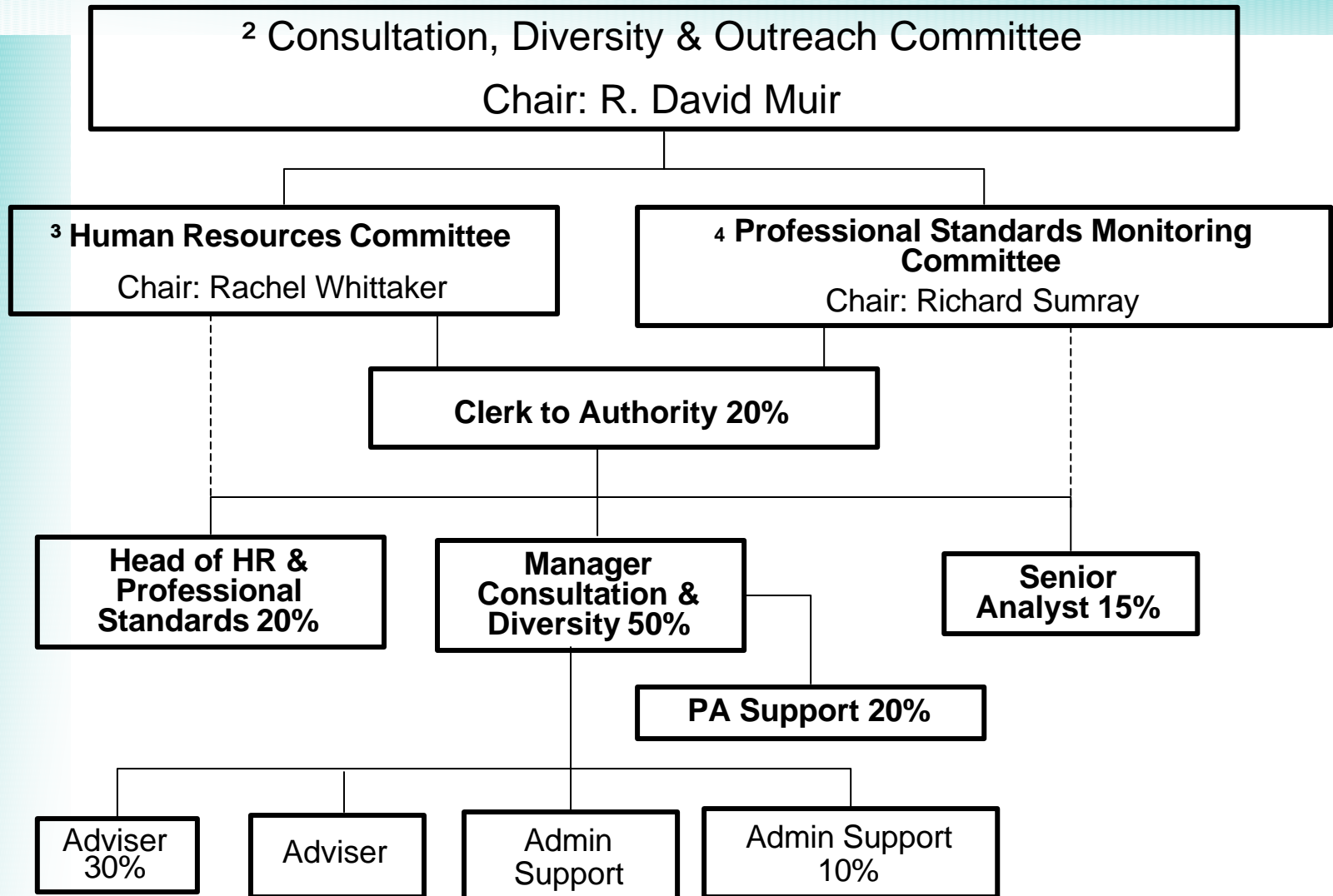


1 MPA Equalities & Diversity Line Management Structure



Footnotes

- (1) The MPA intends to mainstream responsibility for its equalities agenda to all its Committees.
- (2) The Consultation, Diversity and Outreach Committee has been delegated the Lead responsibility for ensuring that the Authority achieves its legislative requirements as well as best practice in its equalities performance in all aspects for the work.
- (3) The Human Resource Committee has a key role advising and promoting best practice in equalities and diversity on human resources issues and monitors the MPS on staffing related equal opportunities matters.
- (4) Professional Standards and Performance Monitoring Committee. This committee takes the lead responsibility for the interrogation of the police service and Authority's performance and management data. It considers the MPS equality and diversity performance measures, and refers these to the CDO Performance sub-group where appropriate. This committee is currently leading on a rape scrutiny.

The CDO Performance Sub-group regularly scrutinises the MPS performance data on specific diversity areas including, for example, stop and search, hate crimes, youth crimes.