Directorate of Professional Standards

	Diversity Information		tion	2000/2001	2001/2002	Polling 12 months	
	Diversity infollia		ition	2000/2001	2001/2002	Rolling 12 months	
			Number of officers		26,768	27,622	
	MPS	Officers Ethnicity	% White	24,388 95.9%	25,480 95.2 %	26,183 94.8 %	
	Workforce Figures		% Black	458 1.8%	476 1.8%	534 1.9%	
1			% Asian	229 0.9%	327 1.2%	458 1.7%	
	Figures as at end F/Y and end of October 2002 for current F/Y		% Other	356 1.4%	486 1.8%	447 1.6%	
		Officers Gender	% Male % Female	21,438 84.3% 3.993 15.7%	22,467 83.9% 4,301 16.1%	23,084 83.6% 4,538 16.4%	
			% Female	3,993 13.176	4,301 10.176	4,000 10.476	
	Public Complaints (Recorded)		Number of complainants	3,766	3,111	2,850	
		Complainants Ethnicity	% White	1,836 55.3 %	1,432 53.4 %	1,314 53.5%	
			% Black	952 28.6 %	827 30.8%	770 31.4%	
2			% Asian	326 9.8%	263 9.8%	235 9.6%	
	Complainants		% Other	209 6.3 %	159 5.9%	137 5.6%	
		Complainants Gender	% Male	2,577 68.6%	2,150 69.2 %	1,980 69.6%	
			% Female	1,178 31.4%	955 30.8 %	864 30.4%	
			Number of officers	6,753	4,970	4,178	
		Officers Ethnicity	% White	6,410 95.1%	4.721 95.0%	3,935 94.3%	
	Public Complaints		% Black	150 2.2 %	116 2.3%	99 2.4%	
3	(Recorded)		% Asian	113 1.7%	74 1.5%	85 2.0%	
	Officers		% Other	69 1.0%	58 1.2 %	53 1.3 %	
		Officers Gender	% Male	6,032 89.4%	4,408 88.7%	3,672 87.9%	
			% Female	718 10.6%	562 11.3%	505 12.1%	
			Number of complainants	277	154	152	
		Complainants Ethnicity	% White	109 41.8%	43 29.5%	50 34.0%	
		Complanianto Etimolog	% Black	127 48.7%	77 52.7%	81 55.1%	
4	Stop & Search Only		% Asian	16 6.1 %	15 10.3%	11 7.5%	
	(Recorded)		% Other	9 3.4%	11 7.5%	5 3.4%	
		Complainants Gender	% Male	217 78.3%	132 85.7%	128 84.2 %	
			% Female	60 21.7%	22 14.3%	24 15.8%	
		Number of complements					
			Number of complainants	311	220	168	
		Complainants Ethnicity	Number of complainants % White	311 44 15.5%	220 24 11.9%	168 12 7.9%	
	Racial Discriminatory		Number of complainants % White % Black	44 15.5%	24 11.9%	<u>12</u> 7.9%	
5	Behaviour Allegations	1 '	% White	44 15.5% 158 55.8%	24 11.9% 113 56.2%	12 7.9% 100 66.2%	
5	Behaviour Allegations Only	1 '	% White % Black	44 15.5% 158 55.8%	24 11.9% 113 56.2%	12 7.9% 100 66.2%	
5	Behaviour Allegations	1 '	% White % Black % Asian	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1%	12 7.9% 100 66.2% 27 17.9%	
5	Behaviour Allegations Only	,	% White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8%	24 11.9% 113 56.2% 45 22.4% 19 9.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9%	
5	Behaviour Allegations Only	,	% White % Black % Asian % Other % Male % Female	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6%	
5	Behaviour Allegations Only	Complainants Gender	% White % Black % Asian % Other % Male	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6%	
5	Behaviour Allegations <u>Only</u> (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5%	
5	Behaviour Allegations Only	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5%	
	Behaviour Allegation's Only (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 12 2.2%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity Officers Gender	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3%	
