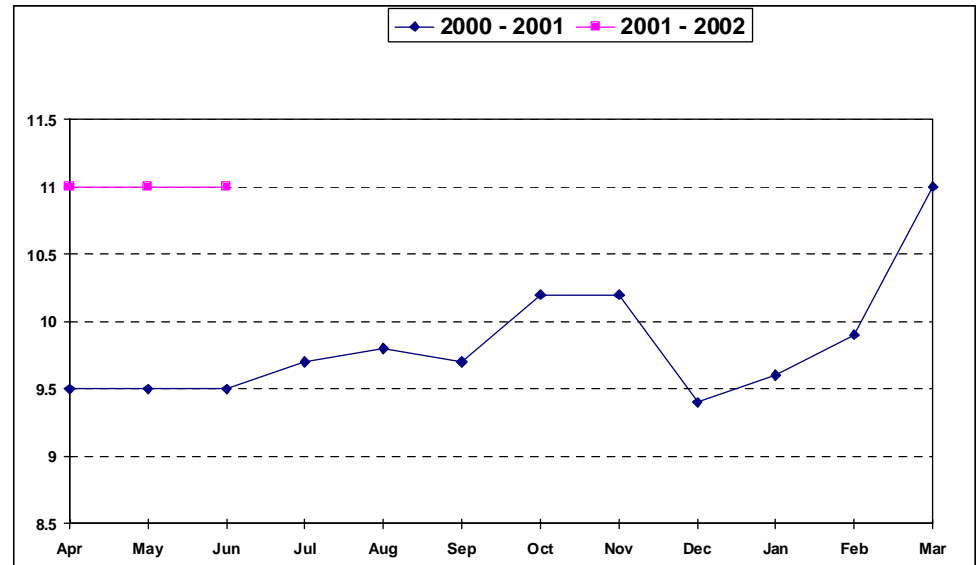
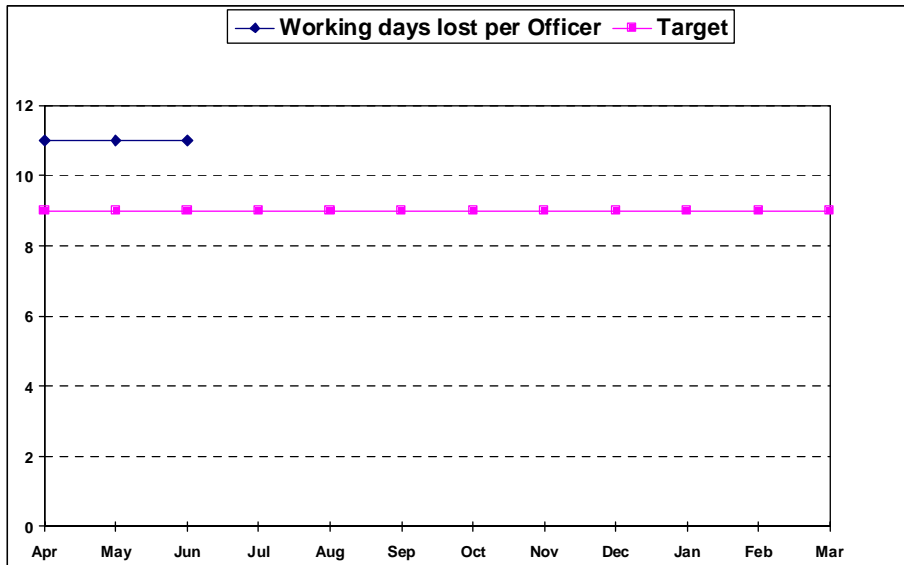


Police Sickness

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per Officer	11	11	11										11
Target	9	9	9	9	9	9	9	9	9	9	9	9	9
+ / - Target	+2	+2	+2										+2
+ / - Target as a %	+22%	+22%	+22%										+22%

