



*MPS Youth Strategy 2003 - 2008*

*Year 1 Action Plan*  
*(Corporate Actions)*  
**April 2003 – March 2004**

**MPS Youth Strategy - Year 1 Action Plan (Corporate Actions)**

Action Reference Number	Strategy Cross Reference	Action	Lead and Supporting Agencies	Lead Person	Milestones / Progress	Review Date	Deadline
<b>INTELLIGENCE</b>							
YC/INT/1	5.1 – 5.3	Create a policy for intelligence-led policing for persistent young offenders (pyos) <ul style="list-style-type: none"> <li>➤ Develop policy</li> <li>➤ Develop training model</li> <li>➤ Establish monitoring and review process</li> <li>➤ Establish support for BOCUs</li> </ul>	Police (TPHQ, Intelligence and Targeting)	DCI Ian Wiggett (47113)	<ul style="list-style-type: none"> <li>• Ensure that policy is integrated with other relevant youth policies</li> <li>• Publish police notice</li> <li>• Publish article in the media</li> </ul>	September 2003	March 2004

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YC/INT/2	5.2	<ul style="list-style-type: none"> <li>➤ To identify and track PYOs</li> <li>➤ To establish a data system for monitoring and tracking</li> <li>➤ To establish protocols with key partners for the sharing of information</li> <li>➤ Produce and circulate information for officers</li> </ul>	Police (Criminal Justice Policy Office) DfES Youth Justice Board	Commander Alan Given (68202)	<ul style="list-style-type: none"> <li>• Publish DfES and YJB joint protocol on information sharing</li> <li>• Liaise with BOCUs</li> <li>• Publish Police Notice</li> </ul>	September 2003	March 2004
YC/INT/3	5.2	Explore the potential for the use of youth informants to identify active PYOs	Police (TPHQ, Intelligence and Targeting)	DCI Ian Wiggett (47113)	<ul style="list-style-type: none"> <li>• Publication of Policy</li> <li>• Training of source units</li> </ul>	March 2003	December 2003
YC/INT/4	5.2	Identify youth geographic hotspots	Police (TPHQ, Intelligence and Targeting)	DCI Ian Wiggett (47113)	<ul style="list-style-type: none"> <li>• Identification of London-wide areas</li> </ul>	June 2003	December 2003

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YC/INT/5	5.4	Develop Youth Crimestoppers information <ul style="list-style-type: none"> <li>➤ Develop Junior Crimestoppers on Boroughs</li> <li>➤ To promote the flow of community information between young people and the police</li> </ul>	Police (SO11)	DS Michael Gordon-Gibson (64368)	<ul style="list-style-type: none"> <li>• Number of Youth Crimestopper Dockets generated</li> </ul>	June 2003	September 2003
YC/INT/6	5.5 – 5.6	Introduce closer departmental working and systems for identifying and sharing good practice regarding youth issues	Police (TP, Youth Policy) GOL Youth Justice Board	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>• Meetings between all youth agencies</li> <li>• Development of protocols</li> </ul>	September 2003	March 2004

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YC/INT/7	5.5	<p>All partnerships to have systems in place for the Identification, Referral and Tracking of Children at Risk</p> <ul style="list-style-type: none"> <li>➤ To form part of Local Authority's 'Local Preventative Strategy'</li> <li>➤ Police to explore the use of the MERLIN system as the pan-London IT solution</li> </ul>	Police (TP, Youth Policy) Children and Young Persons Unit, DfES	Commander Stephen Roberts (69876) C/I Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>• Systems in place</li> <li>• Agreement of protocols</li> <li>• Setting up of IT systems</li> </ul>	June 2003	September 2003
YC/INT/8	5.5 – 5.6	Seek funding opportunity for youth database and develop its link with MERLIN (central database to combine missing persons, non-recordable youth offences, Form 78 and Prostitutes Index)	Police (TP, Youth Policy) Home Office	Commander Stephen Roberts (69876)	<ul style="list-style-type: none"> <li>• Youth Database established</li> </ul>	September 2003	March 2004

