

**METROPOLITAN POLICE
EQUAL OPPORTUNITIES WITHIN THE SERVICE - MONITORING FORM**

The Metropolitan Police Service is committed to a policy of equal opportunity for all staff regardless of sex, marital status, colour, race, nationality, disability, ethnic or national origins, sexual orientation or religion.
No one is to be disadvantaged by conditions which are not justified.

NAME: _____ **DATE:** _____

POST APPLYING FOR: _____

Ethnic Origin: Please note, ethnic origin refers to members of an ethnic group who share the same cultural background and identity. This does not mean country of birth or nationality.

Please tick the relevant box:

White British	<input type="checkbox"/>	Black Asian	<input type="checkbox"/>	Black Caribbean	<input type="checkbox"/>
White Irish	<input type="checkbox"/>	Black British	<input type="checkbox"/>	Black African	<input type="checkbox"/>
White other	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Other not specified	<input type="checkbox"/>
Other Black background	<input type="checkbox"/>	Other Asian background	<input type="checkbox"/>		
Turkish & Turkish Cypriot	<input type="checkbox"/>	Greek & Greek Cypriot	<input type="checkbox"/>		
Mixed White & Asian	<input type="checkbox"/>	Mixed White & Black Caribbean	<input type="checkbox"/>		
Mixed other background	<input type="checkbox"/>	Mixed White & Black African	<input type="checkbox"/>		
Gender:		Do you have a disability*			
MALE	<input type="checkbox"/>	YES	<input type="checkbox"/>		
FEMALE	<input type="checkbox"/>	NO	<input type="checkbox"/>		

On completion this form is to be forwarded with your application form. If you do not wish to apply, the monitoring form should still be returned. The Monitoring form will not be placed before the interview panel, although it will still be used by the Metropolitan Police Service Equal Opportunities Unit for Monitoring and analysis.

The Metropolitan Police Service seeks to employ a workforce which reflects the diversity of background, culture and characteristics of the community within which we operate, to ensure that our methods of recruitment are fair and that they are based solely on merit, objective job-related criteria and ability to do the job.

The intention of monitoring and analysis is to establish if there are different success rates for men and women, for white and ethnic minority people and for people without disabilities. If there are different success rates it will enable action to be taken to ensure that no group is treated unfairly.

*** Under the Disability Discrimination Act 1995 a disability is defined as a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities such as those involved in mobility, manual dexterity, physical co-ordination, speech, hearing, eyesight or communication, or a permanent condition which is controlled by medication.**