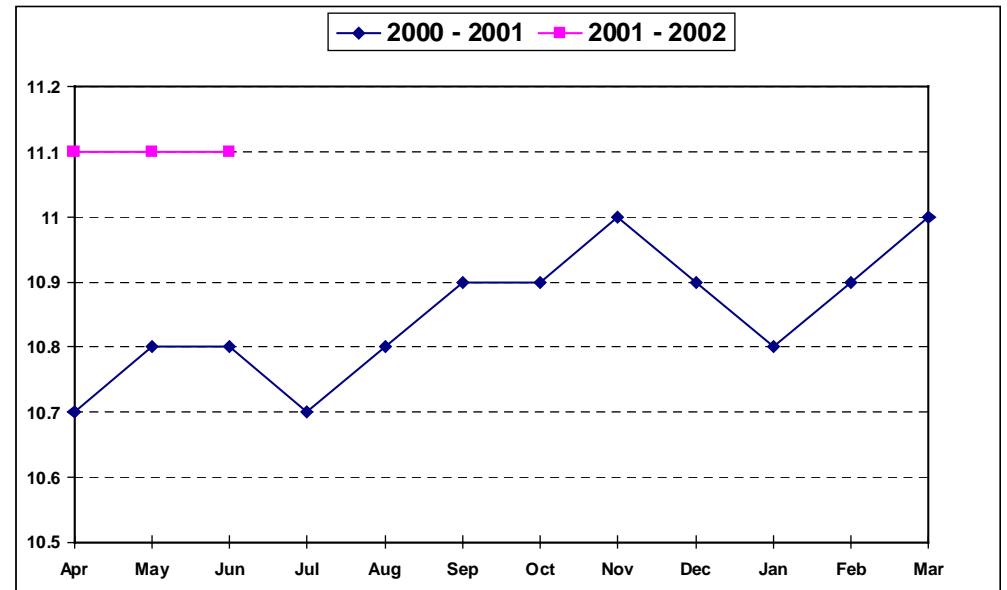
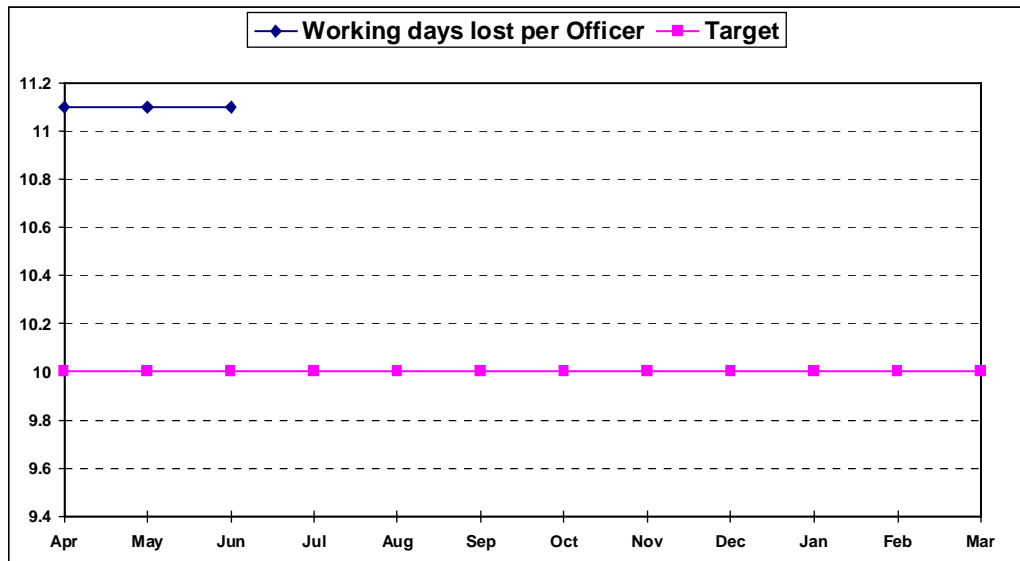
Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	9.5	9.5	9.5	9.7	9.8	9.7	10.2	10.2	9.4	9.6	9.9	11	9.8
2001 - 2002	11	11	11										11.0
Yr. on Yr. + / -	+1.5	+1.5	+1.5										+1.2



Civil Staff Sickness excluding traffic wardens

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per staff	11.1	11.1	11.1										11.1
Target	10	10	10	10	10	10	10	10	10	10	10	10	10
+ / - Target	+1.1	+1.1	+1.1										+1.1
+ / - Target as a %	+11%	+11%	+11%										+11%

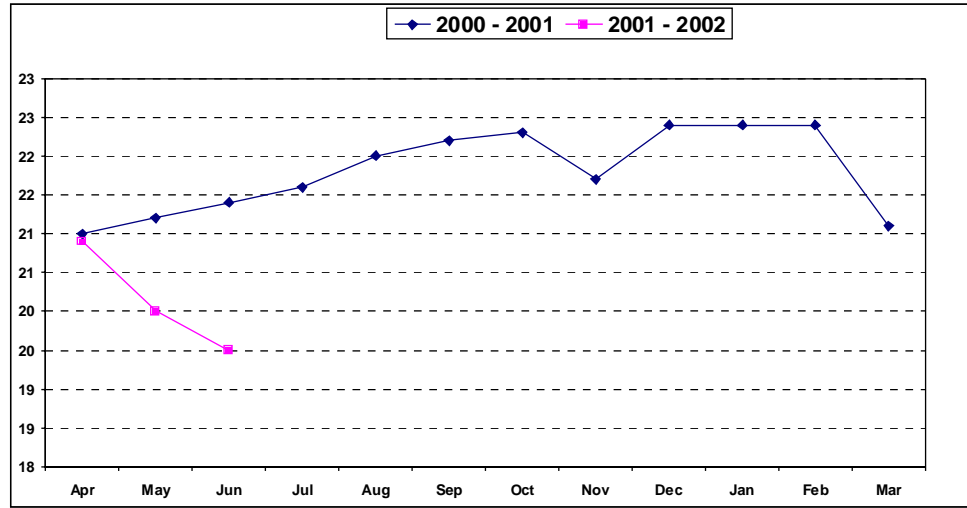
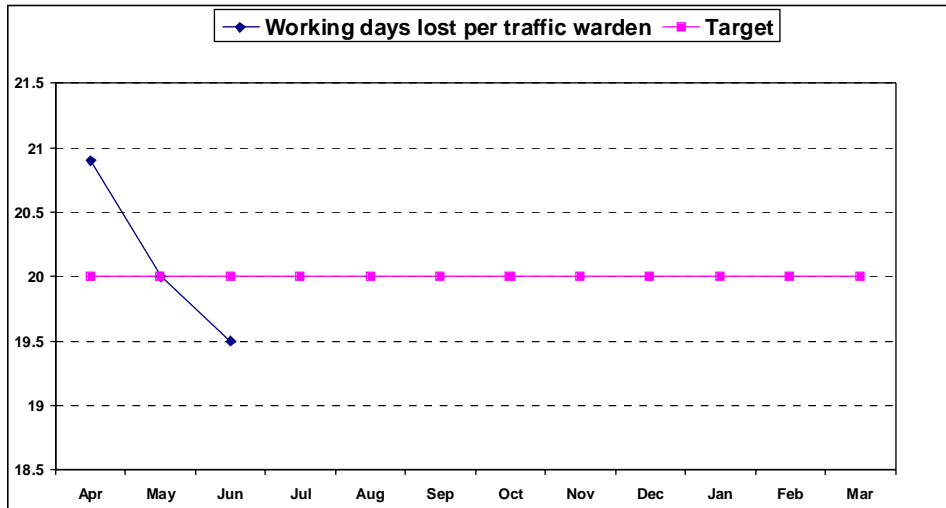
Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	10.7	10.8	10.8	10.7	10.8	10.9	10.9	11	10.9	10.8	10.9	11	10.9
2001 - 2002	11.1	11.1	11.1										11.1
Yr. on Yr. +/-	+0.4	+0.3	+0.3										+0.2

