## Directorate of Professional Standards

		Diversity Information		1999/2000	2000	2000/2001		Rolling 12 Months	
			Number of officers	26,001	25,430		26,664		
	MPS	Officers Ethnicity	% White	<i>24,987</i> <b>96.1</b>		95.9%	25,414	95.3%	
	Workforce Figures		% Black	442 1. <b>7</b> 9		1.8%	471	1.8%	
1			% Asian	208 0.89		0.9%	325	1.2%	
	Figures as at end F/Y or end of		% Other	<i>338</i> 1.39		1.4%	454	1.7%	
	February 2002 for current F/Y	Officers Gender	% Male	<i>21,971</i> <b>84</b> .5	% <i>21,438</i>	84.3%	22,377	83.9%	
			% Female	<i>4,030</i> <b>15.5</b>	% <i>3,993</i>	15.7%	4,287	16.1%	
		T		4 200	1 2	7//	2.	1/2	
	Public Complaints (Recorded) Complainants	Complainants Ethnicity	Number of complainants % White	4,390 2,193 56.8		766 55.3%	1,438	163 52.8%	
		Complainants Ethnicity	% Black	1,061 27.5		28.6%	1,430 852	31.3%	
2			% Asian	399 10.3°		9.8%	271	9.9%	
_			% Other	210 5.49		6.3%	163	6.0%	
	· · · · · · · · · · · · · · · · · ·	Complainants Gender	% Male	3,087 <b>70</b> .5		68.6%	2,178	69.0%	
		Complainants Condo	% Female	1,294 29.5		31.4%	979	31.0%	
		1		1,211	.,,,,,				
			Number of officers	8,120		753		061	
		Officers Ethnicity	% White	7,765 95.8°		95.1%	4,813	95.1%	
	Public Complaints		% Black	169 2.19		2.2%	114	2.3%	
3	(Recorded) Officers		% Asian	95 1.29		1.7%	75	1.5%	
	OfficerS	Officers Conde	% Other	77 0.99		1.0%	57	1.1%	
		Officers Gender	% Male	7,200 88.7		89.4% 10.6%	4,493	88.8%	
			% Female	917 11.3°	% 718	10.6%	568	11.2%	
			Number of complainants	288	2	77		46	
		Complainants Ethnicity	% White	116 43.9		41.8%	43	30.7%	
	Stop & Search Only		% Black	108 40.9°		48.7%	73	52.1%	
4	(Recorded)		% Asian	26 9.89		6.1%	15	10.7%	
	(,		% Other	14 5.39		3.4%	9	6.4%	
		Complainants Gender	% Male	259 89.9°		78.3%	124	84.9%	
			% Female	29 10.1°	% <u>60</u>	21.7%	22	15.1%	
			Number of complainants	390	3	311		222	
	Racial Discriminatory	Complainants Ethnicity	% White	47 13.7°		15.5%	22	11.0%	
	Behaviour Allegations		% Black	187 54.5°		55.8%	115	57.5%	
5	Only		% Asian	73 21.3		19.8%	47	23.5%	
			% Other	<i>36</i> 10.5	% <u>25</u>	0 00/		8.0%	
	(Recorded)		0/ 14 1			8.8%	16		
	(Recorded)	Complainants Gender	% Male	299 <b>77</b> .1	% <i>238</i>	77.0%	175	79.2%	
	(Recorded)	Complainants Gender	% Male % Female		% <i>238</i>			79.2% 20.8%	
	(Recorded)	Complainants Gender		299 <b>77</b> .1	% 238 % 71	77.0%	175 46	·	
	(Recorded)	Complainants Gender  Officers Ethnicity	% Female  Number of Officers  % White	299 77.1 89 22.9	% 238 % 71	77.0% 23.0% 31 93.3%	175 46	20.8%	
	Internal Investigations		% Female  Number of Officers	299 77.1 <sup>1</sup> 89 22.9 652	% 238 % 71 6 % 589	77.0% 23.0%	175 46 5	20.8% 43	
6	Internal Investigations (Recorded)		% Female  Number of Officers  % White % Black % Asian	299 77.1' 89 22.9 652 610 93.6	238 % 71 6 % 589 6 25	77.0% 23.0% 31 93.3%	175 46 5 506	20.8% 43 93.2%	
6	Internal Investigations	Officers Ethnicity	% Female  Number of Officers  % White  % Black % Asian % Other	299 77.1 89 22.9 652 610 93.6 23 3.59 17 2.69 2 0.39	%     238       %     71       6     589       6     25       6     11       6     6	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0%	175 46 506 17 10	20.8% 43 93.2% 3.1% 1.8% 1.8%	
6	Internal Investigations (Recorded)		% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male	299     77.1'       89     22.9'       652     610     93.6'       23     3.59'       17     2.69'       2     0.39'       593     91.0'	% 238 % 71 6 6 % 589 6 25 6 11 6 6 % 576	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3%	175 46 5 506 17 10 10 490	20.8% 43 93.2% 3.1% 1.8% 1.8% 90.2%	
