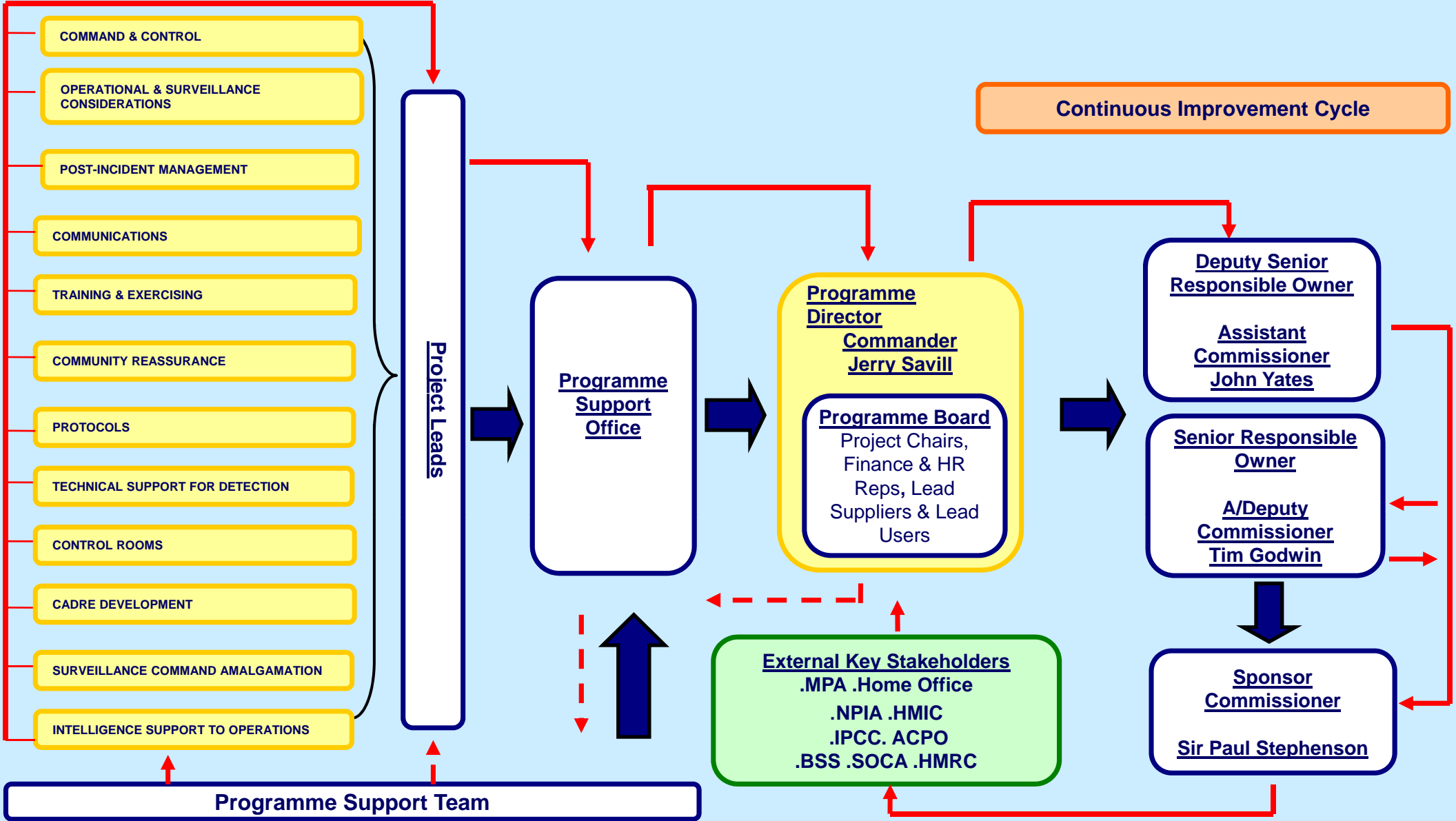


# ETG PROGRAMME- GOVERNANCE FRAMEWORK



Supported by our Values and Standards

- Work as a Team
- Change for the Better
- Deliver Quality
- Build Trust

- Expertise
- Accountability
- Pride
- Diverse Workforce