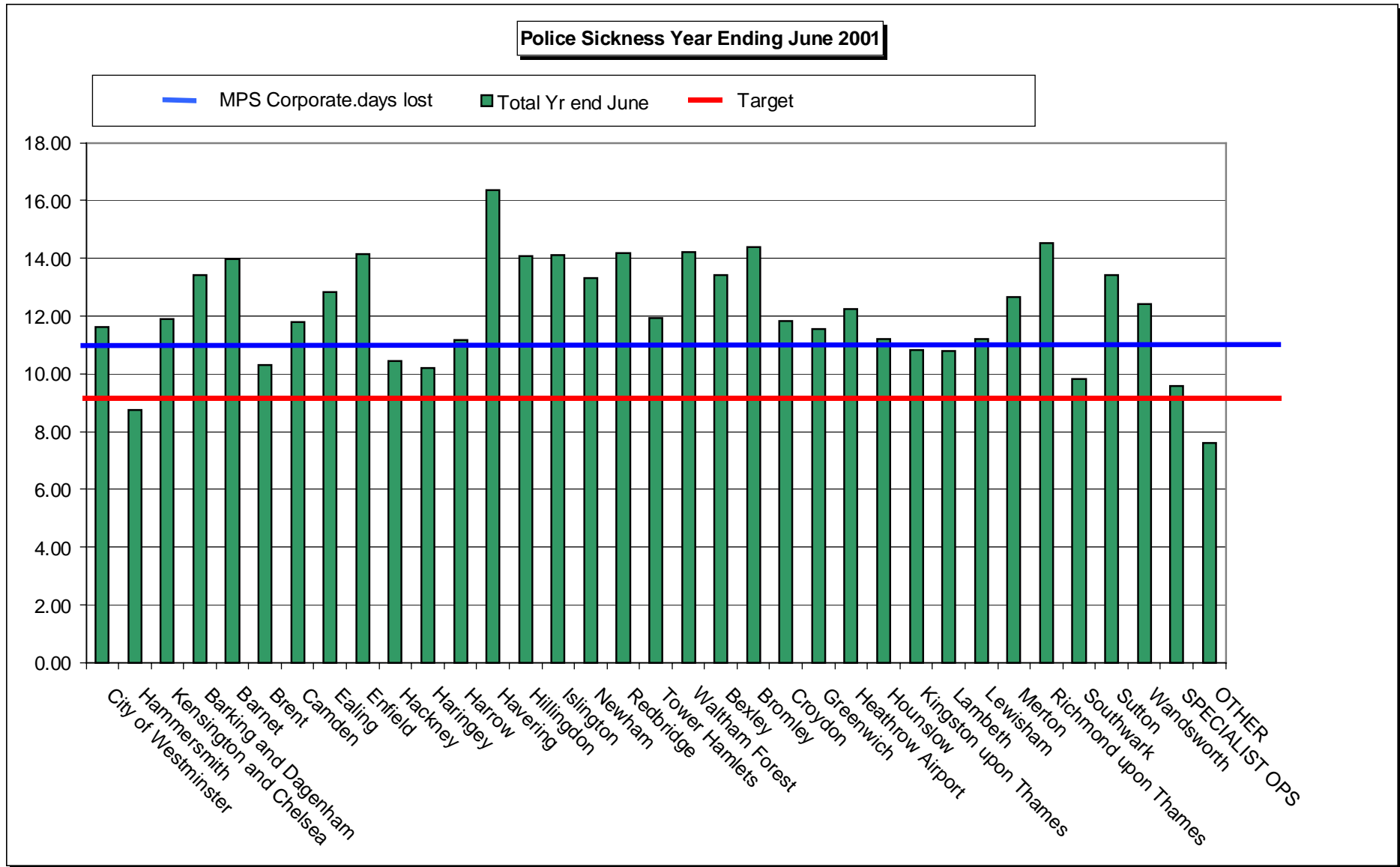


Traffic Warden Sickness

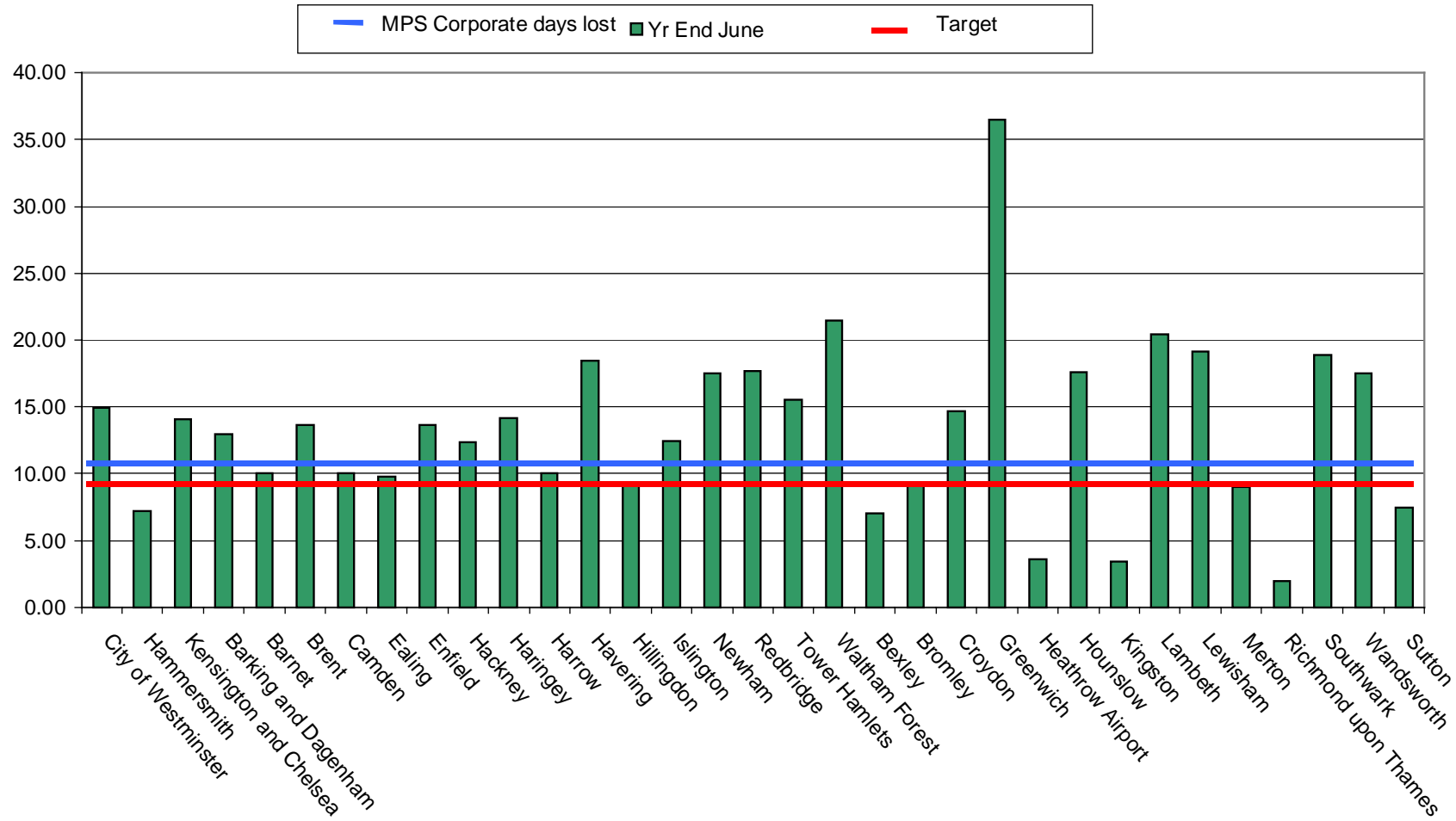
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per traffic warden	20.9	20	19.5										20.1
Target	20	20	20	20	20	20	20	20	20	20	20	20	20
+ / - Target	+0.9	0	-0.5										+0.1
+ / - Target as a %	+4.5%	0%	-2.5%										+0.5%

Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	21	21.2	21.4	21.6	22	22.2	22.3	21.7	22.4	22.4	22.4	21.1	21.8
2001 - 2002	20.9	20	19.5										20.1
+ / - Yr. on Yr	-0.1	-1.2	-1.9										-1.7