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YC/INT/9	5.6	Improve information exchange between boroughs and primary health providers <ul style="list-style-type: none"> <li>➤ Establish a joint protocol</li> <li>➤ Review existing protocols</li> </ul>	<i>Police (Drugs Directorate)</i> GOL (Youth Crime Unit) Primary Care Trusts	Sgt. Sue Brown (63977)	<ul style="list-style-type: none"> <li>• GOL appointed Health Liaison Officer</li> </ul>	June 2003	December 2003
YC/INT/10	5.7	Introduction of the MERLIN system	Police (Diversity Directorate)	Insp. Bruce Frenchum (64097)	<ul style="list-style-type: none"> <li>• Piloted in 3 boroughs from February 2003</li> </ul>	September 2003	March 2004
		<b>INVESTIGATION</b>					
YC/INV/1	6.1	Ensure that police officers in specialist youth roles (i.e. YOTs, CPTs) are notified of relevant changes in the youth justice system	Police (TP, Youth Policy)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>• Identification of officers</li> <li>• Information disseminated</li> </ul>	September 2003	March 2004
YC/INV/2	6.10	Publishing guidance for police when dealing with youth victims of crime	Police (TP, Youth Policy) NSPCC	PS Paul Malyon (64692)	<ul style="list-style-type: none"> <li>• Number of youth victims of crime</li> </ul>	September 2003	March 2004

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YC/INV/3	6.2 – 6.4	Benchmarking individual Youth Offending Team (YOT) performance against identified criteria	Police (TP, Youth Policy) Youth Justice Board	Alison Collins (67945)	<ul style="list-style-type: none"> <li>• Identification of relevant YJB criteria</li> </ul>	June 2003	September 2003
YC/INV/4	6.7	Monitor the work of YOTs through: - <ul style="list-style-type: none"> <li>➤ Intensive Supervision and Surveillance Programmes (ISSPs)</li> <li>➤ Youth Inclusion Programmes</li> <li>➤ Curfew Schemes</li> <li>➤ SPLASH Schemes</li> </ul>	Police (TP, Youth Policy, TP, Criminal Justice Unit)	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>• Monitoring systems established</li> <li>• Management Information published</li> </ul>	September 2003	March 2004
YC/INV/5	6.8	Promote the use of ABCs and ASBOs	Police (TP, Youth Policy)	Ch. Insp. Paul Dunham (49052)	<ul style="list-style-type: none"> <li>• Article in Youth Newsletter</li> </ul>	June 2003	September 2003
YC/INV/6	6.9	Promote the use of Family Liaison in appropriate cases for youth victims of crime	Police (Diversity Directorate)	Commander Cressida Dick (61664)	<ul style="list-style-type: none"> <li>• Guidance published</li> </ul>	June 2003	September 2003

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YC/INV/7	6.11	To establish protocols with schools for crime reporting and information sharing	Police (TP, Youth Policy)	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>• Protocols established</li> </ul>	June 2003	September 2003
YC/INV/8	6.12	To examine the feasibility of establishing new methods of reporting crime within schools	Police (TP, Youth Policy)	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>• Research completed</li> </ul>	June 2003	September 2003



Action Reference Number	Strategy Cross Reference	Action	Lead and Supporting Agencies	Lead Person	Milestones / Progress	Review Date	Deadline
YC/INV/9	6.12	<p>To work with key partners to develop the Restorative Justice Process</p> <ul style="list-style-type: none"> <li>➤ To ensure that supervising officers are aware of the Restorative Justice concept</li> <li>➤ To ensure that YOT Officers and CJU Officers are trained in Restorative Justice</li> <li>➤ To ensure that all officers are aware of the Restorative Justice concept</li> </ul>	Police (TP, Youth Policy)	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>• Number of restorative justice interviews conducted</li> </ul>	September 2003	March 2004
		<b>DIVERSION</b>					