	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded)	Complainants Gender Officers Ethnicity Officers Gender	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Hack % Asian % Other % White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 22 18 81.8% 2 9.1% 0 0.0%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Complainants Gender Officers Ethnicity Officers Gender	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Male % Black % Asian % Other % Male	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 22 18 81.8% 2 9.1% 0 0.0% 21 95.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 5 100.0% 5 100.0%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Hack % Asian % Other % White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 22 18 81.8% 2 9.1% 0 0.0%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Male % Black % Asian % Other % Male	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 22 18 81.8% 2 9.1% 0 0.0% 21 95.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 5 100.0% 5 100.0%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % White % Black % Asian % Other % Male % Female	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1% 3 4.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 505 93.0% 12 2.2% 12 2.2% 491 90.4% 52 9.6% 22 18 18 81.8% 2 9.1% 0 0.0% 21 95.5% 1 4.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 5 5 100.0% 0 0.0% 0 0.0% 5 100.0% 0 0.0% 5 100.0% 0 0.0% 0 0.0% 0 0.0%	
7	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers Suspended Officers	Officers Ethnicity Officers Ethnicity Officers Ethnicity Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Black % Black	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1% 3 4.0%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 505 93.0% 12 2.2% 12 2.2% 491 90.4% 52 9.6% 2 9.1% 2 9.1% 0 0.0% 21 95.5% 1 4.5% 211 200 2.8%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 1.0% 0 0.0% 0 1.7%	
6	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Ethnicity Officers Ethnicity Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1% 3 4.0% 120 114 95.0% 3 2.5% 3 2.5%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 2 9.1% 2 9.1% 0 0.0% 21 95.5% 1 4.5% 211 200 94.8% 6 2.8% 1 0.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 5 100.0% 0 0.0% 5 100.0% 0 0.0% 5 1.7% 7 2.4%	
7	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers Suspended Officers	Officers Ethnicity Officers Ethnicity Officers Ethnicity Officers Ethnicity Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % White % Black % Asian % Other	44	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 2 9.1% 2 9.1% 0 0.0% 21 95.5% 1 4.5% 211 200 94.8% 6 2.8% 1 0.5% 4 1.9%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 5 100.0% 0 0.0% 5 100.0% 0 0.0% 5 1.7% 7 2.4% 12 4.1%	
7	Behaviour Allegations Only (Recorded) Internal Investigations (Recorded) Officers Suspended Officers	Officers Ethnicity Officers Ethnicity Officers Ethnicity Officers Ethnicity	% White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	44 15.5% 158 55.8% 56 19.8% 25 8.8% 238 77.0% 71 23.0% 631 589 93.3% 25 4.0% 11 1.7% 6 1.0% 576 91.3% 55 8.7% 76 69 90.8% 4 5.3% 3 4.0% 0 0.0% 73 96.1% 3 4.0% 120 114 95.0% 3 2.5% 3 2.5%	24 11.9% 113 56.2% 45 22.4% 19 9.5% 171 78.1% 48 21.9% 543 505 93.0% 14 2.6% 12 2.2% 491 90.4% 52 9.6% 2 9.1% 2 9.1% 0 0.0% 21 95.5% 1 4.5% 211 200 94.8% 6 2.8% 1 0.5%	12 7.9% 100 66.2% 27 17.9% 12 7.9% 126 75.4% 41 24.6% 640 585 91.5% 19 3.0% 15 2.3% 20 3.1% 574 89.7% 66 10.3% 5 100.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 5 100.0% 0 0.0% 5 100.0% 0 0.0% 5 1.7% 7 2.4%	

