



Metropolitan Police Authority

Met Forward Projects

Summary Progress Report (May 2010)

| Met Forward Strand | PID Name | MPA Unit lead | MPA Committee Lead | Progress to date |
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| MET Streets | Visibility Programme | Jane Harwood | SOP | Project plan in process of development. |
| | Safer Neighbourhoods | Hamera Asfa Davey | SOP | <p>Progress made over the last month: Delivery on track - all stakeholder interviews completed; feedback received on EIA and changes made as requested; field work analysis completed and final report is being drafted.</p> <p>Deliverables planned in the next period: Draft report to be completed by end of May. Report will be sent to all interviewees that took part in the consultation and SMT/BMG for comments. Requested revisions and amendments will be made to the draft report where required in time for its presentation to SOP in July.</p> |
| | Safer Transport Teams | Jane Owen | SOP | <p>Progress made over the last month: Monthly performance reports submitted to the Authority for consideration.</p> <p>Deliverables planned in the next period: To commission a report to go to SOP in September outlining progress made by safe transport teams.</p> |
| | Anti Violence Panel (incorporating work on gangs and gang related violence) | Simon Efford | SOP | <p>Deliverables planned in the next period: A report has been commissioned to go to July SOP to inform members of the terms of reference, work plan, EIA implications and any anticipated budgetary demands relating to the creation of the MPS Strategic Violence Board and Violence Strategy. Prior to SOP, members from the board are due to meet on 7 June 2010 where MPS will present draft terms of reference and work plan.</p> |

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| | Town Centre Police Teams | Jane Owen | SOP | Progress made over the last month: 23 Safer Town Centre Police Teams in place. Although an agreed performance monitoring framework is in place, there is room for improvement in terms of informing the Authority on the development and assessment of performance against the three delivery outcomes – reduce crime and criminality, value for money and increasing confidence. |
| | Dogs as Weapons | Jane Owen | SOP | Progress made over the last month: Report presented to SOP in May requesting additional funding to support kennelling activity. The status dogs unit has recruited an engagement officer to work across boroughs and key stakeholders to inform prevention / engagement work. Deliverables planned in the next period: Report to be commissioned for October SOP regarding the progress of the status dogs unit. |
| | Specials and Volunteers | Alan Johnson | CEP | Progress made over the last month: MPS presented a report to May CEP. Members raised significant concerns and an updated report will be going to full Authority. Concerns regarding the paper including the mandatory requirement that going through the Specials route was the only way to join the Service. The MPS's draft EIA raised additional concerns, a summary of which will be presented to members at June's meeting of the Full Authority. The Met Volunteer scheme is now managed under the same operational command as the Specials and there will be a specific focus on developing stronger links between the Specials and volunteers scheme. Deliverables planned in the next period: MPS to discuss with Business Management Group on the 4 June; report to be presented at Full Authority in June; the MPS's MSC Strategy Board will consider the findings from the external EIA at its next meeting on the 14 July. |
| | Knife Crime (Blunt 2) | Jane Owen/ Julie Norgrove | SOP | Deliverables planned in the next period: A report will go to June SOP on the progress of Blunt 2, although a more in-depth commissioning brief may need to be commissioned to assess the MPSs operational strategy around Blunt 2. Deliverables planned in the next period: Need to ensure there is join up between the relevant MPA business units and with other Met Forward projects including, MPA Anti Violence panel and serious youth violence. |
| MET Specialist | Counter Terrorism | Siobhan Coldwell | SOP (parent committee) CT and protective services sub committee | Deliverables planned for the next period: Scoping work. Ongoing discussions being held with lead members on what priorities should be established to determine focus and direction. |
| | Organised Crime | Siobhan Coldwell (with Annabel Adams) | SOP | Deliverables planned in the next period: Ongoing negotiations to take place with MPS to agree parameters. |
| | Civil Liberties and Public Order (& Tasers) | Simon Efford | SOP | Progress made over the last month: The MPA Civil Liberties Panel began its review of the DNA database on the 26 March and a subsequent meeting on the 12 May. Members heard from senior police officers on the police use of DNA database. Deliverables planned in the next period: A series of meetings and visits are being planned and is scheduled to run until November. The first public meeting is due to take place on the 1 July. |
| | Firearms | Siobhan | SOP but | Deliverables planned in the next period: |