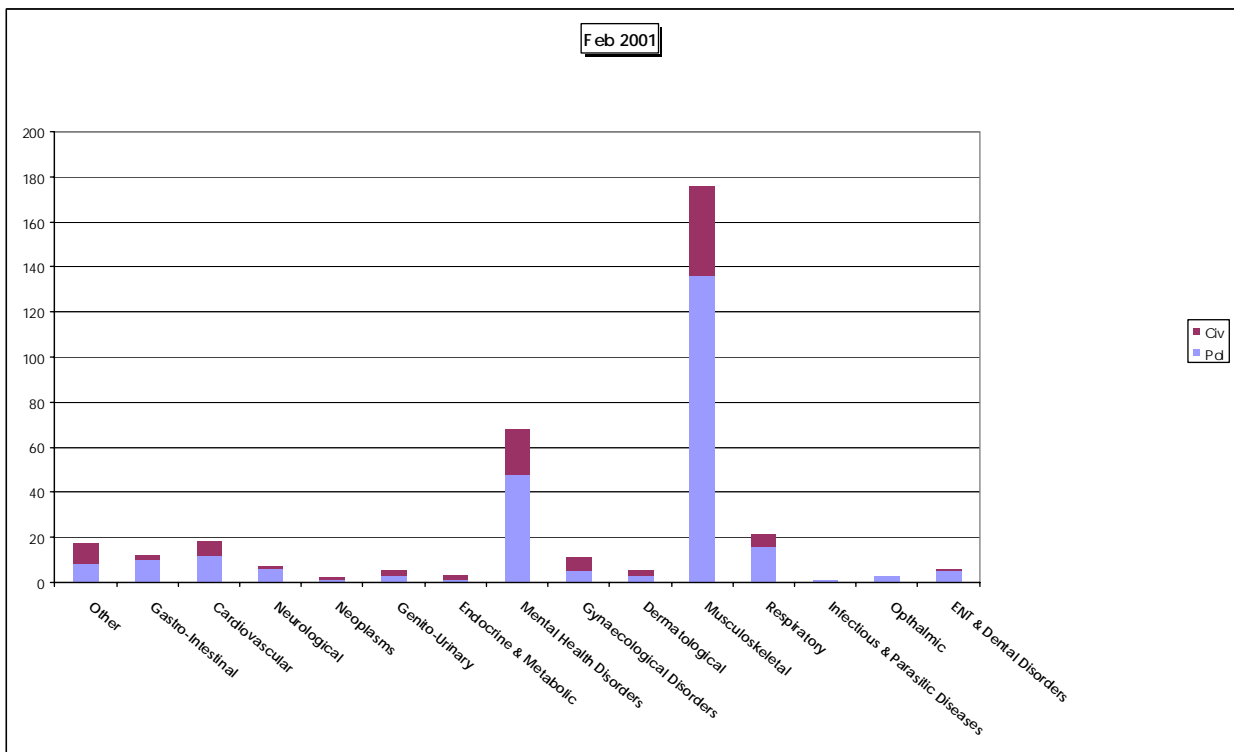
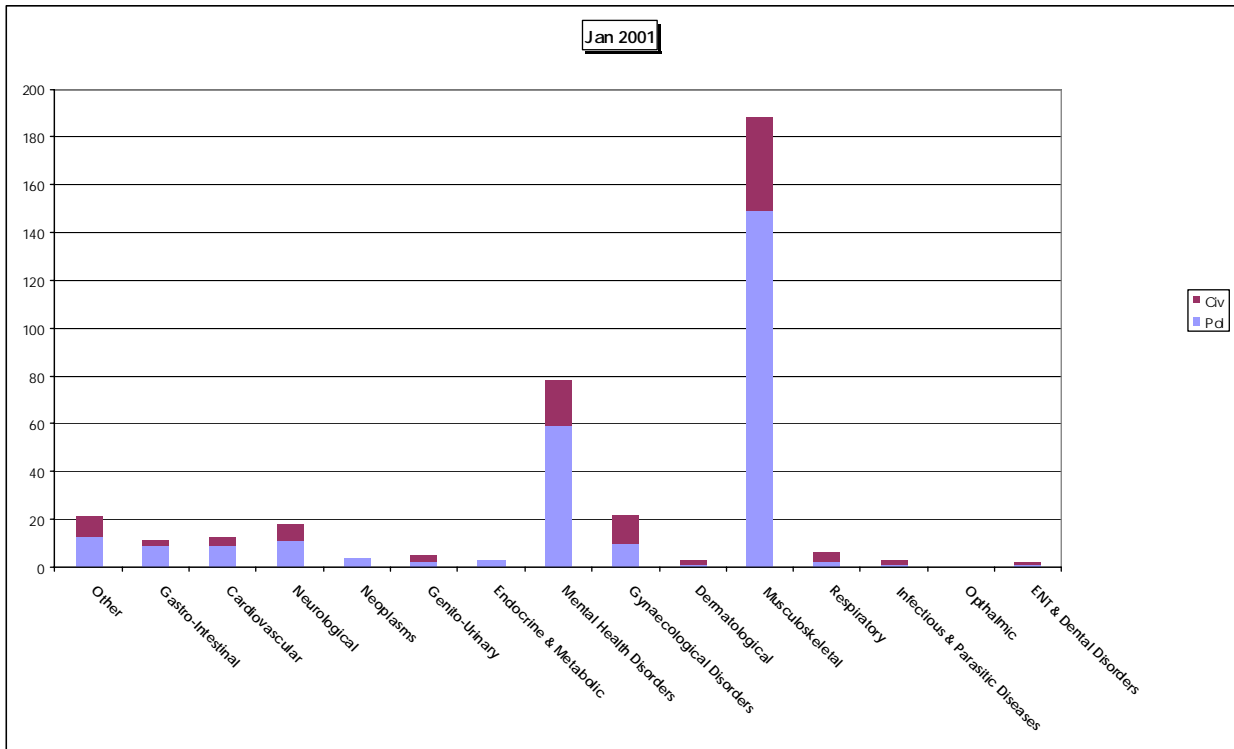