6	Internal Investigations (Recorded)	Officers Ethnicity	% Female  Number of Officers  % White  % Black % Asian % Other	299 77.1 89 22.9 652 610 93.6 23 3.59 17 2.69 2 0.39	% 238 % 71 6 6 % 589 6 25 6 11 6 6 % 576	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0%	175 46 506 17 10	20.8% 43 93.2% 3.1% 1.8% 1.8%	
6	Internal Investigations (Recorded)	Officers Ethnicity	% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male  % Female	299     77.1¹       89     22.9¹       610     93.6¹       23     3.5⁰       17     2.6⁰       2     0.3⁰       593     91.0       59     9.0⁰	%     238       %     71       6     589       6     25       6     11       6     6       8%     576       6     55	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3%	175 46 506 17 10 10 490 53	20.8% 43 93.2% 3.1% 1.8% 1.8% 90.2% 9.8%	
6	Internal Investigations (Recorded)	Officers Ethnicity	% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male	299 77.1 89 22.9 652 610 93.6 23 3.59 17 2.69 2 0.39 593 91.0 59 9.09	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%	175 46 506 17 10 10 490 53	20.8% 43 93.2% 3.1% 1.8% 1.8% 90.2%	
6	Internal Investigations (Recorded)	Officers Ethnicity Officers Gender	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers	299   77.1   89   22.9	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%	175 46 506 17 10 490 53	20.8% 43 93.2% 3.1% 1.8% 9.2% 9.2% 9.8%	
6	Internal Investigations (Recorded)	Officers Ethnicity Officers Gender	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers % White	299 77.1' 89 22.9  652  610 93.6 23 3.59 17 2.69 2 0.39 593 91.0 59 9.09  74 70 94.6	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%	175 46 5 506 17 10 10 490 53	20.8% 43 93.2% 3.1% 1.8% 90.2% 9.8%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black	299 77.1' 89 22.9  652  610 93.6 23 3.59 17 2.69 2 0.39 593 91.0 59 9.09  74 70 94.6 2 2.79 2 2.79 0 0.09	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3%	175 46 506 17 10 490 53	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  25  84.0%  8.0%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity Officers Gender	% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male  % Female  Number of Officers  % White  % Black  % Asian  % Other  % Male	299   77.1   89   22.9	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     3       6     0       %     73	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0% 96.1%	175 46 506 17 10 10 490 53	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  84.0%  8.0%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity	% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male  % Female  Number of Officers  % White  % Black  % Asian  % Other	299 77.1' 89 22.9  652  610 93.6 23 3.59 17 2.69 2 0.39 593 91.0 59 9.09  74 70 94.6 2 2.79 2 2.79 0 0.09	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     3       6     0       %     73	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0%	175 46 506 17 10 10 490 53	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  84.0%  8.0%  0.0%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity	% Female  Number of Officers  % White  % Black  % Asian  % Other  % Male  % Female  Number of Officers  % White  % Black  % Asian  % Other  % Male  % Female	299 77.1' 89 22.9  652  610 93.6  23 3.59  17 2.69  2 0.39  593 91.0  59 9.09  74  70 94.6  2 2.79  2 2.79  0 0.09  69 93.2  5 6.89	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0% 96.1% 4.0%	175 46 506 17 10 10 490 53 21 2 2 0 24 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  25  84.0%  8.0%  8.0%  96.0%  4.0%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity  Officers Ethnicity	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers	299   77.1   89   22.9	%     238       %     71       6     589       6     25       