

AGE

	Assistant Director (IA Systems)	Assistant Director (Forensic)	Forensic Auditor
18-24			2 22%
25-34		1 20%	2 22%
35-44	4 25%	1 20%	3 33%
45-54	11 69%	2 40%	2 22%
55+	1 6%	1 20%	

GENDER AND DISABILITY

	Assistant Director (IA Systems)	Assistant Director (Forensic)	Forensic Auditor
Male	15 19%	5 100%	6 66%
Female	1 6%		3 33%
Yes			
No	16 100%	5 100%	9 100%

ETHNIC ORIGIN

	Assistant Director (IA Systems)	Assistant Director (Forensic)	Forensic Auditor
1.			
a)	11 69%	4 80%	6 66%
b)	1 6%		
c)			
2.			
a)	3 19%		
b)		1 20%	
c)			
d)			
e)			
3.			
a)			
b)			1 11%
c)			
d)			
4.			
a)			
b)			
c)	1 6%		
d)			
5.			2 22%

Media responses

	Guardian	Evening Standard	Local Government Chronicle	The Voice	MPA Web site	Jobs go Public
Liaison Officer	5 1.5%	250 78.6%	0	36 11.3%	13 4%	14 4.4%
CSSO	1 1.9%	39 75.6%	0	5 9.4%	3 5.7%	5 9.4%
MSSO	1 0.8%	92 78%	0	12 10.2%	7 5.9%	6 5.1%
HLMS	38 50%	7 9.2%	15 19.7%	2 2.6%	11 14.5%	3 3.9%
Deputy Clerk	34 69.3%	2 4.1%	9 18.4%	1 2%	1 2%	2 4.1%
Policy Officer	104 71.2%	3 2.1%	10 6.8%	11 7.5%	9 6.1%	9 6.1%
HCS	45 52.3%	4 4.7%	16 18.6%	4 4.7%	9 10.5%	8 9.3%
Total per publication	229 27%	397 46.9%	50 5.9%	71 8.4%	53 6.3%	47 5.5%

Total number of males: 354 46.2%
 Total number of females: 412 53.8%

AGE

	Liaison Officer	CSSO	MSSO	HLMS	HCS	Policy Officer	Deputy Clerk	Deputy Treasurer	Lay Visiting	Best Value Manager	Senior Analyst
18-24	10 10%	3 21%	2 5%	1 7%							2 10%
25-34	42 42%	9 64%	20 53%	3 21%	6 21%	14 40%	2 25%	11 10%	1 12.5%		11 52%
35-44	33 33%	1 7%	7 18%	5 36%	12 43%	12 34%	2 25%	10 50%	4 50%		5 24%
45-54	11 11%	1 7%	5 13%	5 36%	9 32%	8 23%	4 50%	8 40%	2 25%		11 10%
55+	3 3%		4 11%		1 4%	1 3%					1 5%

GENDER AND DISABILITY

	Liaison Officer	CSSO	MSSO	HLMS	HCS	Policy Officer	Deputy Clerk	Deputy Treasurer	Lay Visiting	Best Value Manager	Senior Analyst
Male	42	5	2	10	20	21	6	17	4	16	9
	43%	36%	5%	71%	69%	60%	75%	89%	50%	89%	43%
Female	57	9	35	4	9	14	2	2	4	2	12
	57%	64%	95%	29%	31%	40%	25%	11%	50%	11%	57%
Indicated a disability	2		1			4		1		1	1
	2%		3%			11%		5%		6%	5%

ETHNIC ORIGIN (see attached menu of options)

	Liaison Officer	CSSO	MSSO	HLMS	HCS	Policy Officer	Deputy Clerk	Deputy Treasurer	Lay Visiting	Best Value Manager	Senior Analyst
1.											
a)	58 58%	7 47%	22 59%	10 71%	25 89%	14 41%	7 88%	17 89%	5 63%	12 41%	11 50%
b)	3 3%	1 7%	1 3%			1 3%	1 12%	2 11%			2 10%
c)	4 4%		4 11%	2 14%	1 4%	2 6%			1 13%	1 3%	
2.											
a)	2 2%	2 14%	2 5%			4 12%					1 5%
b)		2 14%									
c)						1 3%					
d)	3 3%	1 7%									
e)	2 2%					2 6%				2 7%	1 5%
3.											
a)	3 3%	1 7%	1 3%		2 7%	5 15%			1 13%	1 3%	
b)	8 8%		1 3%			2 6%			1 13%	1 3%	2 10%

c)	9 9%	1 7%	5 14%	1 7%		1 3%				1 3%	3 15%
d)						1 3%					
4.											
a)	1 1%		1 3%			1 3%					
b)											
c)	2 2%										1 5%
d)	3 3%										
5.	1 1%			1 7%							