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| | Capability | Coldwell (with Annabel Adams) | linked to Olympics / Paralympics Sub-committee | MPA undertaking a review of firearms. This will be presented to the MPS in May. |
| | Talking to Each Other | Jane Owen/ Natasha Plummer | CEP | This is a new area of work to be developed. |
| | Monitoring and Scrutiny of Public Protection Arrangements | Lynne Abrams | SOP | <p>Progress made over the last month: Project manager has scoped each of the committee work plans to ensure all relevant strands of public protection are included. A report will be going to BMG for information / comment. MPS reported to SOP on the development of Multi Agency Public Protection Arrangement (MAPPA) and civil injunctions. As a consequence of that meeting Catherine Crawford will be writing to the APA highlighting concerns regarding the cost to the MPS when they apply for a standalone civil injunctions.</p> <p>Deliverables planned in the next period: MPA to meet with the newly appointed Public Protection MPS lead to ensure that the MPS fully understand what is expected of them in light of any changes to the way the Authority oversees and scrutinises public protection issues.</p> |
| MET Partners | London Crime Reduction Board | Jude Sequeira | CEP (parent committee) / SOP | <p>Progress made over the last month: Stakeholders continue to be engaged on the development of the model. Working with the MPS to develop a survey which will be disseminated to existing boards to establish common themes and linkages. Progressing input from MPA business units to assist with the development and support mechanisms for the board.</p> <p>Deliverables planned in the next period: Stakeholder engagement meetings will continue to happen. Analysis following meetings with stakeholders will inform further iterations of proposals. Changes to the proposals will be communicated to London Community Safety Partnership.</p> |
| | JEMs | Sarah Easey | SOP | <p>Progress made over the last month: The MPA has signed off the SCD3 handbook of gang interventions, which was signed off by the Pathways Programme Board on 5 May and is now with a design studio and to be launched early summer. Five JEMs have been organised to take place in June and July. A JEMs update report was presented at May SOP. Probation and the NHS have been invited to engage with JEMs progress.</p> <p>Deliverables planned in the next period: Final preparations for the JEMs scheduled in June and July.</p> |
| | Hate Crime | Bennett Obong | CEP | <p>Progress made over the last month: The Hate Crime Forum (HCF) met on the 27 April and its main focus was reviewing the MPS's response to addressing disability hate crime. HCF has produced a 'report hate crime' poster in partnership with the MPS. Project lead continues to look for opportunities across the MPA business units to work jointly and strengthen scrutiny and oversight. 11 boroughs have so far inputted into the development of the MPAs directory of third party reporting schemes across London. Further work needed to develop this product. The Forum is formalising its relationship with the MPS through the commissioning process.</p> <p>Deliverables planned in the next period: The next HCF will meet on 22 June where it will pick up on issues raised by the equalities and diversity sub-committee in February around Lesbian, Gay, Bi-sexual and Transgendered (LCBT) hate crime. Project lead to meet with Engagement and Partnership Unit officers to access opportunities for consistently raising the profile of hate crime at a borough level and through the London Crime Reduction Board.</p> |
| | Violence Against Women and | Lynne Abrams | CEP | <p>Progress made over the last month: It was recognised that Serious Crime Directorate (SCD) 2 was not adequately resourced to deal with the increased demand in workload. Additional resources and staff have been allocated to bolster the work of SCD. Members have written to the MPS to ask for assurance that this area of work will be adequately resourced.</p> |

