



Metropolitan Police Authority

10 Dean Farrar Street
LONDON
SW1H 0NY

Telephone:
Fax: 020 7202 0246

Email: enquiries@mpa.gov.uk
Ref:

04 May 2006

Dear,

I am writing to you in connection with your request dated 13 April 2006 for information in relation to payments and objectives of Association of Chief Police Officers under the Freedom of Information Act.

You requested access to the information for the last two financial years 04/05 and 05/06. I can confirm that we do hold information relating to your request. I am able to respond to your questions as follows:

1. *What were the Chief Constable's Personal Performance Objectives for each of the time periods and for each objective, state whether it was achieved or not?*

The decision regarding release of this information is given below.

2. *For each time period, was the Chief Constable eligible for a bonus payment linked to achieving his personal Performance Objectives?*

The bonus scheme for all Chief Officers within the Metropolitan Police Service (MPS) (including Commanders who have been at the top of the pay scale for six months and all Deputy Assistant Commissioners, Assistant Commissioners, the Deputy Commissioner and the Commissioner) did not start until 1 April 2005 and covers the period up to and including 31 March 2006, i.e. they are all eligible. The MPS does not have a Chief Constable.

3. *If he was eligible, what was the monetary value of the bonus and did he claim or decline it?*

The decision regarding release of the monetary value of any bonus payment is given below.

The Metropolitan Police Authority (MPA) have not made any decisions in respect of any of the eligible Chief Officers within the MPS, although the Commissioner has made it clear that he would not accept a bonus payment, even if the police authority decided to award one. The Authority operates the bonus scheme in consultation with Her Majesty's Inspector of Constabulary (HMIC); Chief Officers do not 'claim' a bonus.

4. *If any of the payments or objectives relating to the answers in the question above refer to a Chief Constable other than the person currently in the post please separate the data so that it is clear which answers are relevant to the different officers.*

There was one additional Chief Officer appointment in the period 1 April 2005 and 31 March 2006. This individual was promoted from Commander to Deputy Assistant Commissioner. This individual would therefore have been eligible for a bonus in their previous rank.

The remainder of the information that falls within question 1 and 3 of your request are exempt from the right of access. Our decision is explained below.

DECISION

The information requested is personal to each individual and is exempt under Section 40 (Personal Information) of the Freedom of Information Act 2000.

REASON FOR DECISION

The Authority is unable to release this information as we consider the information to be personal data relating to a third party and to release it would breach one of the principles of the Data Protection Act.

Section 40 is an absolute exemption where the public interest test does not apply.

We are therefore able to provide only a partial response to your information request.

If you are unhappy with the decision regarding your request for information you should in the first instance raise this with the MPA via its complaints procedure, details of which can be found on our website. Any complaint should be addressed to Jenny Trevillion, Complaints Officer, at the address above. If you are still unhappy after that, a further request can be made to the Information Commissioner, who will decide whether the request was dealt with in accordance with the requirements of the Freedom of Information Act. Further information is available on the Information Commissioner's website: www.informationcommissioner.gov.uk.

Yours sincerely,

Yvonne Peart
Information Officer