6     11       6     6       76     55       8     69       6     4       6     3       6     73       6     3       73     3	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7% 76 90.8% 5.3% 4.0% 0.0% 96.1% 4.0%	175 46 5 506 17 10 10 490 53 21 2 2 0 24 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  25  84.0%  8.0%  0.0%  96.0%  4.0%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity	% Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White	299   77.1   89   22.9	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     3       6     73       6     3       6     3       73     3       1     114	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7% 76 90.8% 5.3% 4.0% 96.1% 4.0%	175 46 506 17 10 10 490 53 21 2 2 0 24 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  55  84.0%  8.0%  9.0%  4.0%  94.8%	
	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity  Officers Ethnicity	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers	70 94.6 2 2.79 2 2.79 2 2.79 2 2.79 2 3.59 3 593 91.0 59 9.09  74 70 94.6 2 2.79 2 2.79 0 0.09 69 93.2 5 6.89	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     0       %     73       6     3       1     114       6     3	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0% 96.1% 4.0% 20 95.0% 2.5%	175 46 506 17 10 490 53 21 2 2 0 24 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  55  84.0%  8.0%  0.0%  96.0%  4.0%  93  94.8%  3.1%	
7	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity  Officers Ethnicity	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black	299   77.1   89   22.9	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     3       6     73       6     3       114     3       6     3       14     3       6     3	77.0% 23.0% 31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7% 76 90.8% 5.3% 4.0% 96.1% 4.0%	175 46 5 506 17 10 490 53 21 2 2 0 24 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  55  84.0%  8.0%  9.0%  4.0%  94.8%	
7	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity  Officers Ethnicity	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian	70 94.6 2 2.79  74  70 94.6 2 2.79  0 0.09  69 93.2 5 6.89  70 95.9 3 4.19 0 0.09	%     238       %     71       6     589       6     25       6     11       6     6       73     55       6     3       6     3       6     3       73     3       74     114       6     3       6     3       6     3       6     3       6     3       6     3       6     3       6     0	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0% 96.1% 4.0% 20 95.0% 2.5%	175 46 506 17 10 490 53 21 2 2 2 0 24 1 1 183 6	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  55  84.0%  8.0%  0.0%  96.0%  4.0%  93  94.8%  3.1%  0.5%	
7	Internal Investigations (Recorded) Officers	Officers Ethnicity  Officers Gender  Officers Ethnicity  Officers Gender  Officers Ethnicity	% Female  Number of Officers  % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other	70 94.6 2 2.79  70 94.6 2 2.79  70 94.6 2 2.79  70 94.6 2 2.79  70 94.6 2 2.79  70 94.6 2 1.79  70 94.6 2 1.79  70 94.6 2 1.79  70 94.6 2 1.79  70 94.6 2 1.79  70 94.6 2 1.79  70 95.9 3 4.11 70 0.00 70 0.00 70 0.00	%     238       %     71       6     589       6     25       6     11       6     6       %     576       6     55       %     69       6     4       6     3       6     0       %     73       6     3       6     3       6     3       6     3       6     3       6     0       %     106	77.0% 23.0%  31 93.3% 4.0% 1.7% 1.0% 91.3% 8.7%  76 90.8% 5.3% 4.0% 0.0% 96.1% 4.0% 20 95.0% 2.5% 0.0%	175 46 506 17 10 490 53 21 2 2 0 24 1 1 183 6 1	20.8%  43  93.2%  3.1%  1.8%  90.2%  9.8%  55  84.0%  8.0%  0.0%  96.0%  4.0%  93  94.8%  3.1%  0.5%  1.6%	

