

# Police Officers paid over 100 Hours per month - 2011/12 Q2<sup>1</sup>

Source: API Reports

Periods 4 to 6 (July to September 2011)

Business Group	Rank Grade Code	Period 4: July 2011					Period 5: August 2011					Period 6: September 2011					Average Hourly Payments in Quarter		
		Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Total Quarterly Payments £	Total Quarterly Overtime Hours	Average Overtime Payments per Hour £
<b>Territorial Policing</b>																			
	Detective Constable	2	312	156	7,268	3,634	3	357	119	7,919	2,640	14	1,851	132	45,300	3,236	60,486	2,520	24
	Detective Sergeant	1	102	102	2,569	2,569	2	222	111	5,913	2,957	14	1,596	114	46,442	3,317	54,924	1,919	29
	Police Constable	8	881	110	20,827	2,603	9	1,027	114	22,298	2,478	94	10,994	117	292,308	3,110	335,433	12,902	26
	Police Sergeant	3	327	109	11,094	3,698	5	720	144	15,451	3,090	28	3,400	121	110,535	3,948	137,080	4,446	31
<b>Territorial Policing Total</b>		<b>14</b>	<b>1,622</b>	<b>116</b>	<b>41,759</b>	<b>2,983</b>	<b>19</b>	<b>2,325</b>	<b>122</b>	<b>51,582</b>	<b>2,715</b>	<b>150</b>	<b>17,840</b>	<b>119</b>	<b>494,584</b>	<b>3,297</b>	<b>587,924</b>	<b>21,787</b>	<b>27</b>
<b>Specialist Crime Directorate</b>																			
	Detective Constable	9	963	107	23,732	2,637	1	103	103	2,473	2,473	81	9,531	118	252,897	3,122	279,102	10,596	26
	Detective Sergeant	4	498	124	13,444	3,361	2	218	109	5,835	2,917	25	3,002	120	91,143	3,646	110,422	3,717	30
	Police Constable	3	383	128	8,870	2,957	1	102	102	2,513	2,513	27	3,092	115	79,534	2,946	90,917	3,576	25
	Police Sergeant											1	151	151	4,497	4,497	4,497	151	30
<b>Specialist Crime Directorate Total</b>		<b>16</b>	<b>1,843</b>	<b>115</b>	<b>46,046</b>	<b>2,878</b>	<b>4</b>	<b>423</b>	<b>106</b>	<b>10,821</b>	<b>2,705</b>	<b>134</b>	<b>15,775</b>	<b>118</b>	<b>428,072</b>	<b>3,195</b>	<b>484,938</b>	<b>18,040</b>	<b>27</b>
<b>Special Operations</b>																			
	Detective Constable	5	596	119	14,815	2,963	2	208	104	5,379	2,689	6	862	144	21,017	3,503	41,211	1,666	25
	Detective Sergeant	6	897	150	24,820	4,137	5	760	152	21,361	4,272	2	292	146	7,657	3,829	53,838	1,949	28
	Police Constable	46	6,561	143	164,804	3,583	60	9,472	158	233,953	3,899	85	13,713	161	330,366	3,887	729,124	29,745	25
	Police Sergeant	18	2,997	167	85,666	4,759	20	2,872	144	80,137	4,007	30	4,465	149	123,873	4,129	289,675	10,334	28
<b>Special Operations Total</b>		<b>75</b>	<b>11,052</b>	<b>147</b>	<b>290,106</b>	<b>3,868</b>	<b>87</b>	<b>13,311</b>	<b>153</b>	<b>340,829</b>	<b>3,918</b>	<b>123</b>	<b>19,331</b>	<b>157</b>	<b>482,913</b>	<b>3,926</b>	<b>1,113,848</b>	<b>43,694</b>	<b>25</b>
<b>Central Operations</b>																			
	Police Constable	6	645	108	16,710	2,785						63	7,930	126	209,803	3,330	226,514	8,575	26
	Police Sergeant	4	524	131	15,336	3,834						16	1,928	120	58,347	3,647	73,683	2,451	30
<b>Central Operations Total</b>		<b>10</b>	<b>1,169</b>	<b>117</b>	<b>32,046</b>	<b>3,205</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>79</b>	<b>9,857</b>	<b>125</b>	<b>268,150</b>	<b>3,394</b>	<b>300,197</b>	<b>11,026</b>	<b>27</b>
<b>Deputy Commissioner's Portfolio</b>																			
	Detective Sergeant	1	106	106	2,837	2,837						1	104	104	3,173	3,173	6,010	210	29
	Police Constable	1	114	114	2,926	2,926						1	105	105	2,450	2,450	5,376	219	25
<b>Deputy Commissioner's Portfolio Total</b>		<b>2</b>	<b>219</b>	<b>110</b>	<b>5,763</b>	<b>2,881</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>209</b>	<b>105</b>	<b>5,623</b>	<b>2,812</b>	<b>11,386</b>	<b>428</b>	<b>27</b>
<b>Grand Total</b>		<b>117</b>	<b>15,903</b>	<b>136</b>	<b>415,719</b>	<b>3,553</b>	<b>110</b>	<b>16,059</b>	<b>146</b>	<b>403,232</b>	<b>3,666</b>	<b>488</b>	<b>63,012</b>	<b>129</b>	<b>1,679,342</b>	<b>3,441</b>	<b>2,498,292</b>	<b>94,974</b>	<b>26</b>
<b>Rank Summary</b>																			
	Detective Constable	16	1,871	117	45,815	2,863	6	668	111	15,771	2,628	101	12,243	121	319,214	3,161	380,799	14,782	26
	Detective Sergeant	12	1,602	133	43,671	3,639	9	1,199	133	33,109	3,679	42	4,994	119	148,415	3,534	225,195	7,795	29
	Police Constable	64	8,583	134	214,138	3,346	70	10,601	151	258,764	3,697	270	35,832	133	914,461	3,387	1,387,363	55,016	25
	Police Sergeant	25	3,848	154	112,096	4,484	25	3,591	144	95,588	3,824	75	9,943	133	297,251	3,963	504,936	17,382	29
		<b>117</b>	<b>15,903</b>	<b>136</b>	<b>415,719</b>	<b>3,553</b>	<b>110</b>	<b>16,059</b>	<b>146</b>	<b>403,232</b>	<b>3,666</b>	<b>488</b>	<b>63,012</b>	<b>129</b>	<b>1,679,342</b>	<b>3,441</b>	<b>2,498,292</b>	<b>94,974</b>	<b>26</b>