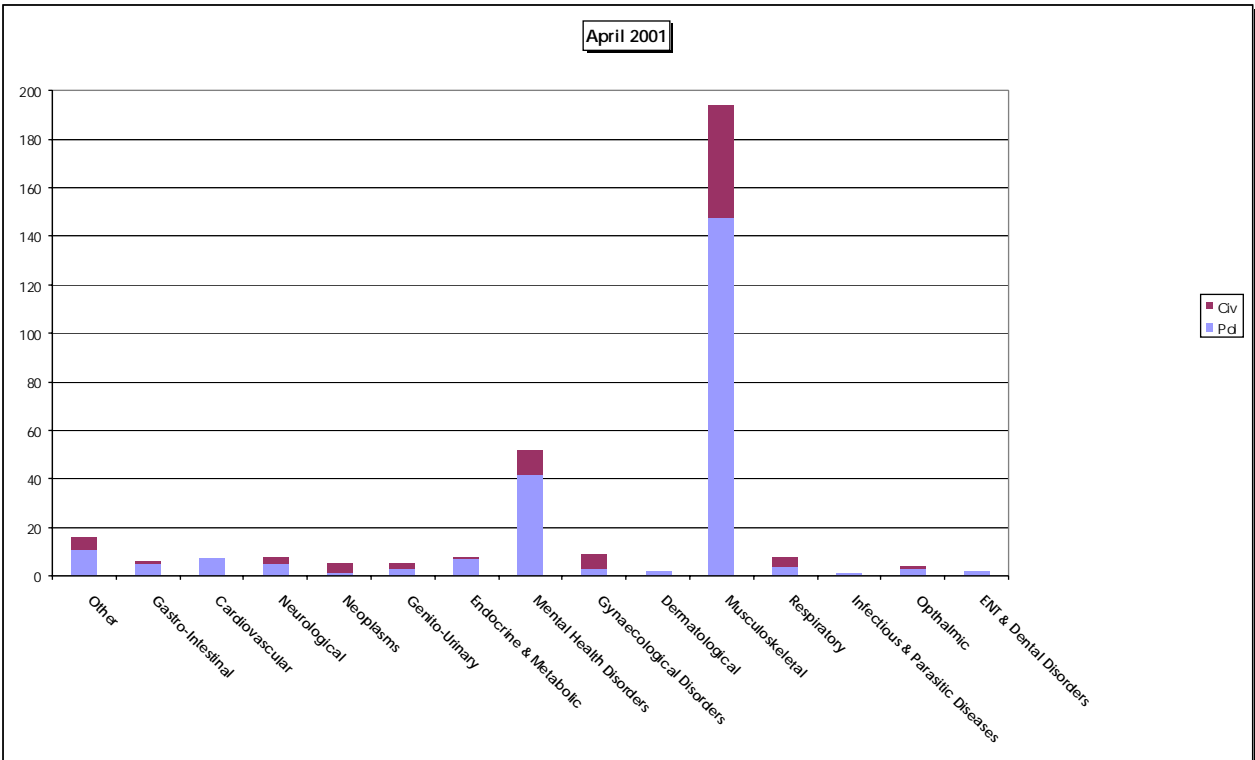
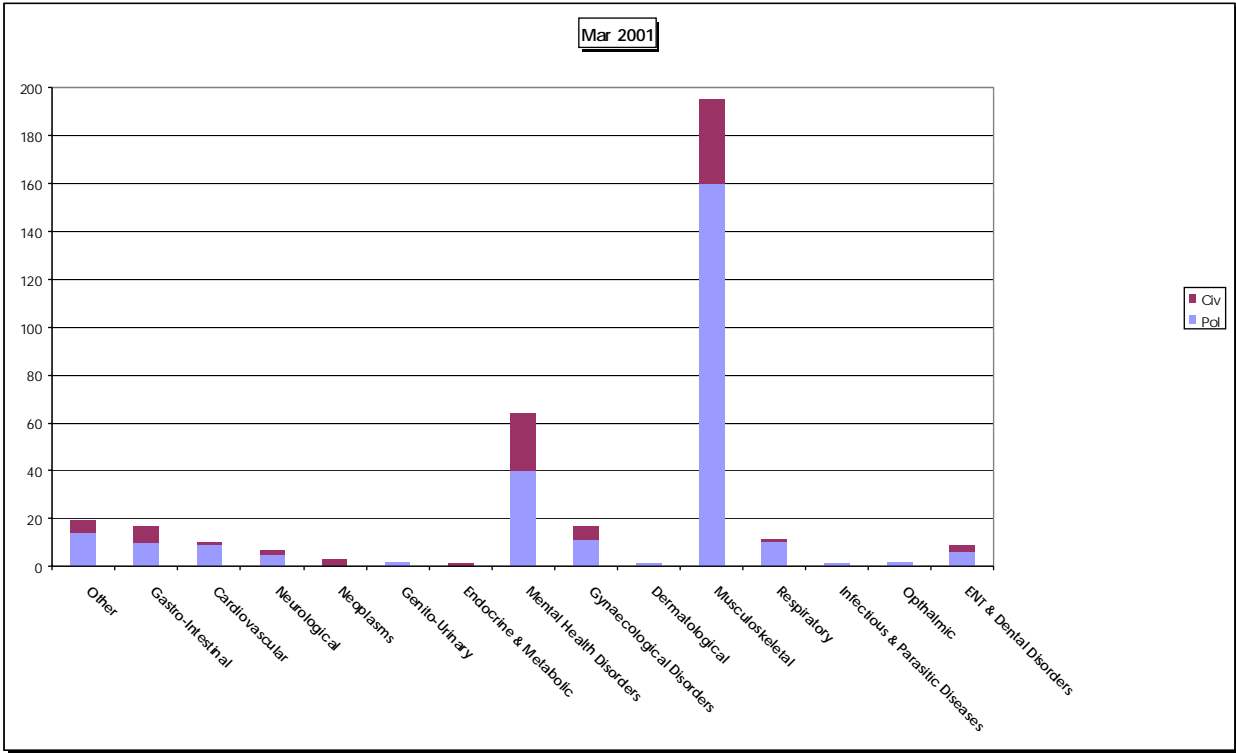


