 2007
- 6 December 2007
- 7 February 2008
- 3 April 2008
- 5 June 2008