**Notes:**

1. Costs associated with Operation Kirkin and Operation Withern have not been excluded from this appendix.

# Police Staff paid over 100 Hours per month - 2011/12 Q2<sup>1</sup>

Source: API Reports  
Periods 4 to 6 (July to September 2011)

Business Group	Rank Grade Code	Period 4: July 2011					Period 5: August 2011					Period 6: September 2011					Average Hourly Payments in Quarter		
		Number of Staff	Total Hours	Average Number of Hours per Staff	Payments £	Average Payment per Staff £	Number of Staff	Total Hours	Average Number of Hours per Staff	Payments £	Average Payment per Staff £	Number of Staff	Total Hours	Average Number of Hours per Staff	Payments £	Average Payment per Staff £	Total Quarterly Overtime Payments £	Total Quarterly Overtime Hours	Average Overtime Payments per Hour £
<b>Territorial Policing</b>																			
	Band C										2	485	243	7,865	3,932	7,865	485	16	
	Band D	1	104	104	1,941	1,941	1	116	116	2,161	2,161	4	958	239	14,167	3,542	18,269	1,177	16
	Band E	3	723	241	8,986	2,995	5	928	186	12,277	2,455	21	4,131	197	54,352	2,588	75,615	5,782	13
<b>Territorial Policing Total</b>		<b>4</b>	<b>827</b>	<b>207</b>	<b>10,927</b>	<b>2,732</b>	<b>6</b>	<b>1,044</b>	<b>174</b>	<b>14,438</b>	<b>2,406</b>	<b>27</b>	<b>5,573</b>	<b>206</b>	<b>76,384</b>	<b>2,829</b>	<b>101,749</b>	<b>7,444</b>	<b>14</b>
<b>Specialist Crime Directorate</b>																			
	Band D											5	949	190	13,527	2,705	13,527	949	14
	Band E	1	158	158	1,919	1,919	3	530	177	6,170	2,057	5	850	170	11,635	2,327	19,724	1,538	13
	Band F											2	377	188	4,152	2,076	4,152	377	11
	Band P						1	132	132	2,072	2,072	3	479	160	7,333	2,444	9,404	611	15
	Band V						1	146	146	2,584	2,584	1	146	146	2,584	2,584	2,584	146	18
<b>Specialist Crime Directorate Total</b>		<b>1</b>	<b>158</b>	<b>158</b>	<b>1,919</b>	<b>1,919</b>	<b>5</b>	<b>808</b>	<b>162</b>	<b>10,825</b>	<b>2,165</b>	<b>15</b>	<b>2,654</b>	<b>177</b>	<b>36,647</b>	<b>2,443</b>	<b>49,391</b>	<b>3,620</b>	<b>14</b>
<b>Special Operations</b>																			
	Band C											1	188	188	2,412	2,412			
	Band D	1	183	183	2,988	2,988						4	814	204	11,484	2,871	14,472	997	15
	Band E	1	261	261	3,058	3,058						4	862	216	11,022	2,755	14,080	1,123	13
	Band T	2	363	181	4,388	2,194	14	2,494	178	33,378	2,384	7	1,264	181	16,469	2,353	54,235	4,120	13
<b>Special Operations Total</b>		<b>4</b>	<b>806</b>	<b>202</b>	<b>10,434</b>	<b>2,608</b>	<b>14</b>	<b>2,494</b>	<b>178</b>	<b>33,378</b>	<b>2,384</b>	<b>16</b>	<b>3,127</b>	<b>195</b>	<b>41,387</b>	<b>2,587</b>	<b>85,198</b>	<b>6,427</b>	<b>13</b>
<b>Central Operations</b>																			
	Band E											1	201	201	2,760	2,760	2,760	201	14
	Band F											1	306	306	3,452	3,452	3,452	306	11
	Band O						1	306	306	2,834	2,834						2,834	306	9
<b>Central Operations Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>306</b>	<b>306</b>	<b>2,834</b>	<b>2,834</b>	<b>2</b>	<b>507</b>	<b>254</b>	<b>6,212</b>	<b>3,106</b>	<b>9,046</b>	<b>813</b>	<b>11</b>
<b>Deputy Commissioner's Portfolio</b>																			
