



## Metropolitan Police Authority

### Equality Impact Assessment Form

#### Part 1 – Initial Screening

**1. Officer(s) & Unit responsible for completing the assessment:**

Policing Policy Scrutiny and Oversight Unit

- Hamera Asfa Davey
- Fauzia Ashraf Malik

Policing Planning Performance Improvement

- Jane Owen
- Melissa Pepper

The project is being overseen by Reshard Auladin and BMG.

A briefing is currently being organised for Members who have expressed an interest in receiving an update on the project.

**2. Name of the policy, strategy or project:**

Safer Neighbourhoods Project

**3. What is the main purpose or aims of the policy, strategy or project?**

To determine what statutory partners (for example Community Safety Teams; Youth Offending Teams; Children Services, Probation; Fire Brigade and Health) and community volunteers (Safer Neighbourhoods Panel members and Community Police Engagement Groups) who work with Safer Neighbourhoods Teams need from Safer Neighbourhoods (SN) policing.

The following key areas are being considered in the Safer Neighbourhoods project: structure, joint working and problem solving, sharing information and intelligence and communication.

**4. Who will be the beneficiaries of the policy/strategy/project?**

MPA – Successful completion of Safer Neighbourhoods oversight. Assurance that the MPS is meeting its responsibilities in relation to Safer Neighbourhoods.

MPS – Examples of good partnership working will be identified; blockages to effective partnership working will be identified; and finally how the MPS can improve the delivery of Safer Neighbourhoods in relation to partnership working will be identified.

Londoners – Londoners will receive a more joined up and coherent response from their

Safer Neighbourhoods teams.

**5. Has the policy/strategy/project been explained to those it might affect directly or indirectly?**

MPA – Yes

MPS – Yes

Londoners – Yes with the caveat that this project is looking at partnership arrangements and therefore the Londoners that have been informed about this project are those that are involved in community and police engagement and those that live/work in the four study sites.

**6. Have you consulted on this policy?**

The Safer Neighbourhoods project has been informed by the following:

- Substantial desk based research
- 7 - 10 face to face or telephone interviews with key stakeholders in each of the four study sites
- Five interviews with MPS staff based centrally
- Interviews with all four MPA link Members

**7. Please complete the following table and give reasons/comments for where:**

- (a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations within equality target groups.
- (b) The policy/strategy/project could have a negative impact on any of the equality target groups, i.e. disadvantage them in any way. **If the impact is high, a full EIA should be completed.**

This project is looking at processes, in that it is looking at how partners work with Safer Neighbourhoods and what they need of them. A positive change in partnership working, for example how partners ensure that the principles of the Crime and Disorder Act 1998 and the Data Protection Act 1998 are being followed by the letter, would have an inevitable positive impact on all equality target groups. The project will not have a negative impact on any of the equality target groups. The positive impact of this project may however be high or low and may be disproportionate between groups. Information obtained at project milestones will inform the review of this EIA.

Equality Target Group	(a) Positive Impact		(b) Negative Impact		Reason/Comment
	High	Low	High	Low	
Men					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.

<b>Women</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Asian or Asian British people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Black or Black British people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>White people (including Irish people)</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Chinese people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Other racial/ethnic group (please specify)</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>All racial/ethnic groups</b>					
<b>Mixed Race</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Disabled people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.

<b>Gay, Lesbian and Bisexual people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Transgender people</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Older people (50+)</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Younger people (17-25) and children</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.
<b>Faith groups (please specify)</b>					A positive change in partnership working is likely to have a positive impact on all equality target groups; this positive impact may however be high or low and may be disproportionate between groups.

Please see paragraph 9 below, where there are comments on the positive/negative benefits.

**8. Please give a brief description of how this policy benefits the equality target groups identified in the above table, i.e. promotes equality?**

As stated above, the remit of this project is to look at how Safer Neighbourhoods teams work with partners. Recommendations on how to improve communication, information and intelligence sharing between partners would ensure all Londoners received a more joined up cohesive response from their local teams.

**9. If there is a negative impact on any equality target group, is the impact intended or legal?**

Not applicable

***If the negative impact is not intended, discriminatory and/or high in impact, complete part 1 and move on to the full assessment.***

**10. What actions could be taken to amend the policy/strategy/project to minimise the low negative impact?**

Not applicable

**11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?**

Not applicable

**12. How will the policy, strategy or project be implemented including any necessary training?**

The project will be implemented as outlined in the Project Initiation Document. No training is necessary.

**Full Assessment necessary: No**

**Date completed: 28<sup>th</sup> April 2010**

**Approved by SMT: Yes**