Directorate of Professional Standards

	Diversity Information			2000/2001		2001/2002		Rolling 12 months	
	Number of Officers			98		110		119	
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	113	95.0%
		ubile complaint Lamloty	% Black	3	3.1%	5	4.5%	3	2.5%
			% Asian	0	0.0%	1	0.9%	2	1.7%
	la farma al Dia aimilia a		% Other	0	0.0%	2	1.8%	1	0.8%
	Informal Discipline as result of	Public Complaint Gender	% Male	83	84.7%	95	86.4%	104	87.4%
9	Investigation		% Female	15	15.3%	15	13.6%	15	12.6%
	(Excluding Written		Number of Officers		8		7		77
	Warnings)	Internal Investigations Ethni		92	93.9%	68	88.3%	69 2	89.6%
			% Black	6	6.1%	6	7.8%		2.6%
			% Asian % Other	0	0.0% 0.0%	<u>3</u> 0	3.9% 0.0%	5 1	6.5% 1.3%
		Internal Investigations Geno		82	83.7%	70	90.9%	69	89.6%
		mioma myoonganono com	% Female	16	16.3%	7	9.1%	8	10.4%
ш									
			Number of Officers		10		9		32
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	31	96.9%
			% Black	1	2.5%	2	5.1%	0	0.0%
			% Asian	0	0.0%	1	2.6%	0	0.0%
		Public Complaint Gender	% Other % Male	0 36	0.0% 90.0%	0 35	0.0% 89.7%	1 31	3.1% 96.9%
	Misconduct /	rubiic complaint dender	% Female	4	10.0%	4	10.3%	1	3.1%
10	Discipline Hearings		Number of Officers		34	•	05		106
		Internal Investigations Ethni		78	92.9%	98	93.3%	98	92.5%
		l	% Black	5	6.0%	6	5.7%	3	2.8%
			% Asian	1	1.2%	1	1.0%	2	1.9%
			% Other	0	0.0%	0	0.0%	2	1.9%
		Internal Investigations Geno		81	96.4%	96	91.4%	98	92.5%
L.			% Female	3	3.6%	9	8.6%	8	7.5%
			Number of Officers		4		4		4
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	4	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
	Dismissals or		% Other	0	0.0%	0	0.0%	0	0.0%
	Required to Resign Sanctions	Public Complaint Gender	% Male	4	100.0%	4	100.0%	4	100.0%
11	as result of		% Female Number of Officers	0	0.0% 27	0 3	0.0% 1	0	0.0% 33
		Internal Investigations Ethni		26	90.0%	29	93.5%	29	87.9%
	Hearing	mioriai invocagationo Etimi	% Black	1	10.0%	2	6.5%	3	9.1%
			% Asian	0	0.0%	0	0.0%	1	3.0%
					0.0%	0	0.0%	0	0.0%
			% Other	0	0.070	•	0.070		90.9%
		Internal Investigations Geno		0 27	100.0%	27	87.1%	30	30.370
		Internal Investigations Geno			*****			30	9.1%
		Internal Investigations Geno	% Male % Female	27 0	100.0% 0.0%	27 4	87.1% 12.9%		9.1%
			% Male % Female Number of Officers	27 0	100.0% 0.0%	27 4	87.1% 12.9%	3	9.1%
		Internal Investigations Geno Public Complaint Ethnicity	% Male % Female	27 0	100.0% 0.0%	27 4	87.1% 12.9%	6	9.1%
			% Male % Female Number of Officers % White	27 0 1	100.0% 0.0% 0 100.0%	27 4 8	87.1% 12.9% 8 100.0%	3	9.1% 6 100.0%
		Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other	27 0 10 0 0 0	100.0% 0.0% 0.0% 100.0% 0.0% 0.0%	27 4 8 0 0	87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0%	6 0 0	9.1% 6 100.0% 0.0%
	Commissioners		% Male % Female Number of Officers % White % Black % Asian % Other % Male	27 0 10 0 0 0 0 9	0 100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 90.0%	27 4 8 0 0 0 8	87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0% 100.0%	6 0 0 0 6	9.1% 6 100.0% 0.0% 0.0% 0.0% 100.0%
12	Commissioners Appeal/	Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female	27 0	0 100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 90.0% 10.0%	27 4 8 0 0 0 0 8 0	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0%	6 0 0	9.1% 6 100.0% 0.0% 0.0% 0.0% 100.0%