	Band E						1	101	101	1,139	1,139	1	138	138	2,201	2,201	3,339	239	14
<b>Deputy Commissioner's Portfolio Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>101</b>	<b>101</b>	<b>1,139</b>	<b>1,139</b>	<b>1</b>	<b>138</b>	<b>138</b>	<b>2,201</b>	<b>2,201</b>	<b>3,339</b>	<b>239</b>	<b>14</b>
<b>Directorate of Information</b>																			
	Band I	2	326	163	5,742	2,871	1	155	155	2,986	2,986	3	491	164	9,044	3,015	17,773	971	18
	Band M											1	178	178	3,514	3,514	3,514	178	20
	Band N	1	215	215	3,668	3,668						2	442	221	7,310	3,655	10,978	657	17
<b>Directorate of Information Total</b>		<b>3</b>	<b>540</b>	<b>180</b>	<b>9,410</b>	<b>3,137</b>	<b>1</b>	<b>155</b>	<b>155</b>	<b>2,986</b>	<b>2,986</b>	<b>6</b>	<b>1,111</b>	<b>185</b>	<b>19,869</b>	<b>3,311</b>	<b>32,265</b>	<b>1,806</b>	<b>18</b>
<b>Directorate of Public Affairs</b>																			
	Band B						0	0	0	0	0	1	185	185	4,056	4,056	4,056	185	22
<b>Directorate of Public Affairs Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>185</b>	<b>185</b>	<b>4,056</b>	<b>4,056</b>	<b>4,056</b>	<b>185</b>	<b>22</b>
<b>Resources</b>																			
	Catering Assistant	1	155	155	1,260	1,260						1	223	223	1,721	1,721	2,981	379	8
	Kitchen Porter											1	243	243	1,807	1,807	1,807	243	7
	Band D											2	362	181	4,947	2,474	4,947	362	14
	Band E						1	212	212	2,298	2,298	1	231	231	2,743	2,743	5,041	442	11
	Band G						1	175	175	1,861	1,861	1	168	168	1,757	1,757	3,618	343	11
	Band O						1	230	230	2,798	2,798	1	186	186	2,219	2,219	5,017	416	12
	Band V						1	230	230	3,892	3,892	1	206	206	3,579	3,579	7,471	436	17
	W Higher Catering Manager											1	215	215	2,545	2,545	2,545	215	12
	Senior Cook & Chargehand	1	252	252	2,148	2,148						4	732	183	6,763	1,691	8,911	984	9
<b>Resources Total</b>		<b>2</b>	<b>407</b>	<b>204</b>	<b>3,408</b>	<b>1,704</b>	<b>4</b>	<b>846</b>	<b>211</b>	<b>10,849</b>	<b>2,712</b>	<b>13</b>	<b>2,565</b>	<b>197</b>	<b>28,082</b>	<b>2,160</b>	<b>42,338</b>	<b>3,818</b>	<b>11</b>
<b>Grand Total</b>		<b>14</b>	<b>2,739</b>	<b>196</b>	<b>36,099</b>	<b>2,578</b>	<b>32</b>	<b>5,753</b>	<b>180</b>	<b>76,448</b>	<b>2,389</b>	<b>81</b>	<b>15,860</b>	<b>196</b>	<b>214,837</b>	<b>2,652</b>	<b>327,383</b>	<b>24,352</b>	<b>13</b>

**Notes:**

1. Costs associated with Operation Kirkin and Operation Withern have not been excluded from this appendix.

# Police Community Support Officers paid over 100 Hours per month - 2011/12 Q2<sup>1</sup>

Source: API Reports

Periods 4 to 6 (July to September 2011)

		Period 4: July 2011					Period 5: August 2011					Period 6: September 2011					Average Hourly Payments in Quarter		
Business Group	Rank Grade Code	Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Number of Officers	Total Hours	Average Number of Hours per Officer	Payments £	Average Payment per Officer £	Total Quarterly Overtime Payments £	Total Quarterly Overtime Hours	Average Overtime Payments per Hour £
Territorial Policing	PCSO																0	0	0
Territorial Policing Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Notes:**

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