

Police officer progression

		Rank	ACPO	Ch/Supt	Supt	C/Insp	Insp	Sgt	Constable	All ranks
Mar-01	Total strength in band	n	37	76	147	380	1291.49	4179.11	19319.9	25430.5
		% of all staff	0.15	0.30	0.58	1.49	5.08	16.43	75.97	100.00
	Male	n	34	75	138	356	1222.8	3756.69	15843.5	21426
		% of rank	91.89	98.68	93.88	93.68	94.68	89.89	82.01	84.25
		% of male staff	0.16	0.35	0.64	1.66	5.71	17.53	73.95	100.00
	Female	n	3	1	9	24	68.69	422.42	3476.4	4004.51
		% of rank	8.11	1.32	6.12	6.32	5.32	10.11	17.99	15.75
		% of female staff	0.07	0.02	0.22	0.60	1.72	10.55	86.81	100.00
	Non-VEM	n	35	73	145	372	1262.49	4068.42	18419.3	24375.2
		% of rank	94.59	96.05	98.64	97.89	97.75	97.35	95.34	95.85
		% of non-VEM staff	0.14	0.30	0.59	1.53	5.18	16.69	75.57	100.00
	VEM	n	2	3	2	8	29	110.69	900.56	1055.25
		% of rank	5.41	3.95	1.36	2.11	2.25	2.65	4.66	4.15
		% of VEM staff	0.19	0.28	0.19	0.76	2.75	10.49	85.34	100.00
	Sep-03	Total strength in band	n	38	109	171.8	517.5	1453.82	4339.42	23095.9
% of all staff			0.13	0.37	0.58	1.74	4.89	14.60	77.70	100.00
Male		n	33	103	154.8	498	1332.9	3857.43	18593.9	24573.1
		% of rank	86.84	94.50	90.10	96.23	91.68	88.89	80.51	82.67
		% of male staff	0.13	0.42	0.63	2.03	5.42	15.70	75.67	100.00
Female		n	5	6	17	19.5	120.92	481.99	4502	5152.41
		% of rank	13.16	5.50	9.90	3.77	8.32	11.11	19.49	17.33
		% of female staff	0.10	0.12	0.33	0.38	2.35	9.35	87.38	100.00
Non-VEM		n	35	108	168.3	501.5	1410.82	4212.53	21527.8	27963.9
		% of rank	92.11	99.08	97.96	96.91	97.04	97.08	93.21	94.07
		% of non-VEM staff	0.13	0.39	0.60	1.79	5.05	15.06	76.98	100.00
VEM		n	3	1	3.5	16	43	126.89	1568.14	1761.53
		% of rank	7.89	0.92	2.04	3.09	2.96	2.92	6.79	5.93
		% of VEM staff	0.17	0.06	0.20	0.91	2.44	7.20	89.02	100.00

Acting Sergeants

		Rank	A/Sgt*
Sep-03	Total strength in band	n	150
		% of all PCs	0.76
	Male	n	130
		% of rank	0.66
		% of male PCs	0.82
	Female	n	20
		% of rank	0.10
		% of female PCs	0.52
	Non-VEM	n	143
		% of rank	0.72
% of non-VEM PCs		0.78	
VEM	n	7	
	% of rank	0.04	
	% of VEM PCs	0.51	

* Acting status was not recorded in March 2001, so the figures for that period include only temporary promotions

Police staff progression

		Band	A and above	B	C	D	E	F	G	Other	All grades
Dec-02	Total strength in band	n	134.04	247.77	510.6	1322.4	4514.3	1431.5	351.61	2183.2	10695
		% of all staff	1.25	2.32	4.77	12.36	42.21	13.38	3.29	20.41	100
	Male	n	107.23	186	241.25	550.06	1471.2	395.23	177.64	1261.3	4390
		% of grade	80.00	75.07	47.25	41.60	32.59	27.61	50.52	57.78	41.05
		% of male staff	2.44	4.24	5.50	12.53	33.51	9.00	4.05	28.73	100.00
	Female	n	26.81	61.77	269.35	772.33	3043.1	1036.3	173.97	921.82	6305.4
		% of grade	20.00	24.93	52.75	58.40	67.41	72.39	49.48	42.22	58.95
		% of female staff	0.43	0.98	4.27	12.25	48.26	16.44	2.76	14.62	100.00
	Non-VEM	n	127.04	240.17	460.84	1155.3	3643.9	1113.8	257.5	1674.8	8673.4
		% of grade	94.78	96.93	90.25	87.36	80.72	77.81	73.23	76.72	81.09
		% of non-VEM staff	1.46	2.77	5.31	13.32	42.01	12.84	2.97	19.31	100.00
	VEM	n	7	7.6	49.76	167.12	870.42	317.7	94.11	508.32	2022
% of grade		5.22	3.07	9.75	12.64	19.28	22.19	26.77	23.28	18.91	
% of VEM staff		0.35	0.38	2.46	8.26	43.05	15.71	4.65	25.14	100.00	
Sep-03	Total strength in band	n	133.27	285.98	559.37	1465.8	5277	1284.8	341.88	2201.3	11549
		% of all staff	1.15	2.48	4.84	12.69	45.69	11.12	2.96	19.06	100
	Male	n	106.67	204.55	243.65	607.94	1709.9	377.71	182.54	1292.7	4725.6
		% of grade	80.04	71.53	43.56	41.48	32.40	29.40	53.39	58.72	40.92
		% of male staff	2.26	4.33	5.16	12.86	36.18	7.99	3.86	27.35	100.00
	Female	n	26.6	81.43	315.72	857.81	3567.1	907.12	159.34	908.68	6823.8
		% of grade	19.96	28.47	56.44	58.52	67.60	70.60	46.61	41.28	59.08
		% of female staff	0.39	1.19	4.63	12.57	52.27	13.29	2.34	13.32	100.00
	Non-VEM	n	127.27	275.38	501.81	1279.2	4194.2	994.89	256.16	1679.5	9308.3
		% of grade	95.50	96.29	89.71	87.27	79.48	77.43	74.93	76.29	80.60
		% of non-VEM staff	1.37	2.96	5.39	13.74	45.06	10.69	2.75	18.04	100.00
	VEM	n	6	10.6	57.56	186.6	1082.8	289.94	85.72	521.87	2241.1
% of grade		4.50	3.71	10.29	12.73	20.52	22.57	25.07	23.71	19.40	
% of VEM staff		0.27	0.47	2.57	8.33	48.32	12.94	3.82	23.29	100.00	