## PROGRAMME REGISTER

## **Monthly Report February 2006**

|                  | Project Details   |                           | Resources Programme Register |   |  |  |   | Pro        | ject Pro   | gress    |     | Comments    |   |
|------------------|---|---------------------------|------------------------------|---|--|--|---|------------|------------|----------|-----|-------------|---|
|                  |   |                           | DPS                          | Estimated<br>Total Project  | _  |  |   |            |            | Revised  | On  | Work Status |   |
| Project No       | Project Title   | Project Lead              | Command                      | Costs   | Target?                                  | Key Risk   | Next Stage Boundary                                 | 1          | End Date   | End Date |     | -           |   |
| Project 1/06     | Review of Intelligence Systems and Processes                                    | Det Supt Rick<br>Reynolds | Intelligence                 | Staff and IT<br>(awaits costing)  |  | Success dependent upon successful roll out of IT and recruitment of staff.   | Project Plan to be drawn up by end of March 2006    | 01/04/2006 | 30/11/2006 |          | Yes | High        | Phased approach to reviewing Intelligence Systems and Processes. To provide robust and clear leadership for the DPS in the use of Intelligence and to integrate processes within the Reception Desk function.   |
| Project 2/06     | DPS Reception Desk  | DCI Paul<br>McGregor      | Intelligence                 | Staff and IT<br>(awaits costing)  | Awaiting fully costed project plan       | to be in place   | Project Plan to be drawn up by enc<br>of March 2006 | 01/04/2006 | 30/11/2006 |          | Yes | High        | Project to be implemented in three phases. Phase 1 <u>Set up</u> of paper-based system by 1/4/06. Phase 2 - <u>Implementation</u> of paper-based system by 6/10/06. Phase 3 - Full Implementation of IT accomodation and trained staff.   |
| Project 3/06     | Developing an Environmental Scanning function                                   | Mike Clark                | Intelligence                 | Opportunity costs plus any costs to access external information   | costed project                           | Understaffing in the Performance<br>Analysis Unit could result in delay to<br>this project and potentially no<br>environmental scanning function<br>commencing | Project Plan to be drawn up by enc<br>of June 2006  | 01/04/2006 | 30/11/2006 |          | Yes | Low         | To scope the function.  |
| Project 4/06     | Management Information  | Mike Clark                | Intelligence                 | Staff and IT (awaits costing)   | Awaiting fully costed project plan       | and implemented  | Project Plan to be drawn up by end of June 2006     | 01/04/2006 | 30/11/2006 |          | Yes | Medium      | To review management information requirements for the three new commands. Tribune pilot to commence on 1/4/06.  |
| Project 5/06     | Transition of Anti Corruption<br>Command (Operations) to<br>Enforcement Command | Det Supt<br>Gordon Briggs | Enforcement                  | Staff Costs only  | Awaiting fully costed project plan       | Possible loss of trained,<br>experienced staff who may not<br>wish to transfer.  | Project Plan to be drawn up by enc<br>of March 2006 | 01/04/2006 | 01/06/2006 |          | Yes | Medium      | Transfer of staff and resources to take effect on 01/04/2006. Internal processes to be reviewed frimplementation on 01/04/06.   |
| Project 6/06     | investigative Support Officers (ISOs)   | Det Supt John<br>Levett   | Enforcement                  | Staff Costs Only  | fully costed                             | Possible savings may not be realised in financial year 2006/7 due to Workfoce Modernisation (Staff mix) progress delays.                                       | Project Plan to be drawn up by enc<br>of March 2006 | 01/04/2006 | 30/11/2006 |          | Yes | Medium      | Processes to be in place by 1st April 2006. Ongoing pilot and change project. Workforce Modernisation Benefits to link in with review of Support Services. Progressing well.  |
| Project 7/06     | Early Informal Local Resolution<br>and Empowering Local<br>Managers             | DCI Stuart<br>Palmer      | Enforcement                  | Staff and IT<br>(awaits costing)  | Awaiting<br>fully costed<br>project plan |  | Project Plan to be drawn up by end<br>of March 2006 | 01/04/2006 | 01/11/2006 |          |     | High        | Exploration of early informal resolution where severity allows and devolvement of all local investigations and informal resolutions to BCU. Need to ensure that processes extend to HQ Business Groups. To enhance Single Point of Contact (SPOC) role on B/OCUs. Empowering managers to be able to deal with complaints / misconduct at an early stage, without necessarily implementing formal procedures. SPOC Briefings to commence w/c 20/03/06. Training of SPOC to commence Mid April 2006.  |
| Project 8/06     | Enhanced Witness Care   | DCI Peter<br>Howarth      | Enforcement                  | Staff Costs only  | Awaiting<br>fully costed<br>project plan |  | Project Plan to be drawn up by end of March 2006    | 01/04/2006 | 01/11/2006 |          | Yes | Medium      | To develop processes and policies for greater victim / witness care.  |
| Project 9/06     | Investigative Strategy Reviews  | DCI Peter<br>Howarth      | Enforcement                  | Staff Costs only  | Awaiting<br>fully costed<br>project plan |  | Project Plan to be drawn up by enc<br>of March 2006 | 01/04/2006 | 01/11/2006 |          | Yes | Medium      | Early involvement with Investigating Officers regarding investigative strategy and review from a misconduct perspective.  |
| Project<br>10/06 | Set up of Prevention Command  | David Dibble              | Prevention                   | Opportunity<br>costs of<br>recruitment,<br>costs of<br>advertising posts<br>(posts to be<br>funded from<br>existing budget) | Awaiting<br>fully costed<br>project plan |  | Project Plan to be drawn up by<br>March 2006        | 01/04/2006 | 01/11/2006 |          | Yes | Medium      | Scoping phase, establishing terms of reference and priorities based on key drivers such as the DPS Planning and Risk Register, MPS Values and emerging threats. Decisions must be made of the vetting level for posts, which posts can be filled, either by redeployment or wider advertising. Recruitment and selection can then begin and training needs be identified. Resource needs have been stated and must be costed. IT requirements to support organisational learning and corporate memory must be scoped. Linked to developing business processes. The vision is to co-locate all the units in the Command in close proximity to the Intelligence and Enforcement commands. |
| Project<br>11/06 | Developing new business processes   | David Dibble              | Prevention                   | Currently<br>opportunity<br>costs only  |  | If processes in Intelligence or<br>Enforcement are not mapped<br>this will restrict the ability of the<br>Command to develop<br>prevention opportunities       |   | 01/03/2006 | 01/08/2006 |          | Yes | Medium      | For the Command to work effectively the flows of information both inside and into and out of the Command must be well known. Secretariat, tasking (&prioritisation) functions are to be developed Test, evaluate and refine the system  |