Action Reference Number	Strategy Cross Reference	Action	Lead and Supporting Agencies	Lead Person	Milestones / Progress	Review Date	Deadline
YC/DIV/1	7.1	Develop a training package for officers permanently attached to schools within the Safer Schools Programme (SSP) <ul style="list-style-type: none"> <li>➤ To arrange training courses</li> <li>➤ To produce a training manual</li> </ul>	Police (TP Youth Policy) DfES Youth Justice Board	Insp. Philip Burke (62819)	➤ Training package developed	June 2003	September 2003
YC/DIV/2	7.1	Develop a generic training package to deliver to all schools within the MPS	Police (TP Youth Policy)	Insp. Philip Burke (62819)	➤ Training package developed	June 2003	September 2003
YC/DIV/3	7.1	Develop guidance for officers working in schools outside the safer schools programme	Police (Youth Policy Unit)	PC Andy Briars (62819)	• Guidance notes produced	June 2003	September 2003

Action Reference Number	Strategy Cross Reference	Action	Lead and Supporting Agencies	Lead Person	Milestones / Progress	Review Date	Deadline
YC/DIV/4	7.2	Establish a Voluntary Cadet Corp on each Borough in the MPS <ul style="list-style-type: none"> <li>➤ To arrange a training programme</li> <li>➤ To produce a training manual</li> <li>➤ Identify revenue streams</li> </ul>	Police (TP, Youth Policy)	Sergeant Paul Lamb (63567)	<ul style="list-style-type: none"> <li>• Number of Cadet Schemes established</li> <li>• Number of 'at risk' youths on scheme</li> </ul>	September 2003	March 2004
YC/DIV/5	7.3	Co-ordinate and provide support for the Junior Citizen Scheme across the MPS	Police (TP, Youth Policy)	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>• Number of Junior Citizen schemes</li> <li>• Publishing of a Junior Citizen magazine</li> </ul>	September 2003	March 2004
YC/DIV/6	7.4	Monitor Truancy initiatives and promote good practice	Police (TP, Youth Policy)	Inspector Phil Burke (62819)	<ul style="list-style-type: none"> <li>• Number of initiatives</li> </ul>	March 2003	March 2004
YC/DIV/7	7.6	MPS Child Protection Strategy <ul style="list-style-type: none"> <li>➤ Ensure that officers working with children and young people are trained in child protection issues</li> </ul>	Police (Child Protection Units)	Supt. Ian Delbarre (69974)	<ul style="list-style-type: none"> <li>• Strategy published</li> <li>• Training completed</li> </ul>	September 2003	March 2004

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YC/DIV/8	7.7	MPS Missing Persons strategy ➤ To produce a protocol with key agencies for missing children from care	Police (Child Protection Units)	Supt. Ian Delbarre (69974)	<ul style="list-style-type: none"> <li>• Strategy published</li> </ul>	September 2003	March 2004
YC/DIV/9	7.8	To provide co-ordination and support for Youth Inclusion and Support Panels on Boroughs ➤ Develop a framework of guidance	Police (TP, Youth Policy) YOTs	Ch. Insp Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>• Setting up of panels.</li> <li>• Systems and structures in place to exchange information</li> </ul>	September 2003	March 2004
YC/DIV/10	7.8	Identify and provide support for children involved in prostitution	Police (SO5) Victim Support	Supt. Ian Delbarre (69974)	<ul style="list-style-type: none"> <li>• Good practice guidelines developed</li> <li>• Article in The Job</li> </ul>	September 2003	March 2004