Public Complaint Ethnicity

**Number of Officers** 

% White

126

98

111

## Directorate of Professional Standards

		<b>Diversity Information</b>	า	1999	/2000	2000	/2001	Rolling 1	2 Months
1	ı	I	% Black	6	4.8%	3	3.1%	4	3.6%
			% Asian		0.0%	0	0.0%	0	0.0%
			% Other	0	<del>-</del>		<del></del>		
	l C I D' ' . I'	D. I.I. O. I.I. I.O. I.I.		4	3.2%	0	0.0%	2	1.8%
	Informal Discipline	Public Complaint Gender	% Male	110	87.3%	83	84.7%	96	86.5%
9	as result of Investigation (Excluding Written Warnings)		% Female	16	12.7%	15	15.3%	15	13.5%
			Number of Officers	_	40		98		71
		Internal Investigations Ethnicity	% White	126	90.0%	92	93.9%	63	88.7%
			% Black	8	5.7%	6	6.1%	5	7.0%
			% Asian	5	3.6%	0	0.0%	3	4.2%
			% Other	1	0.7%	0	0.0%	0	0.0%
		Internal Investigations Gender	% Male	130	92.9%	<i>82</i>	83.7%	<i>65</i>	91.5%
			% Female	10	7.1%	16	16.3%	6	8.5%
			Number of Officers	3	34	4	10		38
		Public Complaint Ethnicity	% White	33	97.1%	39	97.5%	35	92.1%
			% Black	1	2.9%	1	2.5%	2	5.3%
			% Asian	0	0.0%	0	0.0%	1	2.6%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Public Complaint Gender	% Male	34	100.0%	36	90.0%	33	86.8%
	Misconduct / Discipline	·	% Female	0	0.0%	4	10.0%	5	13.2%
10	Hearings		Number of Officers	7	7	8	34	1	04
		Internal Investigations Ethnicity	% White	74	96.1%	78	92.9%	98	94.2%
			% Black	0	0.0%	5	6.0%	6	5.8%
			% Asian	3	3.9%	1	1.2%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Internal Investigations Gender	% Male	73	94.8%	81	96.4%	96	92.3%
		internal investigations Gender	% Female	4	5.2%	3	3.6%	8	7.7%
			76 I emale	4	J.Z /0	J	3.070	U	1.170
		1	Number of Officers	1	0		4		4
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	4	100.0%
		Tubic complaint Entitlety	% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
	Dismissals or		% Other	0	0.0%	0	0.0%	0	0.0%
	Required to Resign	Public Complaint Gender	% Male	10	100.0%		100.0%	4	100.0%
	Sanctions	Fublic Complaint Gender	% Female		0.0%	<u>4</u> 0	0.0%	0	0.0%
11	as result of			0	6		27		30
	Misconduct/Discipline	Internal Investigations Ethnisis	Number of Officers						
	Hearing	Internal Investigations Ethnicity	% White	43	93.5%	26	90.0%	28	93.3%
	ricaring		% Black	1	2.2%	1	10.0%	2	6.7%
			% Asian	2	4.3%	0	0.0%	0	0.0%
1				^		^			
			% Other	0	0.0%	0	0.0%	0	0.0%
		Internal Investigations Gender	% Other % Male	46	0.0% 100.0%	27	0.0% 100.0%	26	86.7%
		Internal Investigations Gender	% Other		0.0%		0.0%		
		Internal Investigations Gender	% Other % Male % Female	<u>46</u> 0	0.0% 100.0% 0.0%	27 0	0.0% 100.0% 0.0%	26	86.7%
			% Other % Male % Female  Number of Officers	46 0	0.0% 100.0% 0.0%	27 0	0.0% 100.0% 0.0%	26	86.7% 13.3%
		Internal Investigations Gender  Public Complaint Ethnicity	% Other % Male % Female  Number of Officers % White	<u>46</u> 0	0.0% 100.0% 0.0% 3 84.6%	27 0 1	0.0% 100.0% 0.0%	26 4 7	86.7% 13.3% 7 100.0%
			% Other % Male % Female  Number of Officers % White % Black	46 0 1 11	0.0% 100.0% 0.0% 3 84.6% 7.7%	27 0 1 10 0	0.0% 100.0% 0.0% 0.0%	26 4 7 0	86.7% 13.3% 7 100.0% 0.0%
			% Other % Male % Female  Number of Officers % White % Black % Asian	46 0 1 11 1	0.0% 100.0% 0.0% 3 84.6% 7.7%	27 0	0.0% 100.0% 0.0% 0.0% 100.0% 0.0%	26 4 7 0	86.7% 13.3% 7 100.0% 0.0% 0.0%
		Public Complaint Ethnicity	% Other % Male % Female  Number of Officers % White % Black % Asian % Other	11 11 1 1 0	0.0% 100.0% 0.0% 3 84.6% 7.7% 7.7%	27 0	0.0% 100.0% 0.0% 0.0% 100.0% 0.0% 0.0%	7 0 0	86.7% 13.3% 7 100.0% 0.0% 0.0% 0.0%
			% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.0% 100.0% 0.0% 3 84.6% 7.7% 7.7% 0.0% 84.6%	27 0	0.0% 100.0% 0.0% 0.0% 100.0% 0.0% 0.0% 0	7 0 0 0 7	86.7% 13.3% 7 100.0% 0.0% 0.0% 0.0% 100.0%
12	Commissioners Appeal/	Public Complaint Ethnicity	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female	46 0 1 11 1 1 0 11 2	0.0% 100.0% 0.0% 3 84.6% 7.7% 0.0% 84.6% 15.4%	27 0	0.0% 100.0% 0.0% 100.0% 100.0% 0.0% 0.0%	7 0 0 0 7 0	86.7% 13.3% 7 100.0% 0.0% 0.0% 0.0% 100.0% 0.0%
12	Commissioners Appeal/ AC Review	Public Complaint Ethnicity  Public Complaint Gender	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers	10 11 11 11 11 11 11 11 11 11 11 11 11 1	0.0% 100.0% 0.0% 3 84.6% 7.7% 0.0% 84.6% 15.4%	27 0	0.0% 100.0% 0.0% 0.0% 100.0% 0.0% 0.0% 0	26 4 7 0 0 0 7 0	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 0.0%
12		Public Complaint Ethnicity	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White	46 0 11 11 1 0 11 2 3	0.0% 100.0% 0.0% 3 84.6% 7.7% 7.7% 0.0% 84.6% 15.4% 3	27 0	0.0% 100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 90.0% 10.0% 27	26 4 7 0 0 0 7 0 3	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 0.0% 33
12		Public Complaint Ethnicity  Public Complaint Gender	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black	46 0 11 11 1 0 11 2 30	0.0% 100.0% 0.0% 3 84.6% 7.7% 7.7% 0.0% 84.6% 15.4% 3 90.9% 3.0%	27 0	0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 90.0% 10.0% 7 96.3% 0.0%	26 4 7 0 0 0 7 0 3 30 3	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 100.0% 33 90.9% 9.1%
12		Public Complaint Ethnicity  Public Complaint Gender	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian	46 0 11 11 1 0 11 2 3	0.0% 100.0% 0.0% 3 84.6% 7.7% 7.7% 0.0% 84.6% 15.4% 3	27 0	0.0% 100.0% 0.0% 100.0% 0.0% 0.0% 0.0% 90.0% 10.0% 27	26 4 7 0 0 0 7 0 3	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 100.0% 90.9% 91.1% 0.0%
12		Public Complaint Ethnicity  Public Complaint Gender  Internal Investigations Ethnicity	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other	46 0 11 11 1 0 11 2 30 1	0.0% 100.0% 0.0% 84.6% 7.7% 0.0% 84.6% 15.4% 3 90.9% 3.0% 3.0%	27 0	0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 90.0% 10.0% 27 96.3% 0.0% 3.7% 0.0%	26 4 7 0 0 0 7 0 3 30 3 0	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 100.0% 90.9% 91.1% 0.0% 0.0% 0.0%
12		Public Complaint Ethnicity  Public Complaint Gender	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian	46 0 11 11 1 0 11 2 30	0.0% 100.0% 0.0% 3 84.6% 7.7% 0.0% 84.6% 15.4% 3 90.9% 3.0%	27 0	0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 90.0% 10.0% 27 96.3% 0.0% 3.7%	26 4 7 0 0 0 7 0 3 30 3	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 100.0% 90.9% 90.9%
12		Public Complaint Ethnicity  Public Complaint Gender  Internal Investigations Ethnicity	% Other % Male % Female  Number of Officers % White % Black % Asian % Other % Male % Female  Number of Officers % White % Black % Asian % Other	46 0 11 11 1 0 11 2 30 1	0.0% 100.0% 0.0% 84.6% 7.7% 0.0% 84.6% 15.4% 3 90.9% 3.0% 3.0%	27 0	0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 90.0% 10.0% 27 96.3% 0.0% 3.7% 0.0%	26 4 7 0 0 0 7 0 3 30 3 0	86.7% 13.3% 7 100.0% 0.0% 0.0% 100.0% 100.0% 90.9% 91.1% 0.0% 0.0% 0.0%