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|                  | Project Details  |                       |                     | Resources   |                                    | Programme Register  |   | Project Progress |            |                     |     |             | Comments   |
|------------------|--|-----------------------|---------------------|---|------------------------------------|---|---|------------------|------------|---------------------|-----|-------------|--|
| Project No       | Project Title  | Project Lead          | DPS<br>Command      | Estimated<br>Total Project<br>Costs   | Budget On<br>Target?               | Key Risk  | Next Stage Boundary                                 | Start Date       | End Date   | Revised<br>End Date | _   | Work Status |  |
| Project          | Developing Information Requirements  | David Dibble          | Prevention          | Currently opportunity costs only  | Awaiting fully costed              | Understaffing the Managemen<br>Information Unit could result in<br>requirements not being met<br>and opportunities missed             | Project Plan to be drawn up by                      | 10/02/2006       | 30/11/2006 |                     | Yes | Medium      | Reliable information to drive prevention initiatives and measure the activity and successes of the Command will be essential.  |
| Project<br>13/06 | Communications & Marketing   | Alex Offord           | Prevention          | Likely to be<br>opportunity<br>costs plus any<br>publication costs  | Awaiting fully costed project plan | prevents clear messages   | Project Plan to be drawn up by<br>March 2006        | 01/03/2006       | 30/11/2006 |                     | Yes | Medium      | Initial focus on launching the Command but later focus on marketing prevention messages.   |
|                  | Development of the Review<br>Unit  | Magnus<br>Gudmundsson | Prevention          | Currently opportunity costs only  |                                    |   | Project Plan to be drawn up by<br>March 2006        | 01/04/2006       | 30/11/2006 |                     | Yes | Medium      | Initially setting terms of reference and identifying review opportunities. Later evaluate work done and any unit resourcing.   |
| 4 5 100          | Policy Review and<br>Development   | Tim Waterhouse        | Prevention          | Currently opportunity costs only  | fully costed                       |   | Project Plan to be drawn up by<br>March 2006        | 01/04/2006       | 01/04/2007 |                     | Yes | Medium      | Liaise and co-ordinate with other work streams to identify and support units to address their poli implications. (Policies are normally reviewed once every 3 years)   |
| 16/06            | Enhancing systems for<br>managing Service Confidence,<br>Taint, Adverse Findings and<br>Persons of Concern | Sue Middleditch       | Prevention          | Opportunity<br>costs, potential<br>costs to develop<br>and purchase<br>database, and<br>have records<br>input |                                    | The scale of the effort to get a complete database is currently unknown and could be more than the allocated resources can cope with. | Project Plan to be drawn up by<br>March 2006        | 01/03/2006       | 01/11/2006 |                     | Yes | High        | Reviewing and drafting Standard Operating Procedure by 31 May. Development of system to record those subject to Taint, Adverse Information, Adverse Judicial Findings or Persons of Concern to ensure that the MPS appropriately manages the consequent risks. |
| 17/06            | Improving monitoring and assessing of performance in relation to Diversity                                 | Mark Gervais          | Prevention          | Currently<br>opportunity<br>costs only (may<br>impact on the<br>PAU)  | fully costed                       | Understaffing the Managemen<br>Information Unit could result in<br>requirements not being met<br>and opportunities missed             | Project Plan to be drawn up by<br>March 2006        | 01/04/2006       | 01/11/2006 |                     | Yes | Medium      | Enhanced ability to identify trends and undertake environmental scanning to identify good practi and significant issues to be addressed. Linked to Performance Analysis Unit.  |
| Project<br>18/06 | Audit of training in DPS   | Jane Henery           | Prevention          | Awaiting costing  | fully costed<br>project plan       |   | Project Plan to be drawn up by<br>March 2006        | 01/07/2006       | 31/08/2006 |                     | Yes | Medium      | Work has commenced but little response to request for information. The work should be comple within a month of staff being found.  |
| 40/00            | Expansion of prevention training   | Jane Henery           | Prevention          | Awaiting costing  | Awaiting fully costed project plan | Expansion not possible within timescale unless staff found to   | Project Plan to be drawn up by<br>March 2006        | 01/04/2006       | 30/11/2006 |                     | Yes | Medium      | Initially expansion and professionalisation of existing training (on expectations of professional standards, caring for vulnerable detainees, computer misuse) to all recruits and probationers (currently only 20% reached)                                   |
| Project<br>20/06 | Review of Support Services   | Richard<br>Dronfield  | Business<br>Support | Staff and IT (awaits costing)   | Awaiting fully costed project plan |   | Project Plan to be drawn up by enc<br>of March 2006 | 01/04/2006       | 01/11/2006 |                     | Yes | Medium      | Change Management relating to reconfiguration of Support Services within DCC / SIC.  |