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YC/DIV/11	7.9	Develop the involvement of the faith sector in diversionary activities	Police (TP, Youth Policy) (DCC4)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>• Work with faith sectors for consultation and involvement with youths</li> <li>• Strategic meetings with other agencies</li> </ul>	September 2003	March 2004
YC/DIV/12	7.8	Develop guidance to support those young people who have been identified as being at risk of becoming involved in ASB and/or criminality	Police (TP, Youth Policy)	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>• Guidance produced</li> </ul>	June 2003	December 2003
YC/DIV/13	7.8	Promote Schools Summer SPLASH programme	Police (TP, Youth Policy) ConneXions	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>• Article on SPLASH schemes In Youth Policy Unit Newsletter</li> <li>• Article in The Job</li> </ul>	June 2003	December 2003

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YC/DIV/14	7.9	Establish strategic pan-London links with Youth Clubs	Police (TP, Youth Policy) London Voluntary Services Council (LVSC)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>System to link into Youth clubs</li> <li>Involvement of BOCUs</li> <li>Link into strategic partnership with London Voluntary Services Council (LVSC)</li> </ul>	September 2003	March 2004
YC/DIV/15	7.9	Involvement of the voluntary sector in diversionary activities	Police (TP, Youth Policy)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>Work with Voluntary Sector for consultation and involvement with youths</li> </ul>	March 2003	March 2004
YC/DIV/16	7.8	To establish mentors within the business sector to assist in diversionary activities for young people at risk	Police (TP, Partnership Unit) London First	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>Number of businesses working with young offenders</li> </ul>	September 2003	March 2004

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YC/DIV/17	7.8	To explore the opportunities for working with businesses from diverse communities to impact on youth crime reduction	Police (TP, Youth Policy) African / Caribbean Business Network Asian Business Network	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>Number of business leaders from diverse community linking to 'Partnership in Policing' programme</li> </ul>	September 2003	March 2004
YC/DIV/18	7.8	Explore feasibility of using reward or incentive schemes (i.e. KARROT Scheme at Southwark, Airmiles or SMART card credits) to target at risk youths on diversionary activities	Police (TP, Youth Policy)	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>Number of young people engaged on schemes</li> </ul>	September 2003	March 2004
YC/DIV/19	7.8	Tasking seconded officers in outside organisations	Police (TP, Youth Policy)	A/Supt. Ian Jenkins (60883)	<ul style="list-style-type: none"> <li>Identify seconded officers</li> <li>Monthly briefings</li> <li>Exchange information</li> </ul>	September 2003	March 2004

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YC/DIV/20	7.8	Mapping of multi-agency projects linked with MPS diversionary activities ➤ Best practise ➤ Funding	Police (TP, Youth Policy)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>• Communication of activities programmes via newsletter</li> <li>• Circulation of best practice</li> </ul>	September 2003	March 2004
YC/DIV/21	7.8	Identify incentive schemes to key in youths on diversionary activities i.e. Air Miles, SMART card credits.	Police (TP, Youth Policy)	Ch. Insp. Craig Mitchell (63675)	<ul style="list-style-type: none"> <li>• Identification of schemes</li> </ul>	September 2003	March 2004
YC/DIV/22	7.9	To work with key partners i.e. Sport England to develop and co-ordinate diversionary sporting programmes on boroughs	Police (TP, Youth Policy)	A/Supt. Ian Jenkins (60883)	<ul style="list-style-type: none"> <li>• Number of diversionary initiatives undertaken</li> </ul>	September 2003	March 2004
		<b>PROBLEM-SOLVING</b>					
YC/PRO/1	8.1	Consult with young people in partnership with youth organisations in the voluntary sector	Police (TP, Partnership and Youth Policy)	Insp. Bob Jones (61588)	<ul style="list-style-type: none"> <li>• Establishment of a voluntary sector working group</li> <li>• Establishment of Youth Forums on boroughs</li> </ul>	March 2003	December 2003