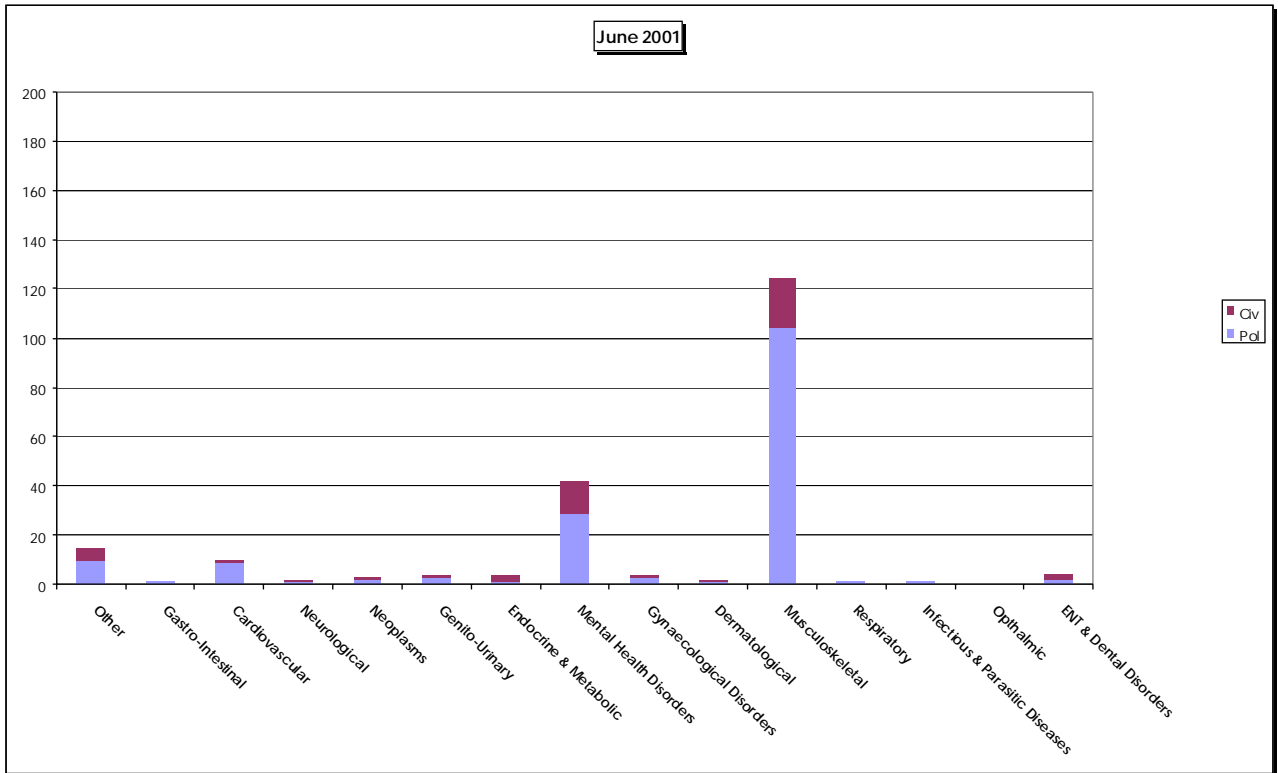
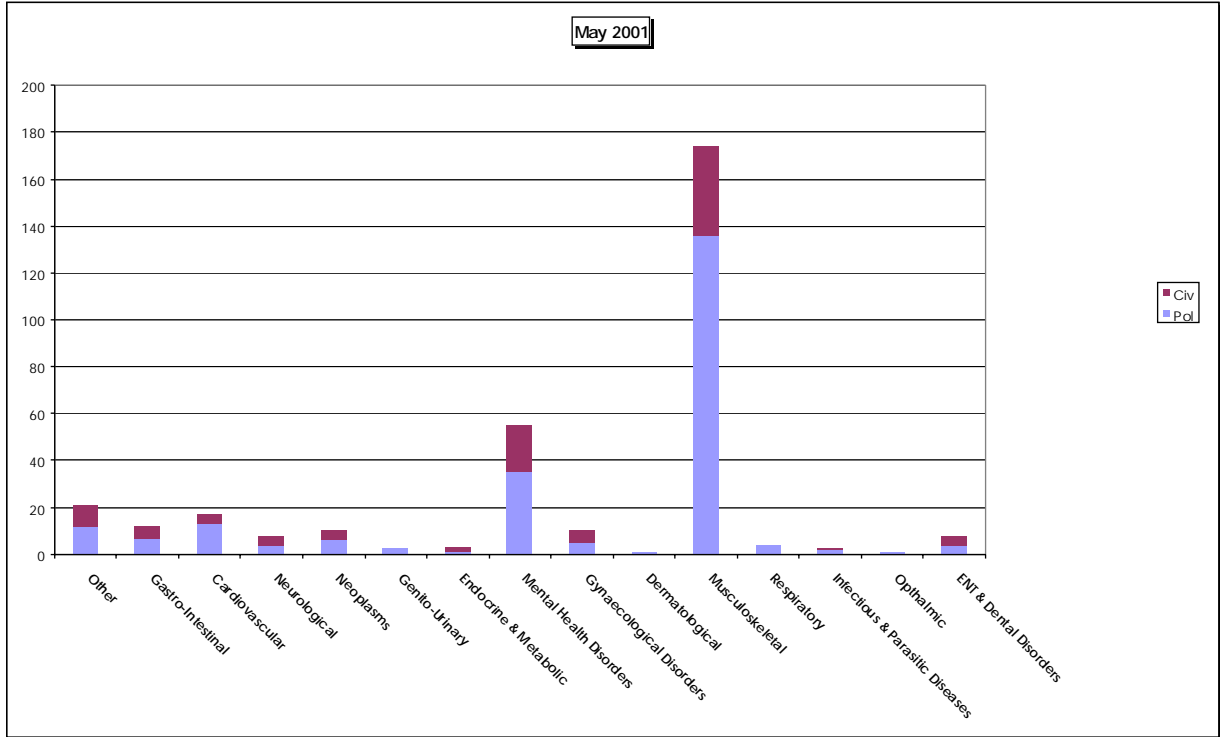
Civil Staff Sickness Year Ending June 2001

