



Prevention and Organisational Learning

Roll out of visits to
Operational command units

Purpose

- Early intervention
- Confidence in MPS and IPCC expectations
- Supervision and recording
- Custody – learning lessons
- Civil actions feedback
- Devolvement of investigation “Local Misconduct”

Early intervention

- Get a grip
- Deal – don't delegate
- Record – CRIMINT
- If serious then report
- Refer

Confidence

- What the MPS expects
- Direct messages from DPS / IPCC
- Support available (DPS reserve desk)
- Training / advice / practical application
- Spread good practice and what actually works

Supervision

- When to intervene
- How ! - involve leadership academy
- What to record
- Who to tell
- Intrusion with discretion
- Consistency

Custody

- All inquests
- Medical care / recording and treatment
- Impartiality
- Justification of decisions
- Timeliness
- Complaint investigation
- Remember the CCTV !

Civil Actions

- Powers of arrest
- S28 PACE – what to say and when
- Recording of justification / necessity for arrest
- Use of force – reasonableness
- How did you feel ?
- Give the full picture

Local Misconduct

- What is Serious
- How will Boroughs deal with investigation
- Consistency
- Training for Senior staff
- Monitoring
- Appeals

How will this be managed

- Use MPA data every 2 months
- 6 visits
- Detailed analysis of ethical health of OCU's
- Involve MPA link members
- Involve DPS SPOCs from Borough support

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TP PFM Family group 5

TP PFM Family Group 5								TP Total	MPS Total
Greenwich	Hammersmith & Fulham	Kensington & Chelsea	Lewisham	Waltham Forest	Wandsworth	Group Averages			
Oppressive Behaviour	6.19	18.94	8.83	17.21	14.38	6.36	11.60	15.19	11.50
Discriminatory Behaviour	2.28	0.55	0.88	6.82	5.10	1.67	1.98	2.77	2.10
Malpractice	1.79	1.47	0.71	6.67	5.10	1.51	1.65	2.76	2.26
Failures in Duty	8.47	8.46	4.42	12.40	24.57	11.05	9.76	17.07	12.09
Incivility	3.91	4.60	2.30	7.75	8.92	2.51	4.25	6.68	5.17
Traffic Irregularity	0.00	0.18	0.18	0.16	0.00	0.33	0.17	0.23	0.22
Other	0.33	0.92	0.35	0.16	0.18	0.00	0.25	1.30	0.93
Total	22.97	35.13	17.66	51.15	58.23	23.43	29.28	45.98	34.25

IPCC involvement

- Confirmation of messages
- Attendance where practicable
- Setting out expectations
- Croydon Pilot