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| | Rape | | | Deliverables planned in the next period: Two boroughs will present at the next Domestic and Sexual Violence Board in June. Paper will be presented to SOP on MPS performance around domestic violence. |
| | Criminal Justice | Siobhan Coldwell | SOP | Project plan will be developed to reflect future direction of this area of work. |
| | Serious Youth Violence | Siobhan Coldwell | SOP | A decision will be made on the direction of this work based on the new terms of reference for the MPS anti violence board. |
| MET Connect | Confidence | Jane Owen | SOP/CEP | Progress made over the last month: Headline performance reports continue to go to SOP. Deliverables planned in the next period: MPA to ensure it is represented at a strategic level following the demise of the MPS's Confidence and Pride Board; to ensure there is better join up across the MPA business units regarding this agenda; continued member scrutiny through monthly reports to SOP on progress against targets. |
| | Policing Pledge | Jane Owen | SOP | Progress made over the last month: Revised policing pledge action plan including timescales and milestones was presented and reviewed at the Multi Operational Command Unit strategic Pledge Board on the 19 May. Deliverables planned in the next period: The Policing Pledge is a key performance indicator for the policing plan and is being reported on to the MPA at monthly Strategic and Operational Policing committees. Due to the lack of MPS's strategic focus the MPAs mystery shopper project has been put on hold but will now be reinvigorated. A meeting will take place with the Operational Command Unit commander to ensure results from the mystery shopper scheme feed into borough improvement plans. |
| | Standardisation of Community Engagement Structures – CPEG Review | Natasha Plummer | CEP | Progress made over the last month: Reviewing examples of good and developing engagement models to inform the development of the CPEG model. The MPA facilitates the City Charter officer group, which is looking at ways of integrating borough engagement models. Members engaged in discussions with borough commanders on mapping their use of borough based groups and forums. Deliverables planned in the next period: Members to continue to engage in discussions with borough commanders on mapping their use of borough based groups and forums; scope a value for money analysis of the current CPEG model; finalise delivery plan in light of member endorsement for the joint MPS/ MPA Community Engagement commitment. |
| | Crime Mapping and Crime statistics | Jane Owen | SOP | Progress made over the last month: Crime mapping has been in place for some time. However, the MPA has been unsuccessful in attempts to engage the MPS regarding the need to review the current crime mapping site in terms of the user experience. The MPA will continue to chase. Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform performance and any areas of weakness. |
| | Borough Commanders | Alan Johnson | Oversight via the Human resources and remuneration subcommittee | Deliverables planned in the next period: there has been a delay in seeking endorsement from members on the new job description due to the cancellation of the relevant committee. Due to be presented in June and circulated to all members. |
| | Race and Faith / Equalities | Siobhan Coldwell | CEP | Deliverables planned in the next period: Draft report to be presented to full Authority in June. Project plan be developed in light of recommendations. |
| MET | Leadership | Alan | CEP (parent | Progress made in the previous month: MPA will continue to work with the MPS to develop its leadership programme; |