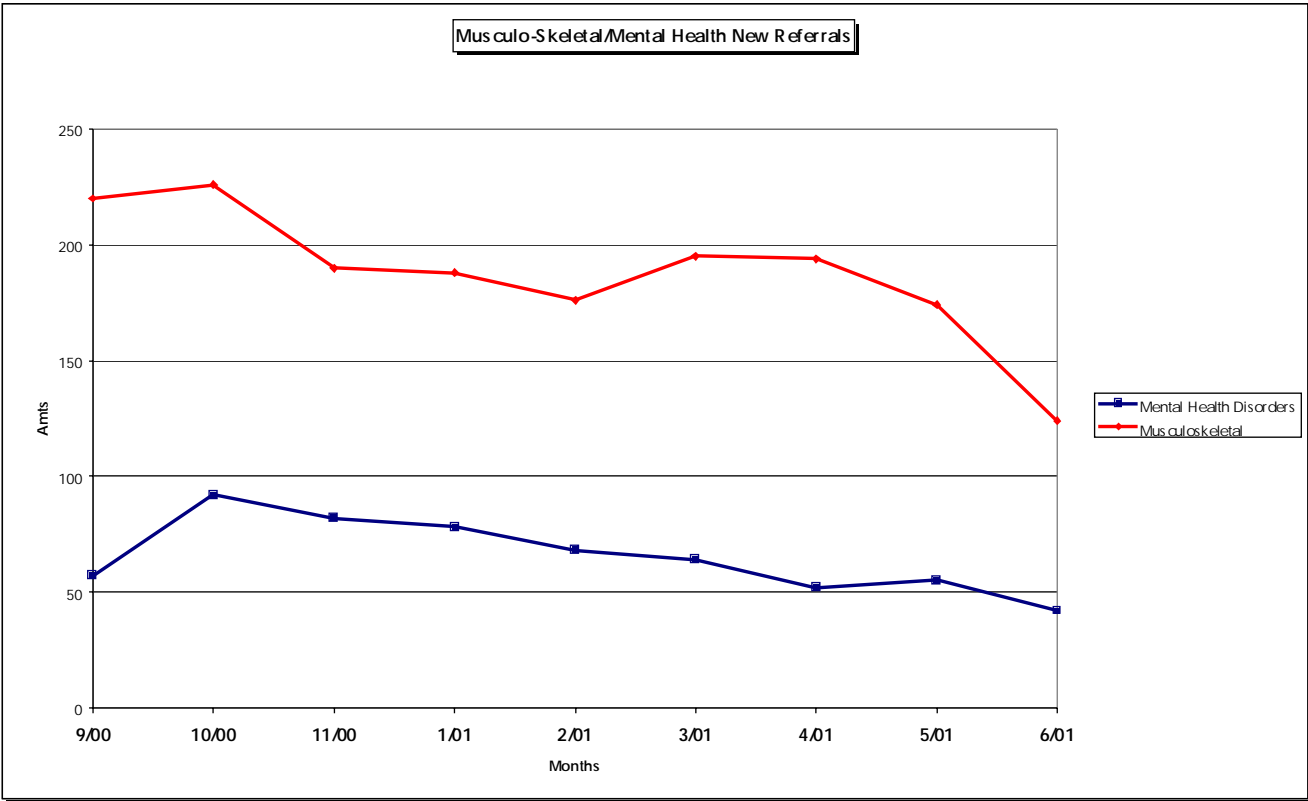


Appendix 3









Traffic Warden Service Absence Rates

Date Of Report	Period Covered	Average Days
1.2.01	1.2.00 – 31.1.01	31
1.3.01	1.3.00 – 28.2.01	26
1.4.01	1.4.00 – 31.3.01	25
1.5.01	1.5.00 – 30.4.01	24.5
1.6.01	1.6.00 – 31.5.01	24
1.7.01	1.7.00 – 30.6.01	23
1.8.01	1.8.00 – 31.7.01	22