

Appendix 2A

Number of working days lost per officer per month from APRIL 2001 to MARCH 2002													
Performance												Target	
Apr-01	May-01	Jun-01	Jul-01	Aug-01	Sep-01	Oct-01	Nov-01	Dec-01	Jan-02	Feb-02	Mar-02	2001/2	2002/3
10.5	10.6	10.6	10.7	10.7	10.7	10.6	10.6	10.7	10.5	10.5	10.5	9	9
10.4	10.4	10.5	10.4	10.4	10.4	10.3	10.4	10.6	10.8	10.9	11.0	10	10
22.1	21.2	20.8	20.6	20.2	19.8	19.7	19.6	19.5	19.4	19.4	19.4	20	16

Appendix 2B

Working days lost to long & short term sickness

Working Days Lost (All)			
by			
Working Days Lost	Long/Short		
Date	Short term (less than 28 days)	Long term (28 days or more)	Grand Total
Apr 2001	10,302	20,212	30,514
May 2001	10,480	20,763	31,243
Jun 2001	10,993	20,566	31,559
Jul 2001	11,953	22,119	34,072
Aug 2001	11,239	22,469	33,708
Sep 2001	12,719	20,050	32,769
Oct 2001	14,834	20,484	35,318
Nov 2001	15,224	20,359	35,583
Dec 2001	13,339	21,112	34,451
Jan 2002	15,896	20,072	35,969
Feb 2002	14,178	18,505	32,683
Mar 2002	17,991	16,794	34,784
Grand Total	159,148	243,506	402,654

Working days lost Police			
by			
Working Days Lost	Long/Short		
Date	Short term (less than 28 days)	Long term (28 days or more)	Grand Total
Apr 2001	6,666	14,358	21,024
May 2001	6,849	14,890	21,739
Jun 2001	7,279	14,709	21,988
Jul 2001	7,744	16,054	23,797
Aug 2001	7,090	16,207	23,297
Sep 2001	7,947	14,536	22,483
Oct 2001	9,276	14,703	23,979
Nov 2001	9,374	14,591	23,965
Dec 2001	8,458	15,359	23,817
Jan 2002	9,167	14,276	23,443
Feb 2002	8,875	13,056	21,931
Mar 2002	11,866	12,004	23,869
Grand Total	100,591	174,741	275,332

Appendix 2B

Working Days Lost by	Civil		
Working Days Lost	Long/Short		
Date	Short term (less than 28 days)	Long term (28 days or more)	Grand Total
Apr 2001	3,636	5,854	9,491
May 2001	3,631	5,873	9,504
Jun 2001	3,714	5,858	9,571
Jul 2001	4,209	6,066	10,275
Aug 2001	4,149	6,262	10,411
Sep 2001	4,772	5,514	10,286
Oct 2001	5,557	5,781	11,339
Nov 2001	5,850	5,768	11,618
Dec 2001	4,881	5,753	10,634
Jan 2002	6,729	5,796	12,526
Feb 2002	5,303	5,449	10,751
Mar 2002	6,125	4,790	10,915
Grand Total	58,557	68,764	127,321

Appendix 2C

Working days lost due to long & short term sickness for Police, Civil Staff and Traffic Wardens for March 2002

StaffType	(All)			
Working Days Lost	Gender			
SicknessCategory	Long/Short Term Sickness	Female	Male	Grand Total
Cardiovascular and blood	Short term (less than 28 days)	129	261	389
	Long term (28 days or more)	145	346	491
Dermatological	Short term (less than 28 days)	30	83	113
	Long term (28 days or more)		22	22
Endocrine and Metabolic	Short term (less than 28 days)	20	30	50
	Long term (28 days or more)	44	44	89
ENT and Dental Disorders	Short term (less than 28 days)	479	642	1,121
	Long term (28 days or more)	74	86	159
Gastro-intestinal	Short term (less than 28 days)	766	940	1,706
	Long term (28 days or more)	109	285	394
Genito-urinary	Short term (less than 28 days)	94	89	184
	Long term (28 days or more)	22	53	75
Gynaecological inc Obstetrics	Short term (less than 28 days)	429		429
	Long term (28 days or more)	274		274
Infectious and Parasitic Diseases	Short term (less than 28 days)	1,219	2,184	3,404
	Long term (28 days or more)	301	290	591
Mental Health Disorders	Short term (less than 28 days)	504	608	1,112
	Long term (28 days or more)	2,491	3,486	5,977
Musculoskeletal	Short term (less than 28 days)	1,314	4,221	5,534
	Long term (28 days or more)	1,820	3,724	5,544
Neoplasms	Short term (less than 28 days)		14	14
	Long term (28 days or more)	70	140	210
Neurological	Short term (less than 28 days)	194	131	325
	Long term (28 days or more)	89	67	156
Ophthalmic	Short term (less than 28 days)	44	79	124
Other	Short term (less than 28 days)	1,235	1,444	2,679
	Long term (28 days or more)	1,172	1,489	2,661
Respiratory	Short term (less than 28 days)	337	469	806
	Long term (28 days or more)	69	81	149
Grand Total		13,474	21,311	34,784