## Directorate of Professional Standards

	Diversity Information			1999/2000		2000/2001		Rolling 12 Months	
			Number of Officers	13		10		7	
		Public Complaint Ethnicity	% White	11	84.6%	10	100.0%	7	100.0%
			% Black	1	7.7%	0	0.0%	0	0.0%
			% Asian	1	7.7%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Public Complaint Gender	% Male	11	84.6%	9	90.0%	7	100.0%
10	Secretary of State/	•	% Female	2	15.4%	1	10.0%	0	0.0%
13	Police Appeals Tribunal		Number of Officers		9	17		9	
		Internal Investigations Ethnicity	% White	7	77.8%	15	88.2%	9	100.0%
			% Black	1	11.1%	1	5.9%	0	0.0%
			% Asian	1	11.1%	0	0.0%	0	0.0%
			% Other	0	0.0%	1	5.9%	0	0.0%
		Internal Investigations Gender	% Male	9	100.0%	17	100.0%	9	100.0%
		-	% Female	0	0.0%	0	0.0%	0	0.0%
			Number of Grievances				36	133	
		Employees Ethnicity	% White	125	81.2%	118	86.8%	117	88.0%
			% Black	6	3.9%	6	4.4%	6	4.5%
14	Grievances		% Asian	5	3.2%	5	3.7%	5	3.8%
			% Other	18	11.7%	7	5.1%	5	3.8%
		Employees Gender	% Male	105	68.2%	83	61.0%	91	68.4%
			% Female	49	31.8%	53	39.0%	42	31.6%
_		1							
			Number of New ET cases	_	94		04		105
		Employees Ethnicity	% White	58	61.7%	65	62.5%	58	55.2%
			% Black	17	18.1%	16	15.4%	17	16.2%
15	Employment Tribunals		% Asian	7	7.4%	10	9.6%	15	14.3%
			% Other	12	12.8%	13	12.5%	15	14.3%
		Employees Gender	% Male	40	42.6%	47	45.2%	48	45.7%
			% Female	54	57.4%	57	54.8%	57	54.3%

Sources: Complaints & Discipline System and DCC8(7)

Will include information on Civil Actions (Claimants) and Accident Claims in due course

N.B. Percentages are calculated on the number of known Officers/Complainants gender/ethnicity, shown in *Italics*