



Metropolitan Police Authority

Equality Impact Assessment Form

Part 1 – Initial Screening

1. Officer(s) & Unit responsible for completing the assessment:

Policing Policy Scrutiny and Oversight Unit

- Hamera Asfa Davey
- Simon Efford

The project is being overseen by MPA Chair Kit Malthouse via the MPA Anti-Violence Panel.

2. Name of the policy, strategy or project:

MPA Anti-Violence Panel (Formerly the MPA Gangs Panel - see Met Forward PID)

3. What is the main purpose or aims of the policy, strategy or project?

The principal focus of the MPA Anti-Violence Panel (formerly the MPA Gangs Panel) is the oversight of the MPS (and Partners) Serious Violence Board and Anti-Violence Strategy. Oversight will include consideration of structure, joint working, intelligence sharing, vulnerabilities to existing strands and communication.

4. Who will be the beneficiaries of the policy/strategy/project?

MPA – Assurance that the MPS is meeting its responsibilities in relation to Serious Violence. Assurance including key areas of Met Forward business such as gangs is being taken forward.

MPS – The MPS has identified a lack of holistic focus on violence and is addressing this issue through the development of a Strategic Violence Board and Anti-Violence Strategy in order to improve efficiency, capability and focus.

Londoners – Londoners will be confident that their concerns regarding gangs are being addressed through this new approach to violence focusing on key areas of concern. This more coherent focus will increase the confidence and satisfaction of Londoners.

Partners – The MPS have identified that Local Authorities are more comfortable dealing with the generic issue of violence (rather than gangs) which will enable them to focus on critical local issues within this remit. The 'violence' approach will focus on the most harmful and have a positive impact in addressing gangs.

5. Has the policy/strategy/project been explained to those it might affect directly or indirectly?

MPA – Yes

MPS – Yes

Partners – Yes

Londoners – No. This project is presently a work in progress. The terms of reference and work plan for the MPS/Partners Strategic Violence Board and Anti-Violence Strategy are being progressed by the MPS. A Commissioning Brief will be submitted in mid-April which will include the question of engagement and how the MPS will ‘sell’ this robust violence framework to Londoners.

6. Have you consulted on this policy?

Again, this is a work in progress, partners are in agreement and will be further consulted throughout the process.

7. Please complete the following table and give reasons/comments for where:

- (a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations within equality target groups.
- (b) The policy/strategy/project could have a negative impact on any of the equality target groups, i.e. disadvantage them in any way. **If the impact is high, a full EIA should be completed.**

This project will look at how partners work together effectively within an ‘anti-violence’ framework and how this will impact key areas of MPS and partnership business such as gangs, violence against women and vulnerability of other specific groups. The requirements of the Crime and Disorder Act 1998 and subsequent legislation with respect to information sharing, partnership co-operation and equality and diversity will be more resilient within an agreed partnership structure.

The MPS will be commissioned to produce a full EIA to ensure positive impact is enhanced and any negative impact fully mitigated. It is not envisaged at this stage that the project will have a negative impact on any groups but it should be noted that positive impact is likely to be higher for men, women and black people.

Equality Target Group	(a) Positive Impact		(b) Negative Impact		Reason/Comment
	High	Low	High	Low	
Men	x				

Women	x				
Asian or Asian British people	x				
Black or Black British people	x				
White people (including Irish people)	x				
Chinese people	x				
Other racial/ethnic group (please specify) All racial/ethnic groups	x				
Mixed Race	x				
Disabled people	x				
Gay, Lesbian and Bisexual people	x				

Transgender people	x				
Older people (50+)	x				
Younger people (17-25) and children	x				
Faith groups (please specify)	x				

Please see paragraph 9 below, where there are comments on the positive/negative benefits.

8. Please give a brief description of how this policy benefits the equality target groups identified in the above table, i.e. promotes equality?

As stated above, the remit of this project is to look at how the new partnership framework led by the MPS will positively impact key areas of Met Forward including gangs, violence against women, serious youth violence and organised crime. This will be set within the broader context of equality and public confidence which are also strands of Met Forward. Improving cooperation, communication, information and intelligence sharing between partners would ensure all Londoners received a more joined up, locally prioritised service from key agencies.

9. If there is a negative impact on any equality target group, is the impact intended or legal?

Not applicable

If the negative impact is not intended, discriminatory and/or high in impact, complete part 1 and move on to the full assessment.

10. What actions could be taken to amend the policy/strategy/project to minimise the low negative impact?

Not applicable

11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?

Not applicable

12. How will the policy, strategy or project be implemented including any necessary training?

The project will be implemented as outlined in the Project Initiation Document. There are likely to be training implications for the MPS and partners. We are currently incited as to what these needs will be as the project is a work in progress.

Full Assessment necessary: No (A full EIA will be required of the MPS via MPA Commissioning Brief).

Date completed: 01th April 2010

Signed by Line Manager: SIOBHAN COLDWELL – 01st April 2010

Approved by SMT: Yes