Appendix 2C

StaffType	Police			
Working Days Lost	Gender			
SicknessCategory	Long/Short Term Sickness	Female	Male	Grand Total
Cardiovascular and blood	Short term (less than 28 days)	17	217	234
	Long term (28 days or more)	56	324	381
Dermatological	Short term (less than 28 days)	10	69	79
	Long term (28 days or more)		22	22
Endocrine and Metabolic	Short term (less than 28 days)		27	27
	Long term (28 days or more)	44	22	66
ENT and Dental Disorders	Short term (less than 28 days)	131	533	664
	Long term (28 days or more)	46	46	92
Gastro-intestinal	Short term (less than 28 days)	246	791	1,037
	Long term (28 days or more)	22	136	158
Genito-urinary	Short term (less than 28 days)	44	74	119
	Long term (28 days or more)	22	53	75
Gynaecological inc Obstetrics	Short term (less than 28 days)	182		182
	Long term (28 days or more)	135		135
Infectious and Parasitic Diseases	Short term (less than 28 days)	414	1,756	2,169
	Long term (28 days or more)	84	192	276
Mental Health Disorders	Short term (less than 28 days)	186	497	684
	Long term (28 days or more)	1,404	3,155	4,559
Musculoskeletal	Short term (less than 28 days)	601	3,769	4,370
	Long term (28 days or more)	908	3,269	4,177
Neoplasms	Short term (less than 28 days)		4	4
	Long term (28 days or more)	25	96	121
Neurological	Short term (less than 28 days)	64	104	169
	Long term (28 days or more)	44	46	91
Ophthalmic	Short term (less than 28 days)	16	71	86
Other	Short term (less than 28 days)	382	1,129	1,511
	Long term (28 days or more)	556	1,236	1,792
Respiratory	Short term (less than 28 days)	123	407	530
	Long term (28 days or more)		59	59
Grand Total		5,764	18,105	23,869

Appendix 2C

Working days lost due to long & short term sickness for Police, Civil Staff and Traffic Wardens for March 2002

StaffType	Civil			
Working Days Lost	Gender			
SicknessCategory	Long/Short Term Sickness	Female	Male	Grand Total
Cardiovascular and blood	Short term (less than 28 days)	111	37	148
	Long term (28 days or more)	89	22	111
Dermatological	Short term (less than 28 days)	20	12	32
	Long term (28 days or more)	20	3	23
Endocrine and Metabolic	Short term (less than 28 days)	20	3	23
	Long term (28 days or more)	20	2	22
ENT and Dental Disorders	Short term (less than 28 days)	344	104	447
	Long term (28 days or more)	28	39	67
Gastro-intestinal	Short term (less than 28 days)	491	134	626
	Long term (28 days or more)	86	149	236
Genito-urinary	Short term (less than 28 days)	50	15	65
Gynaecological inc Obstetrics	Short term (less than 28 days)	219	0	219
	Long term (28 days or more)	139	0	139
Infectious and Parasitic Diseases	Short term (less than 28 days)	740	376	1,116
	Long term (28 days or more)	155	79	234
Mental Health Disorders	Short term (less than 28 days)	261	111	372
	Long term (28 days or more)	945	309	1,254
Musculoskeletal	Short term (less than 28 days)	551	404	956
	Long term (28 days or more)	875	300	1,175
Neoplasms	Short term (less than 28 days)	0	10	10
	Long term (28 days or more)	45	44	89
Neurological	Short term (less than 28 days)	126	24	150
	Long term (28 days or more)	23	21	44
Ophthalmic	Short term (less than 28 days)	22	7	29
Other	Short term (less than 28 days)	821	296	1,117
	Long term (28 days or more)	601	254	855
Respiratory	Short term (less than 28 days)	206	59	264
	Long term (28 days or more)	46	22	69
Grand Total		7,014	2,855	9,869

Appendix 2C

StaffType	Traffic Warden			
Working Days Lost	Gender			
SicknessCategory	Long/Short Term Sickness	Female	Male	Grand Total
Cardiovascular and blood	Short term (less than 28 days)	1	6	7
Dermatological	Short term (less than 28 days)		2	2
ENT and Dental Disorders	Short term (less than 28 days)	4	6	10
Gastro-intestinal	Short term (less than 28 days)	29	15	44
Gynaecological inc Obstetrics	Short term (less than 28 days)	28		28
Infectious and Parasitic Diseases	Short term (less than 28 days)	66	52	118
	Long term (28 days or more)	61	19	80
Mental Health Disorders	Short term (less than 28 days)	56		56
	Long term (28 days or more)	142	22	164
Musculoskeletal	Short term (less than 28 days)	161	47	209
	Long term (28 days or more)	37	155	192
Neurological	Short term (less than 28 days)	4	3	6
	Long term (28 days or more)	22		22
Ophthalmic	Short term (less than 28 days)	6	1	8
Other	Short term (less than 28 days)	32	19	51
	Long term (28 days or more)	14		14
Respiratory	Short term (less than 28 days)	9	4	12
	Long term (28 days or more)	22		22
Grand Total		695	351	1,046

This is the number of working days lost for March calculated using the long/short term flag

Regulation 46 since January 2001																			
Month	Jan-01	Feb-01	Mar-01	Apr-01	May-01	Jun-01	Jul-01	Aug-01	Sep-01	Oct-01	Nov-01	Dec-01	Jan-02	Feb-02	Mar-02	Apr-02	May-02	Jun-02	Average
Full	128	110	108	107	116	127	132	144	155	142	143	127	127	115	106	113	114	106	123.3
Half	91	88	73	93	86	74	83	93	83	89	92	81	72	75	65	56	59	48	77.8
Off	21	28	25	27	28	32	35	37	45	43	43	35	37	34	47	43	43	40	35.7
Total	240	226	206	227	230	233	250	274	283	274	278	243	236	224	218	212	216	194	236.9