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| People | | Johnson | committee) Oversight via Human Resources and Remuneration | ACPO commissioned Hay consultants to review the opportunities given to ACPO rank officers in terms of their development and leadership training. Deliverables planned in the next period: Proposals to develop the MPSs leadership programme will go to June's Human Resources and Remuneration Sub-committee; MPA to complete an initial EIA; MPA to request that the report with recommendations/areas for development produced by Hay is presented to CEP for review. |
| | Workforce Development | Alan Johnson | CEP (parent committee) Oversight via the Human Resources and Remuneration Sub Committee | Deliverables planned in the next period: Report to June HR and Remuneration Sub-committee on the MPS workforce modernisation programme. The Institute of Employment Studies was commissioned by the Home Office to complete a study regarding the recruitment and retention of female and BME officers. One of the recommendations from the report will be the benefits of a multi point entry model. The publication of the report was deferred until after the election. This report is due to be published in May and the Home Office are expected to develop an action plan for police forces. MPA to review the report and its implications/recommendations. This will determine which MPA committee is best placed to have oversight. |
| | Benefits | Alan Johnson | CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee | Progress made in the previous month: Discussions took place with Heads of HR to look at examples of good and developing practice and opportunities to offer a more comprehensive MET benefits package. Deliverables planned in the next period: In the process of re-letting the Met Benefits contract. The MPA to ensure equality and diversity implications are fully considered as part of the procurement process. |
| | Family Support | Alan Johnson | CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee | Progress made in the previous month: Discussions with GLA heads of HR meeting to gather additional ideas to support the development of the Family Support work strand. The MPA/MPS will continue to develop this strand. |
| | Blue Lights Courage Awards | Alan Johnson | CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee | Progress made in the previous month: Meeting held on the 20 May between MPS and MPA to move this project forward. Deliverables planned in the next period: To be defined in light of the meeting on the 20 May. |
| | ACPO Review | Alan Johnson | CEP (parent committee) Oversight via | Progress made in the previous month: A report with recommendations will be tabled at Human Resources and Remuneration Sub Committee on 20 May on ACPO officer terms and conditions and car and driver allowance. |

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| | | | Human Resources and Remuneration Sub Committee | |
| | Training Review | Alan Johnson | CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee | Deliverables planned in the next period: A paper will be presented to June CEP for member's to consider recommendations and to determine next steps. The report will focus on continued development and training opportunities for all MPS staff and police officers and not just new recruits of those seeking or achieving promotion |
| | Ensuring a Representative Workforce | Alan Johnson | CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee | Deliverables planned in the next period: MPA to review the report produced by the Institute of Employment Studies – on the recruitment and retention of female and BME officers. This will be reviewed in the light of the recommendations from the Race and Faith enquiry. |
| MET Olympics | MET Olympics and Paralympics | Richard Hodge | SOP (parent committee) Olympics / Paralympics Sub-committee | Progress made in the previous month: the Olympic and Paralympics subcommittee met on the 19 April 2010 and approved two business cases in respect to the International Relations Unit, meeting demand (firearms) and site and venue security (advice). The MPA attended the Olympic Security Board meeting on the 22 April. The MPA met with Olympic Policing representatives on the 22 April for initial discussions on the development of a quarterly monitoring report for the Olympics Sub Committee. |
| MET Support | Finance and Budgets | Annabel Adams | Finance and resources committee | Progress made in the previous month: As part of a series of briefing to update MPA members on the progress of the Service Improvement Plan, members received a briefing from the MPS on the corporate real estate and property services programme. MPA officers are reviewing the Mayors budget setting guidance and its implications for the Authority including its scrutiny and approval process. Deliverables planned in the next period: Further work on strengthening the Authority's scrutiny of productivity and value for money agenda to be undertaken. Working up proposals for an MPA officers and member's panel to develop the Authority's understanding and focus on value for money. A report will go to June's Finance and Resources committee outlining the authority's budget setting process in light of Mayoral guidance. |
| | Estates Programme | Annabel Adams | Finance and resources | Deliverables planned in the next period: The Estates Strategy to be presented at July's Finance and Resources committee. The MPA to ensure the MPS produces an EIA to inform the revised strategy. |

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| | Procurement | Annabel Adams | Finance and resources committee | Deliverables planned in the next period: Ongoing work to progress the development of the procurement re-let strategy to ensure that the MPA is securing efficiency savings and value for money. |
| | IS IT | Annabel Adams | Finance and Resources committee | Progress made in the previous month: An informal briefing was organised for members in May to discuss the external review of the IS/IT strategy. Deliverables planned in the next period: A report on the review of the IS IT strategy is due go to Resources Sub - committee in June. MPA will ask the MPS to ensure an EIA is completed to inform the development of this piece of work. |
| MET Standards | Standards | Jane Owen and Julie Norgrove | SOP/Corp Gov | Deliverables planned in the next period: Project plan to be agreed and to continue negotiations with the MPS regarding their involvement. |