12		Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers	27 0	100.0% 0.0% 0.0% 100.0% 0.0% 0.0% 0.0% 10.0% 10.0%	27 4 8 0 0 0 8 0	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 0.0% 5	6 0 0 0 6	9.1% 6 100.0% 0.0% 0.0% 100.0% 100.0% 40
12	Appeal/	Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	27 0 10 0 0 0 0 9 1	100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 10.0% 10.0% 10.0%	27 4 8 0 0 0 0 8 0 3 32	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 5 91.4%	6 0 0 0 6 0	9.1% 6 100.0% 0.0% 0.0% 100.0% 100.0% 40 92.5%
12	Appeal/	Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black	27 0	100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 10.0% 10.0% 10.0% 10.0%	27 4 8 0 0 0 8 0 3 32 3	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 5 91.4% 8.6%	6 0 0 0 6 0	9.1% 6 100.0% 0.0% 0.0% 100.0% 40 92.5% 5.0%
12	Appeal/	Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian	27 0 10 0 0 0 0 9 1	100.0% 0.0% 0.0% 100.0% 0.0% 0.0% 10.0% 10.0% 77 96.3% 0.0% 3.7%	27 4 8 0 0 0 0 8 0 3 32	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 5 91.4% 8.6% 0.0%	3 6 0 0 6 0 37 2	9.1% 6 100.0% 0.0% 0.0% 100.0% 40 92.5% 5.0% 0.0%
12	Appeal/	Public Complaint Ethnicity Public Complaint Gender Internal Investigations Ethni	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	27 0 10 0 0 0 9 1 26 0	100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 10.0% 10.0% 10.0% 10.0%	27 4 8 0 0 0 8 0 32 3 3 0 0	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 5 91.4% 8.6%	3 6 0 0 6 0 37 2 0	9.1% 6 100.0% 0.0% 0.0% 100.0% 40 92.5% 5.0% 0.0%
12	Appeal/	Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	27 0 10 0 0 0 0 9 1 26 0	100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 10.0% 10.0% 7 96.3% 0.0% 3.7% 0.0%	27 4 8 8 0 0 0 8 0 3 32 3 0	87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 5 91.4% 8.6% 0.0%	3 6 0 0 6 0 37 2	9.1% 6 100.0% 0.0% 0.0% 100.0% 40 92.5% 5.0% 0.0%

Directorate of Professional Standards

	Diversity Information			2000/2001		2001/2002		Rolling 12 months	
			Number of Officers	10		4		14	
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	14	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
	0	Public Complaint Gender	% Male	9	90.0%	4	100.0%	13	92.9%
40	Secretary of State/		% Female	1	10.0%	0	0.0%	1	7.1%
13	Police Appeals Tribunal		Number of Officers	17 9		9	6		
	Hibunai	Internal Investigations Ethr	ni % White	15	88.2%	9	100.0%	6	100.0%
			% Black	1	5.9%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	1	5.9%	0	0.0%	0	0.0%
		Internal Investigations Gen	d % Male	17	100.0%	9	100.0%	6	100.0%
			% Female	0	0.0%	0	0.0%	0	0.0%
			Number of Grievances	1	36	1	27		84
		Employees Ethnicity	% White	118	87.4%	106	85.5%	67	82.7%
	Grievances		% Black	6	4.4%	7	5.6%	6	7.4%
14			% Asian	5	3.7%	6	4.8%	3	3.7%
			% Other	6	4.4%	5	4.0%	5	6.2%
		Employees Gender	% Male	83	61.0%	90	70.9%	61	72.6%
			% Female	53	39.0%	37	29.1%	23	27.4%
			Number of ET's	94		104		98	
		Employees Ethnicity	% White	58	61.7%	65	62.5%	57	67.1%
			% Black	17	18.1%	16	15.4%	12	14.1%
15	Employment Tribunals		% Asian	7	7.4%	10	9.6%	13	15.3%
			% Other	12	12.8%	13	12.5%	3	3.5%
		Employees Gender	% Male	40	42.6%	47	45.2%	46	46.9%
			% Female	54	57.4%	57	54.8%	52	53.1%

Sources: Complaints & Discipline System and DCC8(7)
Will include information on Civil Actions (Claimants) and Accident Claims in due course
N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.
The figure breakdowns do not include unknown individuals gender/ethnicity