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YC/PRO/2	8.4	Safer Schools Partnership ➤ To ensure that SSP officers work within the problem solving process.	Police (TP Youth Policy)	Insp. Philip Burke (62819)	<ul style="list-style-type: none"> <li>Design and delivery of training programme</li> <li>Implementation</li> </ul>	March 2003	March 2004
YC/PRO/3	8.4	Dissemination of good practice to boroughs and key partners	Police (TP, Youth Policy)	Alison Collins (67945)	<ul style="list-style-type: none"> <li>Newsletters published monthly</li> </ul>	March 2003	March 2004
YC/PRO/4	8.4	Problem Solving in identified areas	Police (TP, Problem Solving Team) Crime and Disorder Reduction Partnerships (CDRPs)	Chief Inspector Matt Bell (49027)	<ul style="list-style-type: none"> <li>Problem Solving training to Boroughs</li> </ul>	March 2003	March 2004
YC/PRO/5	8.4	Develop a drugs and alcohol package in line with the citizenship programme to target schools and youth clubs	Police (Drugs Directorate)	Sgt. Sue Brown (63977)	<ul style="list-style-type: none"> <li>Publishing of MPS Schools Drugs Education Programme</li> </ul>	March 2003	March 2004
<b>TARGETING</b>							

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YC/TAR/1	9.1	Promote the use of relevant Orders to reduce youth offending (e.g. Parenting Orders, Curfew Schemes and tagging of young offenders)	Police (TP, Criminal Justice Unit)	Chief Inspector Bert Moore (64146)	<ul style="list-style-type: none"> <li>Number of Orders taken out</li> </ul>	March 2003	March 2004
YC/TAR/2	9.1	Establish percentage of total crime attributable to young offenders	Police (TP, Youth Policy)	Alison Collins (67945)	<ul style="list-style-type: none"> <li>Data published</li> </ul>	March 2003	March 2004
YC/TAR/3	9.1	Establish continuity and consistency in prosecution policy under Crime and Disorder Act for all agencies	Police (TP, Youth Policy)	Sergeant Paul Malyon (64692)	<ul style="list-style-type: none"> <li>Number of meetings</li> <li>Promotion of MPS practise</li> <li>Adoption of Gravity Factor 4 for instant prosecutions</li> </ul>	March 2003	March 2004
YC/TAR/4	9.2 - 9.3	Promote the use of effective information exchange between relevant agencies	Police (TP, Youth Policy) Youth Crime Task Force Youth Justice Board (YJB)	Commander Stephen Roberts (69876)	<ul style="list-style-type: none"> <li>Promotion of best practise on information exchange</li> <li>Publication of Information Sharing Protocols</li> </ul>	March 2003	March 2004

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YC/TAR/5	9.3	Ensure effective collection of youth crime data and dissemination re: - <ul style="list-style-type: none"> <li>➤ Total Reprimands</li> <li>➤ Total Final Warnings</li> <li>➤ Total NFAs</li> </ul>	Police (TP, Youth Policy)	Alison Collins (67945)	<ul style="list-style-type: none"> <li>• Number of Reprimands</li> <li>• Number of Final Warnings</li> <li>• Number of NFAs</li> </ul>	March 2003	March 2004
YC/TAR/6	9.4	Improve the effectiveness of the criminal justice system in dealing with young offenders by effective: - <ul style="list-style-type: none"> <li>➤ Sentencing policy</li> <li>➤ Detention of youths prior to court</li> <li>➤ Detention of youths before trial</li> </ul>	Police (Community Safety and Partnership Unit) Criminal Justice Board Youth Justice Board Youth Courts	Commander Stephen Roberts (69876)	<ul style="list-style-type: none"> <li>• Meetings between all agencies</li> <li>• Number of youths detained for court</li> <li>• Number of youths remanded to secure accommodation</li> </ul>	March 2003	March 2004
<b>FORENSICS</b>							
YC/FOR/1	10.1	Ensure utilisation of Fast Track forensic submissions for PYOs	Police (TP, Youth Policy)	Alison Collins (67945) HIDOs	<ul style="list-style-type: none"> <li>• Article in Youth Policy Unit Newsletter</li> </ul>	March 2003	June 2003